

EHHD Personnel Committee  
Special Meeting Minutes  
Thursday March 17, 2016  
Audrey Beck Municipal Building  
Conference Room B

Meeting called to order by Chairman Hart at 3:07PM

Present: S Werbner (conference call), N Nau (conference call), M Hart, R Miller

S Werbner MOVED, N Nau seconded to approve the meeting minutes for 9/10/2015 as presented. Motion PASSED unanimously.

R. Miller presented two reports comparing health insurance options to the Health District's current PPO plan. The reports compare plan characteristics and premium cost estimates. The plans evaluated include CT Partnership 2.0 (POS), Town of Coventry (PPO), Town of Coventry (HDHP), Town of Tolland (HDHP), and Region 19 (HDHP). Of the five plan options considered, only two appeared to provide savings. These were the CT Partnership (POS), and Tolland (HDHP). Of concern was that the CT Partnership Plan could change due to current state budget challenges, and the potential savings actually realized may not be material. With respect to the Tolland (HDHP) committee members were informed that getting approval from Tolland policy makers would be problematic. After further discussion, *by consensus, the committee recommends no change and remaining with Town of Mansfield's insured pool.*

R Miller presented a draft workforce development plan by highlighting the core elements. Committee members were asked to review and send comments back. A final plan will be submitted to the committee for final approval.

R Miller updated members on the status of the broadband, merit based pay plan. It was noted that current budget challenges may adversely affect the merit component.

Meeting adjourned at 4:00PM

Respectfully Submitted,



Robert Miller  
Secretary