

EHHD
Finance/Personnel Committee Meeting
Thursday October 20, 2011
Coventry Town Hall Annex
1712 Main Street Coventry

Meeting called to order at 3:50 PM.

Present: R Miller, J Elsesser, J Stille, P Schur, E Paterson (arrived 3:55 PM)

J Stille MOVED, P Schur seconded to approved the 8/18/11 meeting minutes as amended. The word "of" is deleted from the 3rd sentence in the 7th paragraph. Motion PASSED unanimously.

R. Miller presented the Financial Reports for the period ending 9/30/11. Fee for service revenues are down compared to this time last year. FY12 Estimated Actual budget is currently projecting a \$11,230 operating loss. P Schur MOVED, J Stille seconded to accept the Financial Reports as presented. Motion PASSED unanimously.

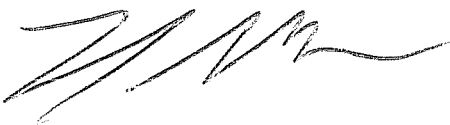
J Elsesser MOVED, J Stille seconded to approved a Fiscal Year 2012, 2% wage increase for staff not eligible for a step increase, with a zero increase for staff that is eligible for a step increase, effective July 1, 2011. P Schur expressed concern with the slow fee for service revenues in first quarter. Discussion regarding multi-year budget planning ensued. J Stille MOVED, and P Schur seconded to amend original wage increase motion to include a staff wage increase of 1% as a budget position for Fiscal Year 2013. Motion to amend PASSED unanimously. Amended motion PASSED unanimously.

J Elsesser MOVED, J Stille seconded to enter Finance/Personnel committee into executive session to discuss Director's compensation at 4:30 PM. Motion PASSED unanimously.

Executive session ended 4:35 PM.

Meeting adjourned 4:35PM.

Respectfully Submitted,



Robert L. Miller
Secretary