Eastern Highlands Health District
Board of Directors Regular Meeting\*
Agenda
Thursday December 14, 2023, 4:30 PM
1712 Main St, Coventry
Town Hall Annex

Call to Order – Welcome Katherine Stargardter (Tolland), and Cathryn Silver-Smith (Ashford)

Election of Board Officers (Chair, Vice Chair, Assistant Treasurer)

Approval of Minutes (October 19, 2023)

**Public Comments** 

Old Business - none

**New Business** 

1. Proposed Fiscal Year 2024/2025 Operating Budget, and CNR Budget - Set public hearing date

**Town Reports** 

**Subcommittee Reports** 

2. Finance Committee – Financial report for the period ending 9/30/23

#### **Directors Report**

- 3. Quarter Activity Report period ending 9/30/23
- 4. EHHD 2022/2023 Annual Report

#### Communications/Other

- 5. CT DPH re: Connecticut Vaccine Program Site Visit
- 6. Auditors communication to the Board of Directors
- 7. Susan Powers re: Notice of Resignation
- 8. CT Mirror re: When COVID hit, CT's local public health officials sprang into action
- 9. Governor Lamont re: Appointment to OSAC
- 10. UConn, Applied Public Health Sciences Program re: Certificate of Recognition
- 11. R Miller re: COVID tests from HH, direct to Schools
- 12. CT Mirror re: How to spend \$600M in CT opioid settlement funds
- 13. CT Mirror re: Working to limit opioids' huge toll
- 14. DPH re: SFY 2022 Local Health Annual Report Feedback
- 15. CT Mirror re: Windham Hospital Ok'd to end labor, delivery services
- 16. C Serazo re: Flu and Updated COVID-19 Vaccine

#### Adjournment

Next Board Meeting - January 18, 2024

\*Virtual Meeting Option: In accordance with PA 22-3, this will be a hybrid meeting. Please email mbrosseau@ehhd.org or call 860-429-3325 by 3:00 PM on the day of the meeting to receive instructions for how to view, listen, or comment live. A video recording of the meeting will be available at EHHD.ORG within seven (7) days after the meeting. Public comment will be accepted by email at mbrosseau@ehhd.org or by USPS mail at 4 South Eagleville Road, Mansfield, CT 06268 and must be received by 3:00 PM on the day of the meeting to be shared at the meeting (public comment received after the meeting will be shared at the next meeting).

#### Eastern Highlands Health District Board of Directors Regular Meeting Minutes - DRAFT

#### Thursday, October 19, 2023

Members present: E. Anderson (Andover), R. Aylesworth (Mansfield - Virtual), M. Capriola (Mansfield - Virtual), J. Elsesser (Coventry), H. Evans (Mansfield - Virtual), J. Rupert (Bolton- Virtual), D. Walsh (Coventry), E. Wiecenski (Willington - Virtual)

**Staff present:** R. Miller, M. Brosseau, A. Backhaus

#### J. Elsesser called the meeting to order at 4:39pm

**Approval of Minutes** E. Anderson made a MOTION seconded by D. Walsh to accept the minutes of the August 17, 2023 meeting as presented. MOTION passed unanimously.

#### **Proposed 2023 Regular Meeting Schedule**

D. Walsh made a MOTION, seconded by E. Anderson to adopt the Eastern Highlands Health District Board of Directors 2024 regular meeting schedule as presented. MOTION passed unanimously.

#### **Workforce Development Grant Contract**

- R. Miller provided an overview of the grant and how the funding will be utilized.
- D. Walsh made a MOTION, seconded by E. Wiecenski to authorize the Director of Health to negotiate and execute final terms for the Public Health Workforce Development grant

contract with the State of Connecticut Department of Public Health, contract number DPH20240054PSA. MOTION PASSED unanimously.

#### **Personnel Committee Report**

#### **Executive Session**

D. Walsh made a MOTION, seconded by E. Anderson to enter Executive Session at 4:45 PM to discuss personnel matters in accordance with GCS 1-200(6)(a), Director of Health Performance Review. Executive session ended at 5:00 PM.

Regular meeting resumed at 5:00 PM.

M. Capriola joined the meeting.

D. Walsh made a MOTION, seconded by E. Wiecenski that because of a positive review the board is happy to award Mr. Miller a 3% increase in annual salary retroactive to July 1, 2023, bringing his annual salary from \$123,025 to\$126,716 and the board will award a one-time bonus of \$1000. MOTION passed unanimously.

#### **Town Reports**

E. Wiecenski left the meeting at 5:05pm

**Mansfield** – H. Evans expressed her wish that the board focus on mental health issues moving forward. R. Aylesworth reported that the month of November will be the 20 year anniversary for Mansfield Community Center. R. Aylesworth also informed the board that there continues to be development throughout the town.

**Bolton** – J. Rupert reiterated that he is looking forward to revisiting the issue of regional efforts on the opioid issue

#### **Andover** – E. Anderson report on the following:

- Ground has broken for the Community Center
- 2 bridge projects and 1 culvert project are underway
- HVAC updates are being done in town buildings
- In RFP process for legislative appropriation to study activity on route 316.
- Working with DEEP on changing gates to bollards on the rail trails
- Building new senior transportation center
- Award STEAP grant for phase 2 of recreation improvements

#### **Coventry** – J. Elsesser reported on the following:

- Project to replace heating/ventilation system at the high school is moving forward
- Two ribbon cuttings occurred one at the library for the addition and one for the second softball field
- A STEAP grant will be used to replace the playscape at Patriots Park. Improvements
  will also be done to the band shell, pavilion and sidewalks. In an effort at geese
  management a fountain will be installed in the lake in the hopes of interrupting the
  landing pattern. Additionally, water turbines will be installed to move geese "poop"
  away from the beach
- Study being done for Miller Richardson to look at concepts to change the park with a focus on safety
- Very few new houses being built in town
- Sewer project is still ongoing
- A water tower will be installed in town to provide fire suppression to the village.

#### **Directors Report**

Sport and game club - Rabies investigation

R. Miller informed the board of an investigation surrounding a rabid skunk at a game club event.

#### **New weekly Viral Respiratory Disease Summary**

R. Miller reported that he has begun sending out a new weekly report. This report provides information on COVID-19, Influenza and RSV.

#### **Residential Radon Testing Program**

R. Miller informed the board that the health district will again partner with the DPH radon program to distribute free radon tests.

#### General Public and Homebound COVID-19 vaccination program concluded

R. Miller reported that due to the commercialization of the COVID-19 vaccines, the health district is essentially out of the business of administering vaccines to the general public.

Through the Vaccine for Kids Program, pediatric vaccine will be available. The Health District is considering holding weekly pediatric clinics.

The health district is part of the Bridge Program that will provide COVID-19 vaccine to underinsured or uninsured adults.

Pediatric influenza clinics have been held in the district – 9 clinics at which 127 shots were administered.

#### **COVID-19 test kit distribution Program**

R. Miller reported that the district distributed 2700 test kits to town halls and schools. Considering expanding distribution to daycares in the near future.

#### Preventative Health Strategies at Work in Connecticut grant award

This grant will be used to fund free blood pressure monitoring cuffs and educational materials. Anticipated March 2024 start date.

R. Miller expressed his gratitude for the letters of support written that were instrumental in

helping to get the award.

R. Miller reported that contractors have been hired to assist with food service inspections.

**Communication/Other** 

There was discussion about new restaurants opening in the district. This was followed by a

question from a member about a searchable database of restaurants and inspection scores.

R. Miller noted that with adoption of the FDA food code, scores are no longer given at the

inspection. R. Miller will explore what other health districts are doing.

A. Backhaus informed the board that quarterly reporting will be done soon. J. Elsesser

commented that review of goals and plans should be done as budget planning begins. E.

Anderson initiated discussion about the emerging health issue of PFAS.

**Adjournment** 

D. Walsh made a MOTION, seconded by E. Anderson to adjourn the regular meeting at

5:47pm. MOTION PASSED unanimously.

Next Board Meeting - December 14, 2023, 4:30 PM

Respectfully submitted,

Robert Miller

Secretary

5



Will

#### Memorandum

To: Board of Directors

From: Robert L. Miller, MPH, RS, Director of Health

**CC:** Amanda Backus, Chief Financial Officer

Finance Committee

Date: 12/11/2023

Re: Proposed Operating Budget and CNR Budget

#### Proposed Fiscal Year 2024/2025 Operating Budget

Submitted herewith for your review is a proposed operating budget for fiscal year 2024/2025. The proposal incorporates an expenditure increase of \$18,127 or 1.8%. The total budget has increased from \$991,949 to \$1,010,076. The member town contribution rate increased by 2.5% from \$5.81 to \$5.95 per capita (The average FY23/24 member town contribution rate for contiguous health districts in the state is \$8.06).

#### **Primary Budget Drivers**

The primary issues driving the fiscal year 2024/2025 budget are a proposed increase in the staff salaries, and anticipated increases in operational expenses. The following salient factors are incorporated into this budget proposal.

- 1. A **Salaries** expenditure increase of 3.2%. The increase in the account appropriation accommodates general wage and merit increases for eligible staff.
- 2. A Benefits expenditure decrease of 3.0%. The allocation accommodates corresponding increases in wage linked benefits, and 15% place holder increase in the medical insurance line item.
- 3. No change in the appropriation from the adopted amended FY23/24 figure is proposed for the **state grant in aid**. The state appropriated and we have received, 100% of the FY23/24 adopted revenues for this line. At this time, we are anticipating level funding into FY24/25 for local health departments.
- 4. A total member **town contribution** increase of 2.5% in the per capita rate. There are no changes in the population estimates.
- 5. A **fee for service** revenue increase of 3.4%. This is an aggregate of all service fee categories and incorporates estimated projections for the current fiscal year and extrapolates them into FY24/25.
- 6. An **appropriation from fund balance** of \$63,406 is proposed to balance the budget. This appropriation is a decrease of \$1,913 as compared to the FY23/24 adopted amended budget.

- 7. An increase of 13.1% in **grant deductions** for regular staff salary, benefits, and other offsets is estimated.
- 8. An increase in **operational expenditures** of 9.7%. This increase is driven by an anticipated increase from professional services, and supplies such as auditing, fleet vehicle maintenance, administrative services, office equipment, fuel, and other miscellaneous operational accounts.
- 9. A level appropriation in **Transfers Out of CNR** of \$3,000. This is consistent with the 5 year roll forward plan for the CNR.

#### The above changes are summarized on the following chart:

PROPOSED EXPENDITURE/REVENUE CHANGES FOR FY24/25	3				}		
		Adopted Amended 23/24	e and an annual contraction of the second co	Proposed 24/25			
Revenues		- des l'esperant tinde name appropriate es es es				Change	Percent
State Grant in Aid	\$	207,210	\$	207,210	\$	-	0.0%
Town contributions	\$	463,210	\$	474,660	\$	11,450	2.5%
Fees for Service	\$	256,210	\$	264,800	\$	8,590	3.4%
Appropriation of Fund Balance	\$	65,319	\$	63,406	\$	(1,913)	-2.9%
Total	\$	991,949	\$	1,010,076	\$	18,127	1.8%
Expenditures		en er en en fran president samme kon					optimities of the contrast of
Grant Deductions	\$	(63,088)	\$	(71,369)	\$	(8,281)	13.1%
Salaries	\$	680,693	\$	702,470	\$	21,777	3.2%
Benefits	\$	247,210	\$	239,790	\$	(7,420)	-3.0%
Operations	\$	124,134	\$	136,185	\$	12,051	9.7%
Transfers Out to CNR	\$	3,000	\$	3,000	\$	-	
Total	\$	991,949	\$	1,010,076	\$	18,127	1.8%

#### Highlighted below is additional narrative for selected account proposals for FY24/25

#### Revenues

- State Grant in Aid. There is no change with a total proposed appropriation of \$207,210. This is anticipated flat funding as proposed in the second year of the state biennial budget. There is no information from the state at this time regarding anticipated actual appropriations for FY24/25.
- Town Contributions. A total combined increase of \$11,450 or 2.5% is proposed for this revenue category. The increase is due to a proposed increase in the per capita contribution rate for member towns of 2.5%. Due to errors in the most recent member town population estimates provided by DPH, OPM is directing that the previous year's estimates shall be used for budgeting purposes. Contribution rate history can be found on page 13 of the budget presentation.

• Fees for Service. A combined total increase for all service fee categories is estimated at \$8,590, or 3.4%. This estimate is based on a number of factors. There are no changes proposed to the agency service fee rates. The FY23/24 adopted revenues took a conservative approach and reflect an anticipated slowdown in the economy that has not materialized. Given this, and a review of historic revenue lines suggest a modest projected increase in fee for service revenues is reasonable for this budget cycle. The revenue estimates for FY23/24 can be found on page 10. Fee schedule history can be found on page 11. Comparison fee rates for other area health districts can be found on page 12 of the budget presentation.

It should be noted that a significant reduction in estimated FY23/24 revenues, and proposed FY24/25 revenues in the vaccination program is due to unanticipated challenges with obtaining billing agreements with private health insurance companies. We do anticipate having some contracts executed for the next vaccination season.

General Fund Appropriation. An appropriation of \$63,406 is proposed in this budget. This is a decrease of \$1,913 from the previous fiscal year. Of note, this budget estimates year-end fund balance on June 30, 2025 will be 47.05% of the FY24/25 operating expenditures. (See page 4 for the GF roll forward report for FY24/25.)

#### **Expenditures**

- 51050 Grant Deductions. While projecting grant funding is difficult due to its volatility, this proposed budget anticipates an increase of 13.1% in grant deductions. This based on the fact that we have recently secured new grant awards in the areas of high-blood pressure prevention, work force development, and immunization promotion. (See page 15 for details on total grant revenue anticipated for FY25.)
- 51601 Regular Salaries. The total increase presented for salaries is \$21,777, or 3.2%. This increase includes a 2.5% general wage increase. Pursuant to our merit based pay plan this also includes a 0.5 % appropriation to fund merit increases for eligible regular staff. Actual individual merit increases are determined by the availability of funds, an annual performance evaluation, and at the discretion of management. The proposed appropriation for this line item is higher than the combined 3% total due to amendments approved to the budget in the prior fiscal year, associated with pay plan changes designed to retain staff.
- 52105 Medical Insurance. The total decrease anticipated is \$10,735, or 7.9%. This includes a 15% increase place holder figure provided by the Mansfield Finance Department that reflects the potential increase in premiums. The final figure is not yet available. This also includes changes in the roster of enrolled employees.
- 53125 Audit Expense. The total increase anticipated is 54%, or \$4,050. This is due to a rate increase imposed by our auditor, CliftonLarsonAllen, LLP.
- 53303 Vehicle Repair & Maintenance. This total increase anticipated is \$1,500, or 60%. This is based actual expenses from the previous fiscal years.
- 53960 Other Purchased Services. A total anticipated increase of \$1,024, or 5.0 % is proposed. This is an anticipated payment increase to our software vendor for our online permit application and payment software.
- Clinical Supplies. This is an increase of \$1,000, or 25% in proposed Influenza Vaccine Program expenditures. This is due to anticipated demand for seasonal flu vaccine.
- 54601 Gasoline. An increase of \$1,000, or 33% is anticipated. This is due to an anticipated increase in fuel costs based on actual costs in previous fiscal year.

- 55420 Office Equipment. A total increase of \$1,000, or 33% is proposed. This is due to the need to phase in replacement field tablets for sanitarians. This replaces two tablets.
- 56302 Administrative Overhead. A total increase \$1,185 or 3.5% is proposed. This is a contractual payment increase linked to the CPI to the Town of Mansfield for accounting, financial reporting, HR, and IT services.
- 58410 Capital Nonrecurring Fund transfer. Level appropriation of \$3,000 is proposed. This is consistent with our roll forward CNR fund five projection (See page 14).

#### Proposed FY 24/25 Capital Nonrecurring Budget Narrative (See Page 14)

#### Revenues

- Transfer In General Fund. This is a planned transfer of \$3,000 from the general fund. This appropriation is consistent with our 5 year CNR roll forward plan.
- Surplus Vehicle Proceeds. Estimated proceeds of \$5,000 from the surplus sale of one fleet vehicle.

#### **Expenditures**

- **Automobiles.** An expenditure of \$29,000 is proposed for the purpose of replacing one fleet vehicle in accordance with our fleet replacement schedule.
- Community Health Assessment/Strategic Planning (Community Survey & Improvement Plan). An expenditure of \$10,000 is proposed to fund a community wellness survey administered by DataHaven and supports the development of our Community Health Assessment, and improvement plan.
- Food Establishment Inspection Management Platform. An anticipated expenditure of \$15,000 is proposed to support an update to our FileMaker system, or similar software, to align with the new FDA Food Code.

#### Recommendation

The budget detailed herewith in incorporates changes provided by the Finance Committee at their November 20, 2023 special meeting at which time they acted to forward the proposed budget to the full board. Therefore, the following motion is recommended: Move, to set public hearing date of Thursday, January 18, 2024 at 4:30 PM to receive the public's comments regarding the Eastern Highlands Health District Proposed Fiscal Year 2024/2025 Operating Budget, Capital non-recurring budget, as presented on December 14, 2023.

# Eastern Highlands Health District Proposed Budget Fiscal Year 2024 – 2025

**December 14, 2023** 

**Board of Directors Meeting** 

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### Eastern Highlands Health District Budget Presentation FY 24/25

Vision - Healthy people, healthy communities...healthier future.

Mission Statement – Eastern Highlands Health District is committed to enhancing the quality of life in its communities through the prevention of illness, promotion of wellness and protection of our human environment.

#### AGENCY SUMMARY AND AUTHORITY

The Eastern Highlands Health District (EHHD) is one of twenty local Health Districts in the State of Connecticut. Established on June 6, 1997, it serves the towns of Andover, Ashford, Bolton, Chaplin, Columbia, Coventry, Mansfield, Tolland, Scotland and Willington with a total population of 79,696.

The District is a governmental entity authorized under Connecticut statutes for the purpose of providing local public health services. The governing authority is by a Board of Directors and the Director of Health, who acts as an agent of the State Commissioner of Public Health for the purpose of enforcing the Public Health Code.

The District services include regulatory activities in the area of environmental health, including septic system inspection and approval; well and water quality monitoring; food service; lead investigations; radon, bathing water monitoring; and public health complaint investigations. Preventing epidemics is a critical service, which includes communicable disease control involving disease surveillance and outbreak investigation. Through grants and other alternative funding, the District is expanding the number of programs it provides on a variety of public health topics that affect membership communities, such as cardiovascular health, cancer prevention and emergency preparedness. Other public health functions conducted by the District include data collection, analysis and health planning activities.

# Proposed Fiscal Year 2024/2025 Eastern Highlands Health District Organizational Chart

Andover
Board of
Selectmen
Appoints
One
Member to
District
Board of
Directors

Ashford
Board of
Selectmen
Appoints
One
Member to
District
Board of
Directors

Bolton
Board of
Selectmen
Appoints
One
Member to
District
Board of
Directors

Chaplin
Board of
Selectmen
Appoints
One
Member to
District
Board of
Directors

Columbia
Board of
Selectmen
Appoints
One
Member to
District
Board of
Directors

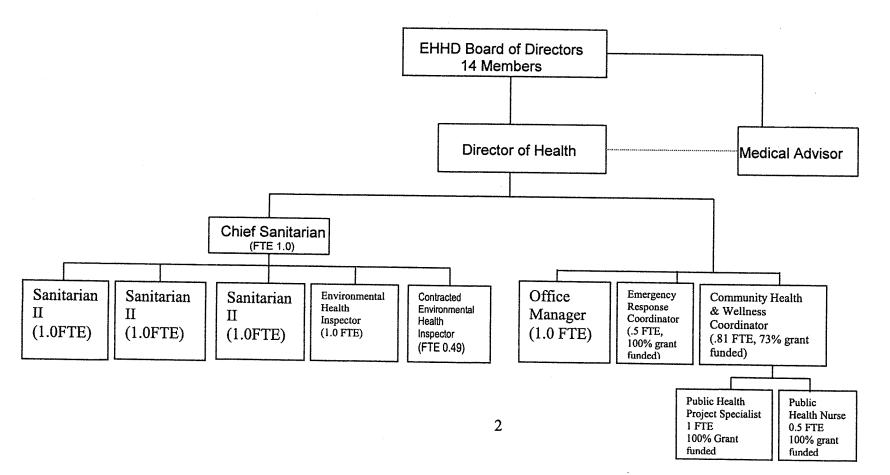
Coventry
Town
Council
Appoints
Two
Member to
District
Board of
Directors

Mansfield
Town
Council
Appoints
Three
Member to
District
Board of
Directors

Scotland
Board of
Selectmen
Appoints
One
Member to
District
Board of
Directors

Tolland
Town
Council
Appoints
Two
Member to
District
Board of
Directors

Willington
Board of
Selectmen
Appoints
One
Member to
District
Board of
Directors



#### Fiscal Year 2024/2025 Budget Calendar

Finance Committee Budget Meeting

November 20, 2023

Finance Committee Budget Meeting

December 14, 2023 (If needed)

**Budget Presentation to Board** 

December 14, 2023

Deadline for final budget estimates per By Laws

January 1, 2024

Fiscal Year 2024/2025 Budget Public Hearing

January 18, 2024 (Recommended)

Budget Public Hearing Deadline per By Laws

February 1, 2024

Adoption of Budget

February 15, 2024 (If needed)

## EASTERN HIGHLANDS HEALTH DISTRICT ESTIMATED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE

#### Roll Forward FY 2024/25

	Actual 20/21	Actual 21/22	Actual 22/23	Amended 23/24	Estimated 23/24	Proposed 24/25	Projected 25/26	Projected	Projected	Projected	Projected
Revenues:				23124	23/24	24/23	23/20	26/27	27/28	28/29	29/30
Member Town Contributions	457,536	455,033	451,519	463,210	463,210	474,660	486,527	498,690	E11 1E7	572.026	
State Grant-in-Aid	136,253	208,107	206,500	207,210	207,210	207,210	207,210	207,210	511,157	523,936	537,034
Services Fees	295,398	283,453	268,298	256,210	256,210	264,800	272,744	280,926	207,210 289,354	207,210	207,210
Other	-	•			35,194	204,000	212,177	200,920	209,334	298,035	306,976
Total Revenues	889,187	946,593	926,317	926,630	961,824	946,670	966,481	986,826	1,007,721	1,029,181	1,051,220
Expenditures:											
Salaries & Benefits	665,199	776,797	755,035	871,015	871,015	977 001	004 (33	010 505			
Insurance	14,603	14,115	14,001	15,050	•	877,091	894,633	912,525	930,776	949,392	968,379
Professional &Technical Services	16,574	32,450	27,673	21,845	15,050	15,050	15,800	15,800	15,800	15,800	15,800
Other Purchased Services & Supplies	72,222	54,007	71,470	77,439	21,845 77,439	26,720	26,854	26,988	27,123	27,258	27,395
Equipment	2,774	4,068	3,074	3,600	3,600	83,315	83,732	84,150	84,571	84,994	85,419
Sub-total Expenditures	771,372	881,437	871,253	988,949	988,949	4,900	4,000	4,000	4,000	4,000	4,000
•	,,1,5,2	001,457	071,233	700,747	700,747	1,007,076	1,025,018	1,043,464	1,062,270	1,081,444	1,100,993
Operating Transfers Out	3,000		3,000	3,000	3,000	3,000	£ 000				
Total Expenditures and Operating			3,000	3,000	3,000	3,000	5,000	9,000	12,000	15,000	18,000
Transfers Out	774,372	881,437	874,253	991,949	991,949	1,010,076	1,030,018	1,052,464	1,074,270	1,096,444	1,118,993
Excess/(Deficiency) of Revenues											
over Expenditures	114,815	65,156	52,064	(65,319)	(30,125)	(63,406)	(63,537)	(65,638)	(66,549)	(67,263)	(67,773)
Equity Fund Transfer to Capital Nonrecurring Fund			(125,000)	(125,000)	(125,000)						
Fund Balance, July I	495,338	610,153	675,309	727,373	727,373	572,248	500 041	445 204	370 ((7	212.110	
		010,122	075,505	121,313	121,313	372,248	508,842	445,304	379,667	313,118	245,855
Fund Balance, June 30	\$610,153	\$675,309	\$727,373	537,054	572,248	508,842	\$445,304	\$379,667	\$313,118	\$245,855	\$178,082
Expenditures per Above	554 acc	004 44-									
Grant Deduction	774,372	881,437	871,253	991,949	991,949	1,010,076	1,030,018	1,052,464	1,074,270	1,096,444	1,118,993
Total Expenditures	156,240	88,105	108,356	63,088	63,088	71,369	71,369	63,088	63,088	63,088	63,088
FB as a % of Total Exp	930,612	969,542	979,609	1,055,037	1,055,037	1,081,445	1,101,387	1,115,552	1,137,358	1,159,532	1,182,081
at a /v or rouse stap	65.56%	69.65%	74.25%	50.90%	54.24%	47.05%	40.43%	34.03%	27.53%	21.20%	15.07%

#### Assumptions:

Member Town increase of 2.5% per year
State Grant-in-Aid: held flat each year after
Service Fee revenue increase of 3% annually
Salary & Benefit increases of 2% per year
Grant Deduction line for salaries held flat at \$63,008 per year starting FY27
Professional & Technical increase of .5% per year
Purchased Services increase of .5% per year

### Eastern Highlands Health District Summary of Revenues and Expenditures for FY24/25

Fund: 634 Eastern Highlands Health District Activity: 41200

							Proposed	]	
Object	Description	Actual 20/21	Actual 21/22	Actual 22/23	Amended 23/24	Estimated 23/24	Budget 24/25	%	Dollar
Revenues:					23/24	23/24	24/25	change	change
40220	Contia Bormita	C4 4770							
40220	Septic Permits Well Permits	61,170	60,822	55,770	47,880	47,880	1 '	4.4%	2,120
40491	State Grant-In-Aid	22,395 136,253	12,875 208,107	14,250	12,090	12,090	1	7.5%	910
40630	Health Inspec. Service Fees	5,245	2,410	206,500 3,992	207,210 3,500	207,210 3,500		-	-
40633	Health Services-Bolton	27,800	27,766	27,674	28,010	28,010	1 .	2.5%	690
40634	Health Services-Coventry	70,574	70,534	69,573	70,940	70,940			1,750
40635	Health Services-Mansfield	146,770	144,894	147,145	153,190	153,190	1	2.5%	3,790
40636	Soil Testing Service	46,388	51,980	36,125	43,050	43,050		(4.8%)	(2,050
40637	Food Protection Service	78,455	82,996	80,811	81,000	81,000	82,000	1.2%	1,000
40638	B100a Review	38,175	26,810	29,460	20,710	20,710	26,000	25.5%	5,290
40639	Engineered Plan Rev	36,575	39,830	35,940	28,780	28,780	1 ' 1	11.2%	3,220
40642 40643	Health Services - Ashford	24,224	24,190	23,792	24,330	24,330		2.5%	600
40645 40646	Health Services - Willington GroupHome/Daycare inspection	33,468	33,337	31,654	32,130	32,130		2.5%	790
40647	Subdivision Review	880	1,650	770	1,200	1,200		-	-
40648	Food Plan Review	2,640 3,475	1,375 2,705	1,375	1,500	1,500		-	-
40649	Health Services - Tolland	83,314		3,230	2,500	2,500		20.0%	500
40685	Health Services - Chaplin	12,825	83,103 12,729	82,728 12,172	84,340	84,340		2.5%	2,090
40686	Health Services - Andover	18,368	18,396	17,902	12,460 18,210	12,460 18,210	1 ' 1	2.4% 2.5%	300
40687	Health Services - Columbia	30,614	30,579	29,920	30,490	30,490		2.5%	450 760
40688	Health Services - Scotland	9,579	9,505	8,959	9,110	9,110		2.5%	230
	Cosmetology Inspections	• • • • •	-	6,575	5,500	5,500		20.0%	1,100
	Vaccine Administration			•	8,500	8,500		(41.2%)	(3,500)
40999	Appropriation of Fund Balance		-		65,319	65,319	63,406	(2.9%)	(1,913)
	Total Revenues	889,187	946,593	926,317	991,949	991,949	1,010,076	1.8%	18,127
F									
Expenditure							[ ]		
51050 51601	Grant deductions	(156,240)	(88,105)	(86,757)	(63,088)	(63,088)	1 '''	13.1%	(8,281)
52001	Regular Salaries - Non-Union Social Security	591,565	603,011	625,127	680,693	680,693	702,470	3.2%	21,777
52002	Workers Compensation	42,013	44,348	48,472	42,203	42,203	43,550	3.2%	1,347
52005	Unemployment Compensation	10,875	9,306 <b>2</b> 5	9,306	9,400	9,400	9,400	-	-
2007	Medicare	9,236	10,372	11,336	9,870	0.070	10.105	3.30/	
2009	Salary Related Benefits	3,230	10,372	(21,599)	3,670	9,870	10,185	3.2%	315
2010	MissionSquare (Retirement)	20,319	32,493	33,101	38,696	38,696	40,130	3.7%	1,434
2103	Life Insurance	1,610	1,832	2,334	2,920	2,920	3,030	3.8%	1,434
2105	Medical Insurance	135,540	150,770	122,275	135,460	135,460	124,725	(7.9%)	(10,735)
	RHS -	2,280	2,516	2,486	2,530	2,530	2,610	3.2%	80
	LTD	644	659	698	731	731	760	4.0%	29
	Travel/Conference Fees		· -	50					-
	Dues & Subscriptions	2,139	2,634	1,707	2,100	2,100	2,100	-	-
	Training	(181)	-	1,150	3,500	3,500	3,500	-	-
	Mileage Reimbursement	5,399	5,399	-	600	600	600	-	-
	Vehicle Allowance		1,537	5,399	5,400	5,400	5,400	-	-
	Professional & Tech Legal	8,008	23,322	19,413	11,345	11,345	12,170	7.3%	825
	Audit Expense	1,666	2,128	760	3,000	3,000	3,000	-	-
	Vehicle Repair & Maintenance	6,900	7,000	7,500	7,500	7,500	11,550	54.0%	4,050
	General Liability	1,522 14,603	4,081 14,115	5,482	2,500	2,500	4,000	60.0%	1,500
	Advertising	249	1,943	14,001 498	15,050	15,050	15,050	-	-
	Printing & Binding	1,209	906	1,539	1,000 1,200	1,000 1,200	1,000 1,500	- 25.0%	-
	Postage	1,500	1,523	1,539	1,500	1,500	1,500	23.0%	300
	Copier maintenance	80	2,020	675	1,000	1,000	1,000	-	-
	Other Purchased Services	16,191	18,336	20,475	21,499	21,499	22,390	4.1%	- 891
	Voice Communications	1,716	3,552	4,062	4,850	4,850	4,850	-	- 091
4101 I	Instructional Supplies	•	-	300	800	800	800		-
	Books & Periodicals	-	-		200	200	200	-	_
	Office Supplies	1,863	845	1,735	2,000	2,000	2,000	-	-
	Clinical Supplies	-			4,000	4,000	5,000	25.0%	1,000
	Gasoline	1,569	2,701	3,845	3,000	3,000	4,000	33.3%	1,000
	Other Supplies & Materials (+COVID-:	16,653	(9,970)		•	-	-		
	Office Equipment	2,385	2,985	2,205	3,000	3,000	4,000	33.3%	1,000
	quipment - Other	389	1,083	869	600	600	900	50.0%	300
	Admin. Overhead	29,670	30,090	31,320	33,890	33,890	35,075	3.5%	1,185
	Capital Nonrecurring Fund	3,000	-	128,000	3,000	3,000	3,000		-
	Total Expenditures	774,372	881,437	999,303	991,949	991,949	1,010,076	1.8%	18,127

LOCATION: Main Office

ACTIVITY: 41200

#### **RATIONAL OF OBJECTS**

#### **BUDGET FIGURES IN BOLD**

REVENUES:

40220 Septic Permits

Proposed estimate:

\$50,000

40221 Well Permits

Proposed estimate:

\$13,000

40491	State Grant-in-aid					
		Population 2021		Per Capita Value	Total	
	Andover	3,133		2.60	8,146	
	Ashford	4,186		2.60	10,884	
	Bolton	4,819		2.60	•	
	Chaplin	2,143		2.60	12,529	
	Columbia	5,246			5,572	
	Coventry	•		2.60	13,640	
		12,205		2.60	31,733	
	Scotland	1,568		2.60	4,077	,
	Tolland	14,511		2.60	37,729	)
	Mansfield	26,357		2.60	68,528	}
,	Willington	5,528		2.60	14,373	}
	Total	79,696			\$207,211	-
40633 H	Health Services - Bol	ton				
<u> </u>	Bolton Pop.	Proposed Per Capi	ta Contribution	<u>Total</u>	Dollar Increase	% increase
	4,819	\$	5.956	\$28,700	\$690	2.46
40634 H	Health Services - Cov	ventry				
(	Coventry Pop.	Proposed Per Capi	a Contribution	Total		
.2	12,205				<b>A</b>	
	12,200	\$	5.956	\$72,690	\$1,750	2.47
40635 H	Health Services - Mai	nsfield				
N	Mansfield Pop.	Proposed Per Capit	a Contribution	Total		
	26,357	\$	5.956		*****	
	20,007	φ	5.956	\$156,980	\$3,790	2.47
40642 H	lealth Services - Ash	ford				
А	Shford Pop.	Proposed Per Capit	a Contribution	Total		
12	4,186	\$	5.956	Total	****	
	•	•	5.956	\$24,930	\$600	2.47
40649 H	lealth Services - Toll	and				
T	olland Pop.	Proposed Per Capit	a Contribution	Total		
	14,511	\$	5.956	\$86,430	\$2.090	2.48
	,	*	0.000	<b>400,430</b>	\$2,030	Z.40 ·
40643 H	lealth Services - Willi	ington		·		
W	Villington Pop.	Proposed Per Capita	a Contribution	<u>Total</u>		
	5,528	\$	5.956	\$32,920	\$790	2.46
	, .	*	0.000	<b>401,520</b>	4130	2.40
40685 H	ealth Services - Cha	plin				
CI	haplin Pop.	Proposed Per Capita	Contribution	Total		
	2,143	\$	5.956	\$12,760	\$300	2.41
40686 He	ealth Services - And	·	0.000	<b>412,700</b>	4300	2.41
<u>Ar</u>	ndover Pop.	Proposed Per Capita	Contribution	Total		
	3,133	\$	5.956	\$18,660	\$450	2.47
	•	*	000	4.0,000	4+30	4.77

LOCATION: Main Office

ACTIVITY: 41200

**RATIONAL OF OBJECTS** 

**BUDGET FIGURES IN BOLD** 

**REVENUES:** 

40687 Health Services - Columbia

 Columbia Pop.
 Proposed Per Capita Contribution
 Total
 Dollar increase
 % increase

 5,246
 \$ 5.956
 \$31,250
 \$760
 2.49

40688 Health Services - Scotland

 Scotland Pop.
 Proposed Per Capita Contribution
 Total

 1,568
 \$ 5.956
 \$9,340
 \$230
 2.52

40630 Health Inspection Service Fees

Proposed estimate: \$3,500

Toposoa califiato.

40636 Health Services - Soil Testing

Proposed estimate: \$41,000

40637 Food Protection Service

Proposed estimate: \$82,000

40638 B100a (Public Health Review)

Proposed estimate: \$26,000

40639 Plan Review Engineered Design

Proposed estimate: \$32,000

40645 Plan Review Non-engineered Design

Proposed estimate: \$0

40646 Group Home / Daycare Inspections

Proposed estimate: \$1,200

40647 Subdivision Review

Proposed estimate: \$1,500

40648 Food Plan Review

Proposed estimate: \$3,000

40890 Cosmotology Inspections \$6,600

Vaccine Adminstration \$5,000 Billing/reimbursement for flu shots

40999 Appropriation of Fund Balance \$ 63,406

LOCATION: Main Office

ACTIVITY: 41200

**RATIONAL OF OBJECTS** 

#### **BUDGET FIGURE IN BOLD ITALICS**

Expenditures:

51601 Regular Salaries - Non-Union

Propo	FY 24/25 esed Appropr	FTE G	FY 24/25 ant deduct	FTE
Longevity/bonus	700,869 <b>\$1,600</b>	8.35	(64,262)	0.93
Total Salarles	\$702,469			

**Salary Deductions** Benefit Deductions (64,262) (7,107)

51050 Grant Deductions

**Total Grant Deductions** 

(71,369)

52001 Social Security

Total Regular Salaries 702,469

Social Security Percentage (6.2%) \$43,555

52002 Workers compensation

**Estimated Premium** 

\$9,400

52007 Medicare

Total Regular Salaries \$ 702,469

Medicare Percentage (1.45%)

\$10,185

52010 MissionSquare (Pension Plan)

Estimated Salaries of Full-time employees Employer percent contribution Total estimated employer contribution

668,869 0.06 Total 40,132

52103 Life Insurance

Proposed estimate:

\$3,078

52105 Medical Insurance

Proposed estimate:

\$124,725 Place holder provided by Finance Dept

52117 RHS Contribution

Proposed estimate:

\$2,610

52112 LTD

Proposed estimate:

\$760

52203 Dues & Subscriptions

Proposed estimate:

\$2,100

52210 Training

Proposed estimate:

\$3,500

52212 Mileage Reimbursement

Proposed estimate:

\$600

52220 Vehicle Allowance

\$5,400

53120 Professional and Technical Services

Medical advisor stipend 5500 website license/hosting 1470 Survey monkey 375 Lead XRF inspection 4000 Transactrx 825 \$12,170

53122 Legal Services

Proposed estimate:

\$3,000

53125 Audit Expense

Proposed estimate:

\$11,550

53303 Vehicle Maintenance and Repair

Proposed estimate:

\$4,000

LOCATION: Main Office

ACTIVITY: 41200

**RATIONAL OF OBJECTS** 

**BUDGET FIGURE IN BOLD ITALICS** 

Expenditures:

53801 General Liability Insurance

Coverage by CIRMA:

General Liability, Auto liability, Professional and Public Official Liability, and Crime

Estimated premium:

\$15,050

53924 Advertising

Proposed estimate:

\$1,000

53925 Printing and Binding

Proposed estimate:

\$1,500

53926 Postage

Proposed estimate:

\$1,500

53940 Copier Maintenance

Proposed estimate:

\$1,000

53960 Other Purchased Services

Proposed estimate:

22,390

(Viewpermit contract)

53964 Voice Communications

Proposed estimate:

\$4,850

(cell/ipad data + Code red)

54101 Instructional Supplies

Proposed estimate:

\$800

54214 Books and Periodicals

Proposed estimate:

\$200

54301 Office supplies

Proposed estimate:

\$2,000

54601 Gasoline

Proposed estimate:

\$4,000

55420 Office equipment

Maintenance and replacement

\$4,000

(3 PC replacements & 2 ipad replacements)

Clinic Supplies

Vaccine & Ancillary Supplies

\$5,000

55430 Equipment - Other

Field Equipment:

\$900

56302 Administrative Overhead

Propose estimate:

\$35,075

(Sept 21 to Sept 22 -CPI, 3.5%)

This appropriation funds support service cost provided by the Town of Mansfield such as accounting, payroll, IT and personnel support.

56312 Contigency

\$0

58410 Capital Nonrecurring Fund

\$3,000

A						·												
Analysis	of Service	Fee Revei	nues															
REVENUE PERFORMANCE	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Adopted	Received	Received	Received		Estimated Actuals	Proposed
METERIOL TERI ORMANICE	2012 - 13	2013-2014	2014-2015	2015-2016	2016-2017	2017-18	2018-2019	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024	10/1/2021	11/10/2022	10/31/2023		2023-24	2024-2025
40220 Septic Permits (New and repai	r permits)																	
	28,455	31,845	31,655	31,285	34,400	43,880	51,145	49,133	61,170	60,822	55,770	47,880	15.060	23,940	19.685	41%	50.000	50.000
40221 Well permits									•	,	,	,,,500	10,000	20,040	15,003	4170	50,000	50,000
TORE I FIGH POLITICS	12,505	13,600	15.535	14.345	16,985	40.000	40.055											
	12,000	10,000	10,000	14,343	10,900	12,925	12,955	10,680	22,395	12,875	14,250	12,090	3,875	5,375	5,250	43%	13,000	13,000
40630 Health Inspection Services ( O	ther inspect	ions & serv	rices)															
	14,621	1,857	3,318	5,375	13,716	3,993	3,210	9,151	5,244	2.411	3,991	3,500	188	580	319	9%	3.500	2 500
40636 Health Services - Soil testing (	 									-•	-,	-,	,,,,	500	319	370	3,300	3,500
Toosa riediti Services - Son testing (	33.590	32,380	32,965	39,710	33,585	44 775	40.000	40.400										
	1	02,000	52,500	35,710	33,365	41,775	40,960	49,490	46,388	51,980	36,125	43,050	13,950	14,350	16,030	37%	41,000	41,000
40637 Food Protection Service (Licer	ise fees)																	
	55,060	57,796	60,068	61,743	66,413	71,399	83,961	79,718	78,455	82,995	80,811	81,000	6,475	6.772	4.743	6%	82,000	02.000
40638 B100a Review (Public health re	1							·	•	• • • • • • • • • • • • • • • • • • • •	,	- 1,500	0,470	0,772	4,745	078	62,000	82,000
40000 D 1008 KANIAM (LUDIIC USSIIN K	24.790	26,005	24,610	29,225	00 040	67.476												
	24,730	20,003	24,010	29,225	30,040	27,470	29,445	33,690	38,175	26,810	29,460	20,710	6,160	10,355	9,450	46%	26,000	26,000
40639 Engineered Plan Review																		
	9,585	10,360	8,685	8,905	7,290	8,175	29,535	32,860	36.575	39,610	35,940	28,780	8.660	14,390	11,420	40%	20.000	
40645 Nonengineered Plan Review									,	,	00,010	20,100	0,000	14,350	11,420	40%	32,000	32,000
ACCAS MOURIGINEERED PISH KEVISW	10,575	13.500	12,870	44.005	45.000													
	10,575	13,300	12,070	14,205	15,820	18,565	60			220								•
40646 Group Home / Daycare Insp.																		
	1,135	1,200	1,190	1,255	1,230	1,470	1,210	1,430	880	1,650	770	1,200	330	330	440	070/	4	
40647 Subdivision Review							•	• • • • • • • • • • • • • • • • • • • •		.,		1,200	550	330	440	37%	1,200	1,200
40041 SUDDIVISION REVIEW	6.050	2,200	2 000	0.405														
	0,030	2,200	3,680	3,105	2,360	2,070	1,170	1,375	2640	1,375	1,375	1,500	-	875	250	17%	1,500	1,500
40648 Food Plan Review	4,641	3,075	3,220	3,790	3,035	2,670	4.290	2,481	3,475	2,705	3,230	2 500	055					
40000				-,	-,	2,010	7,230	2,401	3,413	2,705	3,230	2,500	855	1,075	1,775	71%	3,000	3,000
40890 Cosmotology (other)							-				6,575	5,500		5,125	150	3%	6,600	6,600
Vaccine Administration												•		5,.25		J /6	0,000	0,000
												8,500			500	6%	500	5,000
Total	201,007	193,818	197,796	212,943	224,874	234,392	257,941	270.008	295,397	283,453	268,297	250.040	FF FF6					
								2.0,000	200,001	200,400	200,297	256,210	55,553	83,167	70,012	27%	260,300	264,800



### Adopted Fee Schedule

F1 20/21			<del>,</del>		· · · · · · · · · · · · · · · · · · ·	
					l	
Food Service Fees*	Adopted				Adopted FY 19/20	Adopted
Application Review**	FY 15/16					Fy 20/201 \$95
Class I & II Plan Review	\$15				1	3
Class III & IV Plan Review	\$23					4
Class I License	\$12				\$125	4
Class II License	\$16	-			\$255	4
Class III License	\$24	_	\$25		\$355	4
Class IV License	\$330	\$340	\$355	\$380	\$380	\$380
Grocery Store >10,000ft2 - Class II&III				\$420	\$420	\$420
Temporary Food Event Permit	\$5	5 \$55	\$60	\$65	\$65	\$65
Temporary Permit - samples only		\$30	\$30	\$30	\$30	\$30
Expedited Temp food permit application review***				\$20	\$20	\$20
Late License renewal (plus app fee)/operating without License				\$200	\$200	
CFM Process Fee (No CFM in place) Re-Inspection fee				\$50	\$50	
2 <sup>nd</sup> Re-inspection fee	\$65				\$120	
	\$118	\$120	\$135	\$135	\$135	\$135
Subsurface Sewage Disposal Permit - New		1 6405				
Permit - Major Repair	\$175	4	\$200		\$205	\$220
Permit - Construction by owner occupant	\$170	\$1/5	\$185		\$185	\$190
Permit/inspection- Minor Repair	****	\$95	\$95	\$275 \$95	\$275	\$275
Permit - Design Flow >2000 GPD	\$90 \$330		\$350		\$95 \$350	\$100 \$350
Design Flow ≥ 7500 GPD/ DEP system Inspection	\$440		\$460		\$460	\$460
Plan Review (per plan)	\$120		\$125		\$125	\$130
Septic Tank/System Abandonment	\$60		\$60	\$60	\$60	\$60
Review plans revised more than once	\$35		\$40		\$40	\$40
Plan Review for Tank Replacement	\$55	\$60	\$60	\$60	\$60	\$60
Soil Testing				***************************************		
Percolation (perc) Test	\$85		\$85	\$90	\$90	\$90
Deep Hole Test (fee includes 3 pits per site)	\$100		\$105	\$105	\$105	\$110
Each Additional Pit  Public Health & Subdivision Reviews	\$30	\$30	\$30	<b>\$</b> 30	\$30	\$30
Public Health Review (assessory structure/ lot line change)		1 650				
Public Health Review (building addition/ change of use)	\$50		\$50	\$50	\$50	\$50
Subdivision Plan Review (per lot)	\$60	\$65	\$65	\$70	\$70	\$70
(Fee includes review of one set of revisions)	\$115	\$120	\$125	\$125	\$125	6405
Subdivision Plan Revisions Reviewed (per lot)	#1,5	\$120	\$120	\$125	\$125	\$125
(Fee is for each added set of revisions)	\$35	\$40	\$40	\$40	\$40	\$40
Miscellaneous			***	410		•10
Commercial Bank Mortgage Inspection/Report	\$110	\$115	\$115	\$115	\$115	\$115
Family Campground Inspection	\$110	\$110	\$110	\$130	\$130	\$130
Group Home/Daycare /Other Institution Inspection	\$90	\$95	\$105	\$110	\$110	\$110
Misc. Inspection/consulation fee per Sanitarian****	\$65/hr	\$65/hr	\$65/hr	\$80/hr	\$80/hr	\$80/hr
Mortgage Inspection/Report for FHA,VA	\$60	\$60	\$60	<b>\$</b> 75	\$75	\$75
Pool Inspection	\$75	\$80	\$100	\$105	<b>\$</b> 105	\$105
Private well Water Treatment Waste disposal plan review		l			\$50	\$50
Cosmotology Permit/Inspection - Independent contractor						\$25
Cosmotology Permit/Inspection - One or two chairs					600	
					\$80	\$100
Cosmotology Permit/Inspection - Three chairs or more Well Permit					\$150	\$150
	\$105	\$110	\$120	\$120	\$120	\$125
Farmers Market Food Vendor Seasonal License Categories Farmer Food Vendor License - Cold samples only					<del></del> ,	
armer Food Vendor License - Low Risk Food Preparation	no fee	no fee		no fee	\$40	\$40
ion-farmer Food Vendor License - Cold samples only	\$30	\$30	\$30	\$40	\$60	\$60
ion-tarmer rood vendor License - Cold samples only						
One market location	\$30	\$35	\$35	\$40	\$75	\$75
Multiple-market locations	\$45	\$50	\$50	\$60	\$90	\$90
Ion-farmer Food Vendor License - Low Risk Food Preparation			·			
One market location	\$45	\$50	\$50	\$75	\$90	\$90
Multiple-market locations	\$65	\$70	\$70	\$85	\$120	\$120
armer & Non-farmer Food Vendor License - High Risk Food Preparation	\$210	\$220	\$220	\$220	\$220	\$220
	1 \$2.0	WZZU]	#22V	\$ZZU]	4440	<b>₽</b> ZZU

<sup>\*</sup> License application fees waived for non-profit and municipal entities. Late fees and re-inspection fees still apply.

All food service fees apply to public school food operations.

\*\*This fee will be deducted against the total plan review fee

\*\*Application of expedited review fee is subject to written policy established by the Director.

TABLE A FY23 EHHD Fee Schedule with Average and Median Comparisons to Other Health Districts(1) Service Categories(2)

				Four		Four															
		EHHD	С	ontiguous																	
Food Protection(3)		dopted		Districts		Districts	E	astern Ct			Al	LL CT HD	A	LL CT HD							
		Y2021		Median		verage		Median		Average	-}	Median		Average	5%	increase	10% ir	ncrease	15% increase	20	% increase
Class I License	\$	135	\$		\$	148			\$	152	\$	173	\$	175	\$	142	\$	149			162
Class II License	\$	255	\$		\$	264	\$	250	\$	254	\$	275	\$	292	\$	268	Š	281			306
Class III License	\$	355	\$	350	\$	373	\$	330	\$	344	\$	393	\$	400	5		s	391		\$	426
Class IV License	\$	380	\$	350	\$	419	\$	350	\$	379	\$	433	\$	431	Š	399	Š	418		s	456
Temp event	\$	65	\$	140	\$	213	\$	140	\$	59	\$		\$		\$	68	Š	45	•	\$	78
Re-inspection	\$	120		NA		NA		NA		NA	,	NA	•	NA .	5	126	\$	132		. J	144
2nd re-inspection	\$	135		NA		NA		NA		NA		NA		NA	s	142	•	149		•	
Plan review - Class I	\$	175	\$	185	\$	202	\$	200	\$	223	\$		\$		\$		•				162
Plan review - Class II	\$	175	\$	185	Š	212			Š	230	S		\$		S		\$	193			210
Plan review - Class III	\$	245	Š		Š	242	•		\$	251	\$		\$		•		\$	193			210
Plan review - Class IV	\$	245	S		Š	245				254	\$		\$		\$	257		270			294
Subsurface Sewage Disposal	•		•	2.0	۳	270	Ψ	230	φ	204	Φ	331	Þ	254	\$	257	\$	270	\$ 282	\$	294
Permit - new	\$	220	s	220	s	224	\$	185	\$	208	\$	235		044							
Permit - Major repair	Š	190	Š		\$	193	\$		\$		•		\$	244	\$	231	•	242		\$	264
Permit - Minor repair	\$	100	\$		\$	105		100	•	170	\$		\$		\$	200		209	\$ 219	\$	228
Permit - Design flow >2000GPD	\$	350	\$		Ψ	NA NA	Þ		\$	104	\$		\$		\$	105	\$	110	\$ 115	\$	120
Percolation Test(4)	Ψ	330	Φ	330		INA		NA		NA		NA		NA	\$	368	\$	385	\$ 403	\$	420
Deep Hole Test	\$	200	\$	220	\$	180	\$	160	\$	171	\$	200	\$	192	\$	210	\$	220	\$ 230	\$	240
each additional pit	\$	30	\$	40	\$	48	\$	40	\$	48	\$	75	\$	79	\$	32	\$	33	<b>\$</b> 35	\$	36
Subdivision Plan Review (per lot)	\$	125	\$	100	\$	116	\$	125	S	119	\$		\$	133	5		\$	138			
Subdivision Plan Revisions Reviewed (per lo	t \$	40	\$	125		NA	•	NA	•	NA	\$	50	Š	52	\$		s	44			150
Plan review (per plan)	\$	130	\$	65	\$	144	\$	145	\$	143	\$		\$	213	S		•			\$	48
Review plan revisions	\$	40	\$	145	٠	NA	•	NA	•	NA	S	50	S	69	• \$		\$	143		-	156
Plan review for minor repair	\$	60		NA		NA		NA		NA	Ψ	NA SU	Ψ	NA 09	-		\$	44	-	\$	48
B100a - assessory structure	\$	50	\$	50	\$	60	\$	50	\$	64	\$		\$	76	\$		\$	66		\$	72
B100a - addition/use change	\$	70	Š	70	Š	64		70	\$	67	\$		\$	76 96	\$		\$	55	,	\$	60
Septic tank/system abandonment inspection	S	60	•	NA	•	NA	Ψ	NA 10	φ	NA O	₽		Þ		<b>\$</b> .		\$	77		\$	84
Misc	•	•••				14/3		INA		INA		NA		NA	\$	63	\$	66	\$ 69	\$	72
Well Permit	\$	125	\$	130	\$	133	¢	125	¢	404		440		400							
Mortgage Inspection/letter for FHA, VA	Š	75	•	NA	Ψ	NA NA	Ð	NA NA	Þ	124	Þ		\$	138	\$	131	•	138	\$ 144	\$	150
Commercial Bank Mortgage Inspection/letter		115		NA.		NA NA				NA		NA		NA	\$	79	\$	83	\$ 86	\$	90
Group Home inspection	\$	110	\$		•		•	NA 100	_	NA	_	NA	_	NA	\$	121	\$	127	\$ 132	\$	138
Daycare inspection	\$	110	\$	105	\$		\$	100	\$		\$	100	\$	94	\$	116	\$	121	\$ 127	\$	132
Lead inspection per inspector per hour	φ	65	Ф	108	\$	116	\$	108	\$	114	\$		\$	140	\$	116	\$	121	\$ 127	\$	132
Family Camp ground Inspection	Þ			NA 10-	_	NA		NA		NA		NA		NA	\$	68	\$	72	\$ 75	\$	78
Pool Registration/inspection	\$	130	\$	135	\$	146	\$	133	\$	138	\$	133	\$	135	\$	137	\$	143	\$ 150	\$	156
cosmotology inspection	\$	105	\$	110	\$	124	\$	105	\$	117	\$	155	\$	174	\$	110	\$	116		-	126
cosmetology inspection - small	\$	80		NA		NA		NA		NA		NA		NA	s	84	\$	88		\$	96
cosmetology inspection - large	\$	150		NA		NA		NA		NA		NA		NA	\$	158		165			180
Fee total for single lot development(5)	\$	675	\$	695	\$	671	\$	615	\$	646	\$	808	\$	788							
FY23 Health District Per Capita Rate	\$	5.81	\$	7.26	\$	8.06	\$	7.59	\$	8.47	\$	8.10	\$	9.91							
(d) Date while and form the state of the																					

<sup>(1)</sup> Data obtained from attached documents titled, "Food Protection Program Fee Survey for All Connecticut Health Districts FY 2023", and "Survey of Fees Selected Services FY22/23 - All Connecticut Health Districts"
(2) Categories in bold Italics are high volume, high revenue generating service areas.

 <sup>(3)</sup> Many Health Districts use a range of fees based on class and sealing capacity.
 (4) Most Health Districts use a single fee that includes both a perc and deep hole testing.
 (5) Combine cost of well, soil testing, permit, plan review, and subdivision fees

Eastern Highlands Health District
Town Contribution, CPI, Per Capita Expenditure, State Per Capita Grant - Comparisons

	Town Contribu	ition increases		Town Contribution	Adopted Expenditures	State grant allocation per capita (\$)				
Fiscal Year	Proposed %	Adopted % (or amended)	CPI (1)	Per Capita (\$)	Per Capita (4)	Pop. < 5000	Pop. > 5000			
1999	NA	NA	2.2	3.51	6.86	1.78	1.52			
2000	2.85	0	3.4	3.51	6.93	1.78	1.52			
2001	3.1	1	2.8	3.54	7.31	2,09	1.79			
2002	. 1	1	1.6	3.58	9.42	2.32	1.99			
2003	0	. 0	2.3	3.58	8.67	2.32	1.99			
2004	3	3	2.7	3.69	8.74	1.96	1.68			
2005	3	0	3.4	3.69	8.55	1.95	1.66			
2006	6.77	6.77	3.2	3.94	8.91	1.95	1.66			
2007	6.6	2.9	2.9	4.06	8.73	1.95	1.66			
2008	3.08	0.62	3.8	4.08	8.87	1.95	1.66			
2009	5.15	5.15	-0.4	4.29	9.35	2.43	2.08			
2010	5.1	5.1	1.6	4.51	9.85	2.43	2.08			
2011	0	0	3.2	4.51	9.09	1.85	1.85			
2012	0	0	2.1	4.51	8.99	1.85	1.85			
2013	1.9	0	1.5	4.51	8.85	1.85	1.85			
2014	2	2	1.6	4.6	8.67	1.85	1.85			
2015	4.9	4.9	0.1	4.83	8.83	1.85	1.85			
2016	3.8	3.8	1.3	5.01	9.46	1.85	1.85			
2017	3.8	4	2.1	5.22	9.77	1.76	1.76			
2018	1.5	1.5	2.4	5.3	10.2	1.64	1.64			
2019	0.3	0.3	1.8	5.31	10.1	1.85	1.85			
2020	2	2	1.2	5.42	10.1	1.65	1.65			
2021	6	4.9	4.7	5.68	10.4	1.66	1.66			
2022	3.6	0	8.0	5.68	11.8	2.6	2.6			
2023	2.9	0	3.5	5.68	11.7	2.6	2.6			
2024	3.25	2.23		5.81	12.3	2.6	2.6			
	Total	% change (3)	82	65	79	45	71			

<sup>(1)</sup> Each number represents the percentage change in calendar year for "All Urban Consumers", with the exception of 2023 is based on the change form 2022 third quarter to 2023 third quarter (source: Federal Reserve bank of Minnea

 <sup>(3)</sup> Total percentage increase from 1899 to 2024.
 (4) Figures do not include other state, federal grants, nor contracted services.

# EASTERN HIGHLANDS HEALTH DISTRICT CAPITAL NONRECURRING FUND - FUND 635 ESTIMATED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE

Roll Forward FY 2024/25

							٦ .				
	Actual	Actual	Actual	Actual	Adopted	Proposed	Projected	Projected	Projected	Projected	Projected
Revenues:	19/20	20/21	21/22	22/23	23/24	24/25	25/26	26/27	27/28	28/29	29/30
nevenues.											
Transfer In - General Fund	3,000	3,000		3,000	3,000	3,000	5,000	9,000	12,000	15 000	10.000
Equity Fund Transfer		,		125,000	125,000	3,000	3,000	3,000	12,000	15,000	18,000
Surplus Vehicle proceeds			5,200	6,250	5,000	5,000		5,000	5,000		5,000
Total Revenues	3,000	3,000	5,200	134,250	133,000	8,000	5,000	14,000	17,000	15,000	23,000
				•			3,000	14,000	17,000	13,000	25,000
Expenditures by Project:											
Automobiles Computer/Office Equipment	44.000	•		24,035	29,000	29,000		27,000	27,000		29,000
Vaccine Refrigerator	11,800										
Strategic Planning Priorities:											
Strategic Planning & CHA/CHIP					8,000	10,000	10.000				
IT Infrastructure Upgrade (Food Inspection	n Tracking)		1,068		0,000	15,000	10,000				
Websites							10,000				
Office Reorganizing Project					50,000		100,000				
Digitizing records					·			10,000	10,000	10,000	
Total Expenditures	11,800		1,068	24,035	87,000	54,000	120,000	37,000	37,000	10,000	29,000
Excess/(Deficiency) of Revenues											
over Expenditures	(8,800)	3,000	4,132	110,215	46,000	(46,000)	(115,000)	(22.000)	(20.000)		
	(-,,	2,000	1,252	110,213	40,000	(40,000)	(113,000)	(23,000)	(20,000)	5,000	(6,000)
Fund Balance, July 1	131,780	122,980	125,980	130,112	240,327	286,327	240,327	125,327	102,327	82,327	87,327
Fund Balance, June 30	\$122,980	\$125,980	\$130,112	\$240,327	\$286,327	\$240,327	\$125,327	¢102 227	ćen nam	607.00-	*C
			,	7270/02/	9200,327	7240,327	9143,34 <i>1</i>	\$102,327	\$82,327	\$87,327	\$81,327

# EASTERN HIGHLANDS HEALTH DISTRICT OTHER OPERATING - FUND 636 ESTIMATED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE

#### Roll Forward FY 2024/25

Revenues:		Actual 15/16	Actual 16/17	Actual 17/18	Actual 18/19	Actual 19/20	Actual 20/21	Actual	Actual	Estimated	Projected
State Support - Bioterrorism Response-Base   58,908   58,569   55,456   55,456   56,011   54,478   54,478   54,478   52,250   52,250   52,250	Revenues:		10/1/	17/10	10/13	13/20	20/21	21/22	22/23	23/24	24/25
State Support - Gride Crown   State Support - Crisis CoVDIN   State Support - CRIP Proceeds from Town of Mansfield State Support - EVIC BY-10   State Support - EVIC BY	State Support - Preventive Health Block		\$15,248	\$5.254	\$21,680	\$4.089	\$7.754	¢/ 111		22.050	20.000
State Support - Crisis COVID   State Support - Policy/Environ. Change for Chronic Disea   17,024   4,386   13,604   11,288   1,2803   104,878   14,990   24,901   153550   148,691   195,536   153650   104,878   11,288   1,845   14,990   24,901   153550   148,691   195,536   153650   104,878   11,288   1,845   14,990   24,901   153,536   13,604   11,288   1,845   14,990   24,901   15,535   14,505   13,607   11,288   1,845   14,990   24,901   15,535   14,505   13,607   11,288   1,845   14,990   24,901   195,536   12,007   12,003   13,500	State Support - Bioterrorism Response-Base	58,908				•		74,111			•
State Support - CRF Proceeds from Town of Mansfield   17,024   4,386   13,604   11,288   1,845   14,990   24,901   24,	State Support - Crisis COVID	·	,	,	70,011	-	•			32,230	52,250
State Support - ELIC 2   148,691   195,536	State Support - CRF Proceeds from Town of Mansfield					11,231	· ·				
State Support - ELC   101,316   195,536   19		17.024	4.386	13.604		11 288	-	14 000	24.001		
State Support - ELC 02   148,691   195,536		,	.,	,		11,200	-	14,550	24,901		
State Support - Be Well Program Mansfield   55,741   56,707   61,064   40,946   Coperative Grant - CT Chapter of American Planning   72,969   72,500   72,500   72,500   73,	State Support - ELC 2						101,516		140 601	405 536	
Local Support - Be Well Program Mansfield 7,903 6,886 7,579 8,307 7,911 7,833 7,970 7,827 7,500 7,500 Cooperative Grant - CT Chapter of American Planning 72,969 State Support - Lead Poisoning 5,428 7,817 Cooperative Grant - ACHIEVE 228 3,451 5,000 1,709 441 5,000 3,782 2,000 2,000 Cooperative Grant - CHIEVE 228 3,451 5,000 1,709 441 5,000 3,782 2,000 2,000 Cooperative Grant - CHI Cities Readiness Initiatives 5,622 378 MRC Capacity Building Award 2,479 MRC Region 4 8,598 58 2,344 1,470 6,844 4,525 399 HHP/MRC 13,500	State Support - ELC BP-2						10 001	102 562	· ·	195,536	
Local Support - Be Well Program Tolland   7,903   6,886   7,579   8,307   7,911   7,833   7,970   7,827   7,500   7,	Local Support - Be Well Program Mansfield	55.741	56.707	61 064	40 946		10,001	103,302	80,728		
Cooperative Grant - CT Chapter of American Planning   72,969   5,428   7,817   5,000   1,709   441   5,000   3,782   2,000		•	•	· ·	•	7 011	7 022	7.070	7.027	7 500	
State Support - Lead Poisoning   5,428   7,817   228   3,451   5,000   1,709   441   5,000   3,782   2,000		· ·	0,000	7,575	0,507	7,511	7,033	7,970	7,827	7,500	7,500
Cooperative Grant - ACHIEVE 228 3,451 5,000 1,709 441 5,000 3,782 2,000 2,000 Cooperative Grant - CRI Cities Readiness Initiatives 5,622 378			7.817								
Cooperative Grant - CRI Cities Readiness Initiatives	Cooperative Grant - ACHIEVE			5,000	1 700	441	5 000		2 702	=	· ·
MRC Capacity Building Award  MRC Region 4  8,598  58  2,344  1,470  6,844  4,525  399  HHP/MRC  Hospital Preparedness Program  Public Health Emergency Response  IOSPLL  Workforce Development  Immunization Grant  Community Based Wellness Service    234,902   153,500   147,956   130,997   110,467   334,632   278,872   318,578   353,336   245,165	Cooperative Grant - CRI Cities Readiness Initiatives			3,000	1,703	441	5,000		3,/82	2,000	2,000
MRC Region 4 8,598 58 2,344 1,470 6,844 4,525 399 HHP/MRC 13,500 13,500 12,003 Public Health Emergency Response 12,003 Public Health Emergency Response 10SPLL Workforce Development Immunization Grant Community Based Wellness Service  234,902 153,500 147,956 130,997 110,467 334,632 278,872 318,578 353,336 245,165  Expenditures by Project: Salaries & Benefits 170,608 132,149 114,068 79,908 67,385 269,490 233,899 294,910 215,535 149,551 Professional & Technical Services 28,538 8,981 6,540 1,310 1,105 47,715 200 6,660 3,533 2,452 Other Purchased Services & Supplies 35,756 12,070 27,348 49,779 41,977 17,427 44,773 17,008 134,268 93,163 Equipment 300 147,956 130,007 140,467 324,632 278,872 44,773 17,008 134,268 93,163 Equipment 300 147,956 130,007 140,467 324,632 324,007 324,632 324,007 324,00		•	3,0								
HHP/MRC Hospital Preparedness Program Public Health Emergency Response IOSPLL Workforce Development Immunization Grant Community Based Wellness Service    234,902   153,500   147,956   130,997   110,467   334,632   278,872   318,578   353,336   245,165			58		2 344	1 470	C 011	4.525	200		
Hospital Preparedness Program Public Health Emergency Response IOSPLL Workforce Development Immunization Grant Community Based Wellness Service  234,902 153,500 147,956 130,997 110,467 334,632 278,872 318,578 353,336 245,165  Expenditures by Project: Salaries & Benefits Professional & Technical Services 170,608 132,149 114,068 79,908 67,385 269,490 233,899 294,910 215,535 149,551 Professional & Technical Services 28,538 8,981 6,540 1,310 1,105 47,715 200 6,660 3,533 2,452 Other Purchased Services & Supplies 35,756 12,070 27,348 49,779 41,977 17,427 44,773 17,008 134,268 93,163 Equipment 300  Total Expenditures 234,902 153,500 147,956 130,007 140,467 204,666 204,666 3,533 2,452  Total Expenditures 234,902 153,500 147,956 130,007 140,467 204,668 204,660 3,533 2,452  Total Expenditures 234,902 153,500 147,956 130,007 140,467 204,668 204,666 204,	HHP/MRC	-,	30		2,344	-	•	4,525	399		
Public Health Emergency Response IOSPLL Workforce Development Immunization Grant Community Based Wellness Service  234,902 153,500 147,956 130,997 110,467 334,632 278,872 318,578 353,336 245,165  Expenditures by Project: Salaries & Benefits 170,608 132,149 114,068 79,908 67,385 269,490 233,899 294,910 215,535 149,551 Professional & Technical Services 28,538 8,981 6,540 1,310 1,105 47,715 200 6,660 3,533 2,452 Other Purchased Services & Supplies 35,756 12,070 27,348 49,779 41,977 17,427 44,773 17,008 134,268 93,163 Equipment 300  Total Expenditures 234,902 153,500 147,956 130,007 110,467 201,600 TECHNICAL SERVICES 110,000 TECHNICAL SER	Hospital Preparedness Program					13,300	13,500	12.002			
SPLL   S1,711   S2,250   S5,000   S5,									E2 252		
Solution   State   S								51,/11	52,250		
Immunization Grant   5,000   139,215     58,000   139,215   139,000   139,215     58,000	Workforce Development									5,700	•
Expenditures by Project: Salaries & Benefits Professional &Technical Services  234,902  153,500  147,956  130,997  110,467  334,632  278,872  318,578  353,336  245,165  246,165  246,165  247,715  247,7											
Expenditures by Project: Salaries & Benefits Professional &Technical Services Other Purchased Services & Supplies Equipment  Total Expenditures  Expenditures by Project:  170,608 132,149 114,068 79,908 67,385 269,490 233,899 294,910 215,535 149,551 200 6,660 3,533 2,452 300  Total Expenditures  234,902 153,500 147,955 130,907 110,467 234,668 273,878 274,872 274,87	Community Based Wellness Service									58,000	139,215
Expenditures by Project:  Salaries & Benefits  170,608  132,149  114,068  79,908  67,385  269,490  233,899  294,910  215,535  149,551  Professional & Technical Services  Other Purchased Services & Supplies  Equipment  300  Total Expenditures  234,902  153,500  147,955  120,007  147,955  120,007  110,467  234,608  231,899  294,910  215,535  149,551  249,779  41,977  17,427  44,773  17,008  134,268  93,163		234,902	153,500	147,956	130,997	110,467	334,632	278,872	318.578	353.336	245 165
Salaries & Benefits       170,608       132,149       114,068       79,908       67,385       269,490       233,899       294,910       215,535       149,551         Professional & Technical Services       28,538       8,981       6,540       1,310       1,105       47,715       200       6,660       3,533       2,452         Other Purchased Services & Supplies       35,756       12,070       27,348       49,779       41,977       17,427       44,773       17,008       134,268       93,163         Equipment       300       147,956       130,907       110,467       234,652       234,652       234,652       234,652       234,902       153,500       147,956       130,907       110,467       234,652       234,652       234,652       234,653       234,902       153,500       147,956       130,907       110,467       234,652       234,652       234,902       153,500       147,956       130,907       110,467       234,652       234,902       234,902       153,500       147,956       130,907       110,467       234,652       234,902       234,902       153,500       147,956       130,907       110,467       234,902       234,902       153,500       147,956       130,907       110,467       234,902	Expenditures by Project:									000,000	243,103
Professional &Technical Services 28,538 8,981 6,540 1,310 1,105 47,715 200 6,660 3,533 2,452  Other Purchased Services & Supplies 35,756 12,070 27,348 49,779 41,977 17,427 44,773 17,008 134,268 93,163  Total Expenditures 234,902 153,500 147,956 130,007 110,467 234,550 270,007 110,467	• •	170 609	122 140	114.000	70.000	67.00-					
Other Purchased Services & Supplies 35,756 12,070 27,348 49,779 41,977 17,427 44,773 17,008 134,268 93,163  Total Expenditures 234,902 153,500 147,956 130,007 110,467 234,658 270,007	Professional &Technical Services		•	-		•	•		=		•
Equipment 300 17,546 43,779 41,577 17,427 44,773 17,008 134,268 93,163  Total Expenditures 234 902 153 500 147 956 130 907 110 467 234 632 234 632			-		•	•	-		*	•	2,452
		33,730	,	27,348	49,779	41,9/7	17,427	44,773	17,008	134,268	93,163
	Total Expenditures	234,902	153,500	147,956	130,997	110,467	334,632	278,872	318,578	353.336	245.165

### EASTERN HIGHLANDS HEALTH DISTRICT FUND BALANCE ANALYSIS

#### FY 2019/20 - Projected FY 2029/30

	Actual 19/20	Actual 20/21	Actual 21/22	Actual 22/23	Amended 23/24	Estimated 23/24	Proposed 24/25	Projected 25/26	Projected 26/27	Projected 27/28	Projected 28/29	Projected 29/30
General Fund												
Operating Expenditures Grant Deduction	778,994 63,084	774,372 156,240	881,437 88,105	874,253 108,356	991,949 63,088	991,949 63,088	1,010,076 71,369	1,030,018 71,369	1,052,464	1,074,270	1,096,444	1,118,993
Total Expenditures	842,078	930,612	969,542	982,609	1,055,037	1,055,037	1,081,445	1,101,387	63,088 1,115,552	63,088 1,137,358	63,088 1,159,532	63,088 1,182,081
Fund Balance	495,338	610,153	675,309	727,373	572,248	572,248	508,842	445,304	379,667	313,118	245,855	178,082
FB as a % of Total Expenditures	58.82%	65.56%	69.65%	74.02%	54.24%	54.24%	47.05%	40.43%	34.03%	27.53%	21.20%	15.07%
Capital Non-Recurring Fund												
Total Expenditures	11,800	-	1,068	24,035	87,000	87,000	54,000	120,000	37,000	37,000	10,000	29,000
Fund Balance	122,980	125,980	130,112	240,327	286,327	286,327	240,327	125,327	102,327	82,327	87,327	81,327
All Funds												
Total Expenditures	853,878	930,612	970,610	1,006,644	1,142,037	1,142,037	1,135,445	1,221,387	1,152,552	1,174,358	1,169,532	1,211,081
Fund Balance	618,318	736,133	805,421	967,700	858,575	858,575	749,169	570,632	481,994	395,445	333,182	259,409
FB as a % of Total Expenditures	72.41%	79.10%	82.98%	96.13%	75.18%	75.18%	65.98%	46.72%	41.82%	33.67%	28.49%	21.42%
Service Fees & State Grant Revenue Target Fund Balance - 50% of Service Fees & State Grant Revenue	404,436 202,218	431,651 215,826	491,560 245,780	474,798 237,399	463,420 231,710	463,420 231,710	472,010 236,005	479,954 239,977	488,136 244,068	496,564 248,282	505,245 252,622	514,186 257,093
General Fund - Fund Balance Variance	495,338 293,120	610,153 394,327	675,309 429,529	727,373 489,974	572,248 340,538	572,248 340,538	508,842 272,837	445,304 205,327	379,667 135,599	313,118 64,836	245,855 (6,767)	178,082 (79,011)

#### Eastern Highlands Health District General Fund

### Comparative Statement of Revenues, Expenditures and Changes in Fund Balance

**September 30, 2023** 

(with comparative totals for September 30, 2022)

	Adopted Budget 2023/24	Amended Budget 2023/24	Percent of Adopted 2024 Budget 2023
Revenues		***************************************	
Member Town Contributions	\$ 463,210	\$ 463,210	\$ 115,798 25.0% \$ 116,156
State Grants	207,210	207,210	207,210 100.0% 206,500
Septic Permits	47,880	47,880	15,995 33.4% 18,295
Well Permits	12,090	12,090	4,250 35.2% 4,250
Soil Testing Service	43,050	43,050	11,860 27.5% 10,800
Food Protection Service	83,500	83,500	4,703 5.6% 5,022
B100a Reviews	20,710	20,710	8,090 39.1% 7,240
Septic Plan Reviews	30,280	30,280	9,260 30.6% 10,695
Other Health Services	4,700	4,700	568 12.1% 695
Cosm Insp Vaccine Adm	5,500	5,500	150 2.7% 4,250
	8,500	8,500	- 0.0% -
Appropriation of Fund Balance	49,944	65,319	- 0.0% -
Total Revenues	976,574	991,949	377,883 38.7% 383,904
Expenditures			
Salaries & Wages	666,723	680,693	137,799 20.7% 135,015
Grant Deductions	(63,088)	(63,088)	(23,581) 37.4% (29,591)
Benefits	237,875	239,280	60,696 25.5% 55,621
Miscellaneous Benefits	14,130	14,130	1,021 7.2% 3,165
Insurance	15,050	15,050	8,124 54.0% 6,735
Professional & Technical Services	21,845	21,845	7,500 34.3% 6,997
Vehicle Repairs & Maintenance	2,500	2,500	1,330 53.2% 451
Health Reg*Admin Overhead	33,890	33,890	8,473 25.0% 7,830
Other Purchased Services	31,049	31,049	1,638 5.3% 3,115
Other Supplies	10,000	10,000	810 8.1% 1,152
Equipment - Minor	3,600	3,600	1,977 54.9% 2,026
Total Expenditures	973,574	988,949	205,786 21.1% 192,515
Operating Transfers			
Transfer to CNR Fund	3,000	3,000	- 0.0% -
Total Exp & Oper Trans	976,574	991,949	205,786 21.1% 192,515
Excess (Deficiency) of Revenues	-	-	172,097 191,389
Fund Balance, July 1	601,782	601,782	601,782 675,309
Fund Balance plus Cont. Capital, Sept.30	\$_601,782_	\$_601,782_	\$ 773,880 \$ 866,698

# Eastern Highlands Health District Capital Non-Recurring Fund Balance Sheet Sontombor 20, 2022

September 30, 2023 (with comparative totals for September 30, 2022)

Assets	***************************************	2024	-	2023
1255015				
Cash and Cash Equivalents	\$	216,445	\$	106,230
Total Assets		216,445		106,230
Liabilities and Fund Balance				
Liabilities				
Accounts Payable	Withamana	·-	***************************************	
Total Liabilities		-	***************************************	-
Fund Balance	*********	216,445	************	106,230
Total Liabilities and Fund Balance	\$	216,445	\$	106,230

# Eastern Highlands Health District Capital Non-Recurring Fund Comparative Statement of Revenues, Expenditures and Changes in Fund Balance September 30, 2023

(with comparative totals for September 30, 2022)

		2024	2023
Revenues	,		
General Fund	\$.		\$ 
Total Revenues		-	<u></u>
Operating Transfers			
General Fund			_
Total Operating Transfers		_	_
Total Rev & Oper Trans		_	_
Expenditures			
Professional & Technical Services Vehicles Office Equipment	-	- - -	23,882
Total Expenditures	_	-	23,882
Excess (Deficiency) of Revenues		-	(23,882)
Fund Balance, July 1	-	216,445	130,112
Fund Balance plus Cont. Capital, Sept.30	\$_	216,445	\$ 106,230

### Eastern Highlands Health District General Fund Balance Sheet

September 30, 2023 (with comparative totals for September 30, 2022)

Assets	<b>m</b> -marinodamon	2024		2023
1135013				
Cash and Cash Equivalents	\$	773,880	\$	873,759
Accounts Receivable				377
Total Assets		773,880		874,136
			*****	
Liabilities and Fund Balance				
Liabilities				
Accounts Payable	-	· ·		7,439
Total Liabilities		-		7,439
			-	
Fund Balance	<del>u-1111-11</del>	773,880	**********	866,698
Total Liabilities and Fund Balance	\$	773,880	\$	874,136



# Activity Report July 1, 2023 – September 30, 2023

#### Highlighted Accomplishments/Activities

- We completed our summer bathing water quality monitoring program for all public swimming areas in lakes and ponds, with 213 water samples grabbed and analyzed over this period at 27 locations.
- The Health District develop a response and communication protocol for stakeholders and community partners which provides a coordinated response to any harmful algae bloom concern for Coventry Lake. The protocol was presented at a community forum during this period.
- Staff continues working with Town of Mansfield staff to support the new elementary school
  project. This office participated in staff level and state level meetings regarding recent water
  quality concerns with the new school.
- We continue to support the Town of Tolland & Coventry's effort to address sodium and chloride
  contamination in private water supply well. This office recently conducted some research, and
  provided technical information in response to a request from the Town of Tolland. Furthermore,
  this office attended staff level meetings to review a recent Engineers report regarding the Plains
  Road area in Coventry.
- Recruited and hired a replacement of the vacated Environmental Health Inspector full-time position in September.
- Recruited and hired a new Senior Sanitarian to replace our long-time sanitarian serving Tolland.
- Working with the Personnel Committee and the Board the FY23/24 budget was amended and selected wages and pay plan updates were approved, which are designed to retain professional staff.
- Public Health 101 presentation provided to town residents in support of Mansfield's Government Academy.
- Attend and participated as active member of the UConn Institutional Bio-safety Committee, community member at-large.
- Conducted two infectious disease investigations during this period. One was a foodborne
  outbreak in Mansfield, the second was an investigation of potential rabies exposure to 60
  attendees at a fish and game club event.



- Support the Town Columbia and responded to a Columbia Lake water quality concern with expanded sampling and analysis.
- Secured and engaged to Food Service Inspector contractors during this period. This effort has been instrumental with achieving progress on a back log of state mandated inspections.
- The Health District distributed approximately 3000 free COVID-19 self-test kits to area schools and Town Halls.
- This office provided technical support and food safety oversight to a water supply interruption at Parish Hill High School.
- This office support the Town of Ashford with a response to a suspected Harmful Algae Bloom at Ashford Lake.
- In response to mosquito detections of Eastern Equine Encephalitis this office push out series of risk communication materials to the general public and community partners.
- This office was successful in securing three grant awards during this period. Workforce Development Grant (\$229,000), Immunization Grant (\$186,000), and Hypertension Prevention (\$150,000)
- Community Health and Wellness Programs: We successfully enrolled as a credentialed provider
  with CMS Medicare program. We coordinated 11 Harm Reduction Events during this period
  distributing 297 Narcan Kits. See separate CHWC quarterly report attached for more details.
  Selected highlights include lead case management, Chronic Disease Prevention (Block Grant)
  activities, and other outreach initiatives.
- Emergency Preparedness Program: Highlighted EP activities for this period include participating as evaluator Region 3 Panflu Table top exercise, participated in MRC trainings,. (See separate EHHD PHPP report attached.)

#### Plans for the Next Quarter

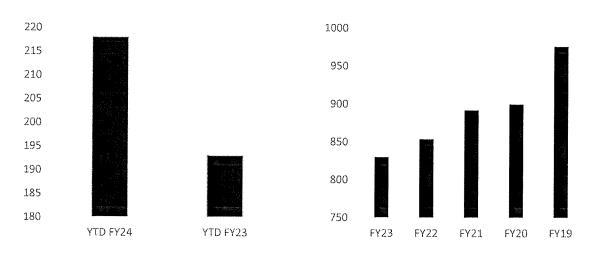
- Working with Finance Committee develop and present Proposed FY24/25 Budget to Board of Directors.
- Work to complete the first full annual permitting cycle for the Cosmetology Permitting and Inspection program.
- Coordinate and host influenza flu clinics.
- Expand COVID-19 test kit distribution program to daycares.



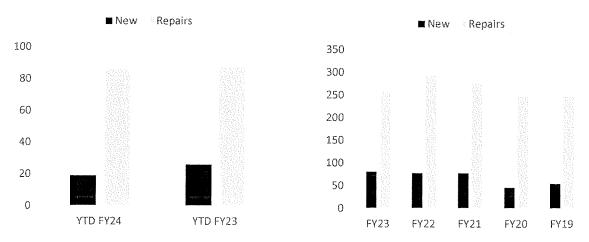
- Continue to support Coventry and Tolland in their efforts work with DEEP on the NaCl private well contamination matter.
- Negotiate and finalize grant contract terms with DPH on Workforce Development, Immunization, and Hypertension grants.

**Statistical Report (Attached)** 

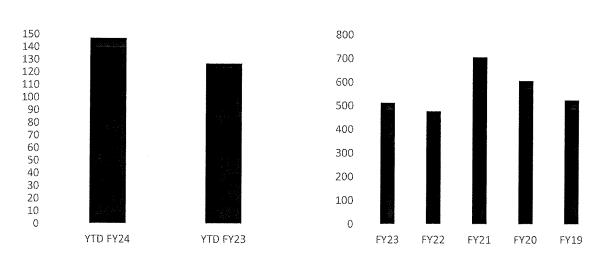
#### Deep Test Holes



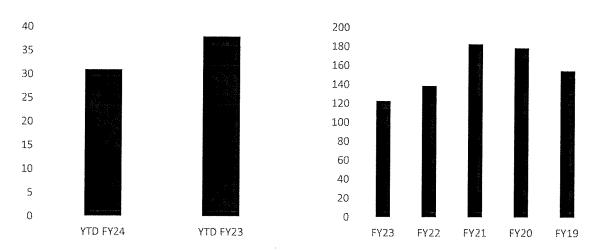
#### Septic Permits



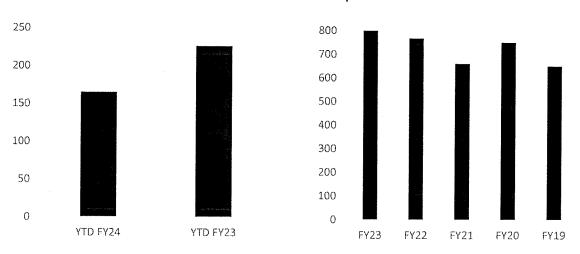
#### **Public Health Reviews**



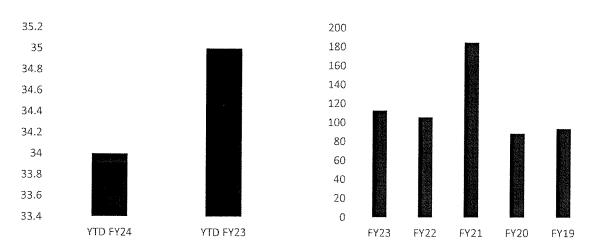
#### Complaints



#### Food Service Inspections



#### Well Permits Issued



		July 1, 2023 -	September 3	0, 2023			
ACTIVITY INDICATO	RS		MONTHS			Current	Previous
COMMUNITY HEALT	H ACTIVITIES	July	Aug	Sept	<u>Total</u>	YTD FY24	YTD FY2
ENVIRONMENTAL H	EALTH ACTIVITIES			-			L
Complaints							
Air Qu	ality	0	0	0	0	0	1
Anima	ls/Animal Waste	1	1	0	2	2	1
Activit	y Without Proper Permits	0	0	1	1	1	1
Food	Protection	0	0	0	0	0	3
Housi	ng Issues	2	1	1	4	4	7
Emerg	ency Response	0	0	2	2	2	1
Refus	e/Garbage	1	0	1	2	2	2
	its/Insects	3	1	0	4	4	3
Septic	/Sewage	2	2	4	8	8	8
Other		3	0	2	5	5	6
Water	Quality	0	1	2	3	3	5
COVID	-19	0	0	0	0	0	0
Total		12	6	13	31	31	38
Health Inspection							
	homes	1	0	2	3	3	0
Day C	are	3	1	0	4	4	3
Camp		0	0	2	2	2	0
Public	Pool	3	0	1	4	4	5
Other		0	0	0	0	0	3
Schoo		0	0	0	0	0	2
Mortga	age, FHA, VA	0	0	0	0	0	0
Bathin	g Areas	0	0	0	0	0	11
Cosme	etology	0	2	3	5	5	22
Total		7	3	8	18	18	46
On-site Sewage Dispo	sal						
Site ins	spection	80	118	75	273	273	248
Deep I	nole tests	52	105	61	218	218	193
Percol	ation tests	14	25	12	51	51	44
Permit	s issued, new	8	6	5	19	19	26
Permit	s issued, repair	24	37	25	86	86	87
Site Pla	ans Reviewed	37	39	18	94	94	113
Public	Health Reviews	46	64	37	147	147	127
Wells	4						
Well si	tes inspected	9	18	24	51	51	24
Well pe	ermits issued	9	13	12	34	34	35
Laboratory Activities (s					• • • • • • • • • • • • • • • • • • • •		
Potable	e water	0	0	1	1	1	4
Surface	e water	134	79	0	213	213	184
Ground	l water	0	0	0	0	0	0
Rabies		0	0	0	0	0	0
Lead		0	0	0	0	0	2
Other		6	4	0	10	10	5
Food Protection		.,					
Inspec	tions	42	34	49	125	125	137
	inspection violation follow up	1	4	9	14	14	23
Docum	ented inspection violation follow up	5	3	8	16	16	
Tempo	rary Permits	19	37	32	88	88	76
Tempo	rary Inspections	5	3	16	24	24	58
Plan re	view	0	4	3	7	7	3
Pre-op	erational inspections	0	1	1	2	2	8
ead Activties	A THE STREET AND ADDRESS AND A	<u> </u>				Mark Control of the C	
	g inspection	0	0	0	0	0	0
	plan reviewed	0	0	0	0	0	0
MISCELLANOUS ACT		ı					
	g and Zoning referrals	0	0	0	0	0	1
	sion reviewed (# of lots)	0	1	0	1	1	5

	Α	B C D	E	F	G	Н	1	J
1		ANDOVER QUARTERLY REPORT						
2		Jul	y 1, 2023 - S	eptember 3	0, 2023			
3	ACTIVIT	TV INDICATORS			***************************************			
5	ACTIVII	TY INDICATORS						
6			July	August	September	Total	District Total	
7	ENVIRON	MENTAL HEALTH ACTIVITIES	3411	1109000	<u> </u>		27011701 10141	
8	Complaints					~~~~~~~~~~~		
9		Air Quality Animals/Animal Waste				0	0 2	
11		Activity Without Proper Permits				0	1 1	
12		Food Protection				0	0	
13		Housing Isssues Emergency Response				0	2	
15		Refuse/Garbage				0	2	
16		Rodents/Insects Septic/Sewage				0	8	
18		Other				0	5	
19		Water Quality				0	3	
20		COVID-19 Total	0	0	0	0	31	
22	Health Insp	ection		<u> </u>	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		
23		Group homes				0	3	
24 25		Day Care Camps				0	2	
26		Public Pool				0	4	
27 28		Other Schools				0	0 0	
29		Mortgage, FHA, VA				0	0	
30		Bathing Areas				0	0	
31 32		Cosmetology Total	0	0	0	0	5 18	
33		vage Disposal						
34		Site inspection all site visits	6	5	8	19	273	
35 36		Deep hole tests number of holes Percolation tests number of holes	3	3 1	6 1	12 3	218 51	
37		Permits issued, new	2	•		2	19	
38 39		Permits issued, repair Site plans reviewed	1 1	<u>4</u> 5	1	6	86 94	
40		Public Health Reviews*	3	7	4	14	147	
	Wells							
42 43		Well sites inspected Well permits issued	1 1	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		1	51 34	
44		Activities (samples taken)	<u> </u>			1	J-4	
45		Potable water				0	1	
46 47		Surface water Ground water	8	5		13 0	213	
48		Rabies				0	0	
49 50		Lead Other		1		0	0	
	Food Protec			1		1	10	
52		Inspections				0	125	
53 54		On Site inspection violation follow up			2	2	14	
54 55		Documented inspection violation follow up Temporary permits		2	1	2	16 16	
56		Temporary inspections				0	88	
57 58		Plan reviews Pre-operational inspections				0	24 7	
	Lead Activti					<u> </u>		
60		Housing inspection				0	0	
61		Abate plan reviewed				0	0	
62 63		NOUS ACTIVITIES Planning and Zoning referrals	T			0	0	
64		Subdivision reviewed (per lot)				0	1	
65								
66	u.		1					

	A B C D	] E	F	G	Н	l l	j
1	ASHFORD Q	UARTE	ERLYF	REPORT			
2	July 1, 2023 - September 30, 2023						
3			***************************************				
4	ACTIVITY INDICATORS						
5		July	August	September	Total	District Total	
7	ENVIRONMENTAL HEALTH ACTIVITIES	July	August	September	<u>I ULAI</u>	District Total	
8	Complaints						
9	Air Quality				0	0	
10	Animals/Animal Waste Activity Without Proper Permits	1			<u>1</u> 0	2	
12	Food Protection				0	0	
13	Housing Isssues Emergency Response	2	1		<u>3</u> 0	4 2	
15	Refuse/Garbage			1	1	2	
16 17	Rodents/Insects Septic/Sewage		. 1	1	0 2	8	
18	Other		1	1	0	5	
19 20	Water Quality COVID-19			1	1	3	
21	Total	3	2	3	<u>0</u> 8	31	
22	Health Inspection					1	
23 24	Group homes Day Care				0	3 4	
25	Camps				0	2	
26 27	Public Pool Other				0	4	
28	Other Schools				0	0	
29	Mortgage, FHA, VA				0	0	
30	Bathing Areas Cosmetology				0	0 5	
32	Total	0	0	0	0	18	
33	Cita increation all alta della	1 0			40	070	
35	Site inspection all site visits  Deep hole tests number of holes	2 4	4 18	3	10 25	273 218	
36	Percolation tests number of holes	1	5		6	51	
37 38	Permits issued, new Permits issued, repair	4	<u>1</u> 5		9	19 86	
39	Site plans reviewed	4	3	2	9	94	
40	Public Health Reviews*  Wells	7	5		12	147	
42	Well sites inspected		1	2	3	51	
43	Well permits issued	1		1	2	34	
44	Laboratory Activities (samples taken)  Potable water	T		· · · · · · · · · · · · · · · · · · ·	0	1	
46	Surface water	10	4		14	213	
47	Ground water				0	0	
48 49	Rabies Lead				0	0	
50	Other		2		2	10	
51 52	Food Protection Inspections	3	2	T	<u> </u>	105	
53	On Site inspection violation follow up	3	2		5 0	125 14	
54	Documented inspection violation follow up	1	1		2	16	
55 56	Temporary permits Temporary inspections	6	1	5	13 5	16 88	
57	Plan reviews			-	0	24	
58 59	Pre-operational inspections  Lead Activties				0	7	
60	Housing inspection				0	0	
61	Abate plan reviewed				0	0	
62 63	MISCELLANOUS ACTIVITIES   Planning and Zoning referrals			T	0	0	
64	Subdivision reviewed (per lot)				0	1	
65 66							
67					·····		
				·			

#### **BOLTON QUARTERLY REPORT** July 1, 2023 - September 30, 2023 **ACTIVITY INDICATORS** <u>July</u> District Total <u>August</u> September <u>Total</u> ENVIRONMENTAL HEALTH ACTIVITIES Complaints Air Quality Animals/Animal Waste Activity Without Proper Permits Food Protection Housing Isssues Emergency Response Refuse/Garbage Rodents/Insects Septic/Sewage Other Water Quality COVID-19 Total Health Inspection Group homes Day Care Camps Public Pool Other Schools Mortgage, FHA, VA **Bathing Areas** Cosmetology Total On-site Sewage Disposal Site inspection -- all site visits Deep hole tests -- number of holes Percolation tests - number of holes Permits issued, new Permits issued, repair Site plans reviewed Public Health Reviews Wells Well sites inspected Well permits issued Laboratory Activities (samples taken) Potable water Surface water Ground water Rabies Lead Other Food Protection Inspections On Site inspection violation follow up Documented inspection violation follow up Temporary permits Temporary inspections Plan reviews Pre-operational inspections Lead Activties Housing inspection Abate plan reviewed MISCELLANOUS ACTIVITIES Planning and Zoning referrals Subdivision reviewed (per lot)

#### **CHAPLIN QUARTERLY REPORT** July 1, 2023 - September 30, 2023 **ACTIVITY INDICATORS** July August September Total District Total **ENVIRONMENTAL HEALTH ACTIVITIES** Complaints Air Quality Animals/Animal Waste Activity Without Proper Permits Food Protection Housing Isssues Emergency Response Refuse/Garbage Rodents/Insects Septic/Sewage Other Water Quality COVID-19 Total Health Inspection Group homes Day Care Camps Public Pool Other Schools Mortgage, FHA, VA Bathing Areas Cosmetology Total On-site Sewage Disposal Site inspection -- all site visits Deep hole tests -- number of holes Percolation tests -- number of holes Permits issued, new Permits issued, repair Site plans reviewed Public Health Reviews\* Wells Well sites inspected Well permits issued Laboratory Activities (samples taken) Potable water Surface water Ground water Rabies Lead Other Food Protection Inspections On Site inspection violation follow up Documented inspection violation follow up Temporary permits Temporary inspections Plan reviews Pre-operational inspections Lead Activties Housing inspection Abate plan reviewed MISCELLANOUS ACTIVITIES Planning and Zoning referrals Subdivision reviewed (per lot)

#### **COLUMBIA QUARTERLY REPORT** July 1, 2023 - September 30, 2023 ACTIVITY INDICATORS July August September <u>Total</u> District Total ENVIRONMENTAL HEALTH ACTIVITIES Complaints Air Quality Animals/Animal Waste **Activity Without Proper Permits** Food Protection Housing Isssues Emergency Response Refuse/Garbage Rodents/Insects Septic/Sewage Other Water Quality COVID-19 Total Health Inspection Group homes Day Care Camps Public Pool Other Schools Mortgage, FHA, VA Bathing Areas Cosmetology Total On-site Sewage Disposal Site inspection -- all site visits Deep hole tests -- number of holes Percolation tests - number of holes Permits issued, new Permits issued, repair Site plans reviewed Public Health Reviews Wells Well sites inspected Well permits issued Laboratory Activities (samples taken) Potable water Surface water Ground water Rabies Lead Other Food Protection Inspections On Site inspection violation follow up Documented inspection violation follow up Temporary permits Temporary inspections Plan reviews Pre-operational inspections Lead Activties Housing inspection Abate plan reviewed MISCELLANOUS ACTIVITIES Planning and Zoning referrals Subdivision reviewed (per lot)

#### **COVENTRY QUARTERLY REPORT** July 1, 2023 - September 30, 2023 **ACTIVITY INDICATORS** July <u>August</u> September Total District Total **ENVIRONMENTAL HEALTH ACTIVITIES** Complaints Air Quality Animals/Animal Waste Activity Without Proper Permits Food Protection Housing Isssues Emergency Response Refuse/Garbage Rodents/Insects Septic/Sewage Other Water Quality COVID-19 Total Health Inspection Group homes Day Care Camps Public Pool Other Schools Mortgage, FHA, VA **Bathing Areas** Cosmetology Total On-site Sewage Disposal Site inspection -- all site visits Deep hole tests -- number of holes Percolation tests -- number of holes Permits issued, new Permits issued, repair Site plans reviewed Public Health Reviews\* Well sites inspected Well permits issued Laboratory Activities (samples taken) Potable water Surface water Ground water Rabies Lead Other Food Protection Inspections On Site inspection violation follow up Documented inspection violation follow up Temporary permits Temporary inspections Plan reviews Pre-operational inspections Lead Activties Housing inspection Abate plan reviewed MISCELLANOUS ACTIVITIES Planning and Zoning referrals Subdivision reviewed (per lot)

	MANSFIELD (	QUARI	ERLY	<b>REPOR</b>	Ţ		
	Jul	ly 1, 2023 - S	eptember 3	0, 2023			
ACTIVIT	Y INDICATORS						
		T bake	August	Contombou	T-4-1	District Tatal	
ENI/IRON	IMENTAL HEALTH ACTIVITIES	July	<u>August</u>	September	<u>Total</u>	<u>District Total</u>	
Complaints							
	Air Quality		1	Т	0	T 0	
	Animals/Animal Waste		<del></del>		0	2	
	Activity Without Proper Permits				0	1 1	
	Food Protection				0	0	
	Housing Isssues			1	1	4	
	Emergency Response			1 .	1	2	
	Refuse/Garbage Rodents/Insects	1			1	2	
	Septic/Sewage	2			2	8	
	Other				0	5	
	Water Quality		1	-	1	3	
	COVID-19		<del>                                     </del>		0	0	
	Total	3	1	2	6	31	
Health Inspe	ection	And the second second second second				•	
	Group homes			i i	0	3	
	Day Care		1		1	4	
	Camps				0	2	
	Public Pool	3		1	4	4	
	Other Schools	-			0	0	
	Mortgage, FHA, VA	-	-		0	0 0	
	Bathing Areas				0	0	
	Cosmetology	-	1	3	4	5	
	Total	3	2	4	9	18	
On-site Sew	rage Disposal		4	<del> </del>			
	Site inspection all site visits	13	15	7	35	273	
	Deep hole tests number of holes	9	12	9	30	218	
	Percolation tests number of holes	3	2	3	8	51	
	Permits issued, new	1		1	2	19	
	Permits issued, repair	4	8	3	15	86	
	Site plans reviewed	8	4	3	15	94	
	Public Health Reviews*	7	10	3	20	147	
Vells	Moll sites incorpted		I	T 4 T			
	Well sites inspected Well permits issued	1		1	2	51 34	
	Activities (samples taken)	1 1		1	2	34	
	Potable water					1 1	
	Surface water	5	5		0 10	213	
	Ground water				0	0	
	Rabies				0	0	
	_ead				0	0	
	Other	1			1	10	
ood Protec							
	nspections	8	13	14	35	125	
	On Site inspection violation follow up			1	1	14	
	Documented inspection violation follow up	1	r	1	2	16	
	Temporary permits Temporary inspections	1	5	5 7	11 7	16 88	
	Plan reviews	-	4	2	6	24	
	Pre-operational inspections		7	1	1	7	
ead Activtie				•			
	Housing inspection				0	0	
	Abate plan reviewed				0	0	
	NOUS ACTIVITIES	1			· · · · · · · · · · · · · · · · · · ·		Torring Street
	Planning and Zoning referrals		1		0	0	
	Subdivision reviewed (per lot)				0	1	****
	(por ion)				<u> </u>	1	
		·					

#### **SCOTLAND QUARTERLY REPORT** July 1, 2023 - September 30, 2023 **ACTIVITY INDICATORS** July Total <u>September</u> District Total August **ENVIRONMENTAL HEALTH ACTIVITIES** Complaints Air Quality Animals/Animal Waste Activity Without Proper Permits Food Protection Housing Isssues Emergency Response Refuse/Garbage Rodents/Insects Septic/Sewage Other Water Quality COVID-19 Total Health Inspection Group homes Day Care Camps Public Pool Other Schools Mortgage, FHA, VA Bathing Areas Cosmetology Total On-site Sewage Disposal Site inspection -- all site visits Deep hole tests -- number of holes Percolation tests -- number of holes Permits issued, new Permits issued, repair Site plans reviewed Public Health Reviews\* Wells Well sites inspected Well permits issued Laboratory Activities (samples taken) Potable water Surface water Ground water Rabies Lead Other Food Protection Inspections On Site inspection violation follow up Documented inspection violation follow up Temporary permits Temporary inspections Plan reviews Pre-operational inspections Lead Activties Housing inspection Abate plan reviewed MISCELLANOUS ACTIVITIES Planning and Zoning referrals Subdivision reviewed (per lot)

#### **TOLLAND QUARTERLY REPORT** July 1, 2023 - September 30, 2023 **ACTIVITY INDICATORS** July September District Total August Total **ENVIRONMENTAL HEALTH ACTIVITIES** Complaints Air Quality Animals/Animal Waste Activity Without Proper Permits Food Protection Housing Isssues Emergency Response Refuse/Garbage Rodents/Insects Septic/Sewage Other Water Quality COVID-19 Total Health Inspection Group homes Day Care Camps Public Pool Other Schools Mortgage, FHA, VA **Bathing Areas** Cosmetology Total On-site Sewage Disposal Site inspection -- all site visits Deep hole tests -- number of holes Percolation tests -- number of holes Permits issued, new Permits issued, repair Site plans reviewed Public Health Reviews\* Wells Well sites inspected Well permits issued Laboratory Activities (samples taken) Potable water Surface water Ground water Rabies Lead n Other Food Protection Inspections On Site inspection violation follow up Documented inspection violation follow up Temporary permits Temporary inspections Plan reviews Pre-operational inspections Lead Activities Housing inspection Abate plan reviewed MISCELLANOUS ACTIVITIES Planning and Zoning referrals Subdivision reviewed (per lot)

	A B C D	E	F	G	Н —	I	
	<u>WILLINGTON</u>	<u>QUAR</u>	<u>TERLY</u>	REPOR	T		
2	July 1, 2023 - September 30, 2023						
3	ACTIVITY INDICATORS					THE RESIDENCE OF STREET, STREE	
5	ACTIVITI INDICATORS						
6		July	August	September	Total	District Total	
7	ENVIRONMENTAL HEALTH ACTIVITIES						
	Complaints						
9	Air Quality				0	0	
10	Animals/Animal Waste Activity Without Proper Permits				0	2	
12	Food Protection			1	<u>1</u> 0	0	
13	Housing Isssues				0	4	
14	Emergency Response				0	2	
15	Refuse/Garbage Rodents/Insects	1			0	2 4	
17	Septic/Sewage				0	8	
18	Other Water Overlite	2		1	3	5	
19 20	Water Quality COVID-19				0	0	
21	Total	3	0	2	5	31	
	Health Inspection		•			· · · · · · · · · · · · · · · · · · ·	
23	Group homes	1		2	3	3	
24 25	Day Care Camps				0	2	
26	Public Pool				0	4	
27	Other				0	0	
28 29	Schools Mortgage, FHA, VA				0	0	
30	Bathing Areas				0	0	
31	Cosmetology		1		1	5	
32	Total	1	1	2	4	18	
33 ( 34	On-site Sewage Disposal	1.4	44	10	47	273	
35	Site inspection all site visits  Deep hole tests number of holes	14 4	14	19	47 8	213	
36	Percolation tests number of holes	1	1		2	51	
37	Permits issued, new			1	1	19	
38 39	Permits issued, repair	2	1	1	4	86	
10	Site plans reviewed Public Health Reviews	<u>3</u>	3	7	6 16	94 147	
41			l	1			
42	Well sites inspected	2	4	8	14	51	
43	Well permits issued		2	1	3	34	
44 L 45	aboratory Activities (samples taken)  Potable water			T T	0	1	
46	Surface water	14	10		24	213	
47	Ground water		· -		0	0	
18 19	Rabies				0	0	
50	Lead Other	2			2	10	
****	ood Protection		L	1	-	1	
2	Inspections	5	2	3	10	125	
3 54	On Site inspection violation follow up	1	1		2	14	
5	Documented inspection violation follow up Temporary permits	1	1 2	2	1 5	16 16	
6	Temporary inspections	1		-	0	88	
7	Plan reviews				0	24	
8 /	Pre-operational inspections				0	7	
9 L	ead Activties Housing inspection	1			0	0	
51	Abate plan reviewed				0	0	
	IISCELLANOUS ACTIVITIES				-		
3	Planning and Zoning referrals				0	0	
54	Subdivision reviewed (per lot)				0	1	
5							

#### Eastern Highlands Health District Community Health and Wellness Coordinator 1st Quarter Report July 1, 2023 –September 30, 2023

Programs and services provided through the EHHD Community Health and Wellness Coordinator efforts were extended to minimally 1,196 individuals in member towns this quarter primarily through the *Be Well* newsletter and additional activities provided this quarter.

Action Item	Progress this quarter	Outcome
1b (1) Refine/update grant monitoring network	Did not find any grants during this period.	The CHWC will look for opportunities for grants for EHHD and will work with CHART to explore opportunities.
1g (1) Explore and expand partnership opportunities	CHWC is part of the Immunization Coalition and attended 3 meetings and was part of the planning committee for the Annual Influenza Meeting and assisted in the meeting on 9/14/23. The CHWC attended 1 quarterly meeting of the Coventry Worker's Safety and Wellness meeting.	CHWC provided feedback to the meetings.
2a (2) Effective communication of health district programs and news with staff and member towns officials	Updated bulletin boards were provided to Tolland and Mansfield Town Hall buildings.  CHWC continues to produce quarterly newsletters.  CHWC oversees the COVID-19 clinical staff and volunteers for vaccination clinics.  CHWC is a voting member of the Chaplin School Readiness Committee but meetings were suspended for this quarter.	Bulletin boards with health and safety messages were updated.  Topics included: Physical activity information, Healthy Communities information, brain health, and Long-COVID-19.  Newsletters are distributed to member town officials, UConn Be Well Tolland members and residents.
3c (1) Engage in advocacy events and activities	CHWC is a source public for COVID-19 information. CHWC provided BP checks and Covid-19 information at events 9 events such as Celebrate Tolland. Under CHWC supervision, public health nurse Chris Grulke conducted 6 Stop the Bleed Trainings to the public at the Scout Camp. These trainings averaged 7 participants at each event.	CHWC will continue to explore ways to support community events

	Inday CITY/C's symposision	
	Under CHWC's supervision,	
	Courtney LeBlanc, public health nurse conducted 10 Tick Talks at	
	local libraries and senior centers.	
	These trainings varied in	
	participation from 2-11with an	
	average of 8 participants.	
Childhood Lead Activities	CHWC continues to monitor the	There were 29 cases
	DPH lead surveillance system	followed in this reporting
	(MAVEN) and contact families,	period. 10 events were
	medical providers, labs, and DPH	closed. 29 phone calls were
	as necessary to support the	made to families and
	monitoring of elevated lead in	providers. 11
	resident children.	correspondences completed
		to families.
Communicable Disease	CHWC interviews and follow-up as	please see chart below
Control	needed for enteric diseases and f/u	
	on other communicable disease	
	such as TB. Documenting and	
	faxing information to DPH as	
	necessary.	
CHWC Training and	CHWC assisted as a committee	CHWC will continue to
Continued Education	member and participated in the Flu	explore opportunities to
	conference 9/14/23. CHWC	participate in continuing
	completed the 2 required trainings	education when appropriate
	for the CVP immunizations	
	program: You Call the Shots, and	
	Vaccine Storage and	
	Management.	
Vaccine Program	CHWC attended 3 monthly	CHWC will continue to
	meetings of the Immunization	maintain and update the
	Coalition. EHHD performed	vaccine program and will
	biweekly vaccine clinics one for	attend the Immunization
	adults and one for children. EHHD	Coalition meetings. CHWC
	provided vaccine clinics (some	will participate in regional
	Covid-19 and others flu) at	meetings to coordinate mass
	Celebrate Mansfield, Tolland	vaccination. CHWC will
	Farmer's Market, Bolton Library,	continue to coordinate
		COVID-19 vaccination.

#### **Emergency Preparedness/Response**

CHWC continues to provide information to the MRC volunteers and on-boarded new volunteers via the CTResponds system. In total, in this reporting period there are 151 volunteers. CHWC provided telephone support to residents and stakeholders about COVID-19, including schools. CHWC continues to support contact tracing for COVID-19 cases. CHWC also provides important information to the Covid-19 Project Staffer to circulate on social media and on EHHD bulletin boards.

CHWC trains clinic staff and supervises clinical operations. EHHD performed biweekly vaccination clinics in Mansfield. During this quarter, there was 4 pop-up clinics: Bolton Library, Tolland Farmer's Market, Celebrate Mansfield, and Town of Mansfield clinic. The total number of doses administered during this quarter was 36 Covid-19 and 31 flu shots. CHWC sends emails to MRC volunteers to staff the upcoming clinics and then assigns the volunteers to the clinics. CHWC submits the MRC activation paperwork for the MRC and follows up with the final rosters. CHWC keeps standing orders updated with the Medical Director.

CHWC continues to attend Region 4 MRC and Statewide MRC meetings and to maintain the National MRC activity log.

CHWC organized a De-escalation Training with UConn Police department on September 12 for MRC and staff. 11 attended.

#### **Employee Wellness Programs**

Activities to meet contract deliverables for the current employer groups (Town of Tolland) continue as planned.

#### **Tolland**

The Kick-off event for Tolland Be Well was July 13<sup>th</sup>, 15 people attended. Currently there are 18 people registered for the Tolland Be Well Program.

The CHWC coordinated the Quarterly Educational Event, on 09/20/2023 for the Tolland Town employees **Meditative Drawing with a local artist from Tolland, 9 people** attended in person and an online version was posted to the Be Well website for people unable to attend.

#### Preventive Health Block Grant

CHWC attended 2 Bike Mansfield Meetings. The CHWC sent out the Fall Quarterly Buzz the first week of September. Working with Ande Bloom to reach out to Recreation Directors and Libraries to find projects that support the Active Living Philosophy that is the part of the grant and EHHD's plans. CHWC worked with Bike Mansfield and Mansfield Elementary School administrators on a Bike Safety Program. During this quarter, CHWC and Ande Bloom assisted in the coordination and purchase of seed materiel for an Eagle Scout Project to do an enhancement project in UConn Blue Trail, which was finished in July.

#### **Community Outreach**

CHWC provided information to individuals and stakeholders regarding COVID-19 in phone calls and emails.

CHWC participated in 1 meeting of the Coventry Safety and Wellness Committee.

CHWC provided a class on Medication Management to Mansfield seniors 09/28/2023, 7 people attended.

Chris Grulke did 6 Stop the Bleed Trainings to the public at the Scout Camp. These trainings averaged 7 participants at each event.

Courtney LeBlanc, public health nurse conducted 10 Tick Talks at local libraries and senior centers. These trainings varied in participation from 2-11with an average of 8 participants.

As part of the Implementing Overdose Prevention Strategies at the Local Leal (IOPSLL), CHWC coordinated 11 events where CT Harm Reduction Alliance provide overdose information, including NARCAN kits. 273 Narcan kits were distributed during this period. At 10 of these opportunities CHWC with staff and/or MRC volunteers did a table with Covid-19 Awareness and Prevention and BP checks.

Communicable disease*	July	August	September	Quarter
Number of reported cases	27	21	28	76
Interviews	3	3	1	7
Investigations	6	4		11

<sup>\*</sup>These numbers do not include SAR-Covid-19 cases.

Date	Description	# served	Community
Fall 2023	Employee Wellness Newsletter (UConn) 191	191	UConn
Fall 2023	Employee Wellness Newsletter 60	60	Andover
Fall 2023	Employee Wellness Newsletter 60	60	Ashford
Fall 2023	Employee Wellness Newsletter 200	200	Bolton
Fall 2023	Employee Wellness Newsletter 30	30	Chaplin
Fall 2023	Employee Wellness Newsletter 60	60	Columbia
Fall 2023	Employee Wellness Newsletter 60	60	Coventry
Fall 2023	Employee Wellness Newsletter 60	60	Scotland
Fall 2023	Employee Wellness Newsletter 430	435	Tolland
Fall 2023	Employee Wellness Newsletter 40	40	Willington
Meetings/events		Number of meetings	
Tolland Local Prevention Council/Youth Advisory Board	Monthly meetings of Tolland stakeholders for the prevention of harm to youth and the reduction of substance abuse. The council includes: Social Services, high school staff, librarians, children's counseling services, and local religious leaders.	2	
Immunization Coalition	Monthly meeting with: DPH, American Lung Association, LHDs, vaccine makers and others stakeholders to improve vaccination rates in CT	3	And the Annual Influenza Meeting
Region 4 MRC	Monthly meetings to discuss MRC volunteer training, deployments, and pandemic response.	2	
UCONN Bike Friendly Campus	UCONN staff and students along with other stakeholders working on improving biking on UCONN campus. The goal of the group is to obtain the League of American Bicyclists Bike Friendly Status.	0	
R-4 ESF 8 meeting	Region 4 emergency response meeting	0	
Bolton Health and Wellness	7	0	
Coventry Safety and Wellness		1	
Chaplin School Readiness Program		0	

#### Eastern Highlands Health District Public Health Preparedness Program

July 2023- September 2023

#### PHEP Activities:

- o Provided assistance with COVID-19 at home test kits to our local schools.
- O Attended the CT Department of Public Health's: Public Health Preparedness and Response Capabilities Training on September 28<sup>th</sup>. This meeting focused on capability#1 Community Preparedness in which CTDPH provided resources and variety of examples on how to incorporate it into our preparedness planning.
- O Served as an Evaluator in Region 3's PanFlu Table Top Exercise on September 29<sup>th</sup>. The role of an Evaluator was to provide constructive feedback on their Mass Vaccination plan. Specially to ensure their region can properly conduct a rapid mass vaccination to at least 80% of their population within the limited timeframe.

#### **Regional Activities:**

- o Participated Region 4 & Region 3 PHEP, MRC, and CRI monthly meetings dating from the week of 7/14/2023 to 9/25/2023.
- o Participated in Region 4 ESF-8 monthly meeting on 9/28/2023

#### • Medical Reserve Corps (MRC):

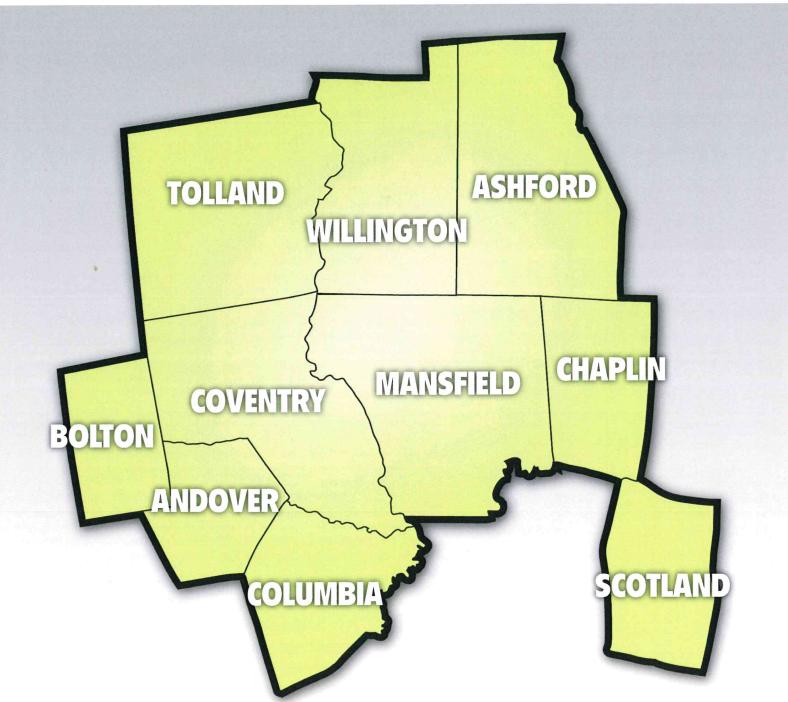
o Participated in EHHD MRC's AED/CPR training at Mansfield Town Hall on September 30<sup>th</sup> 2023.

#### Plans for Next Quarter:

- o Continue with BP5 PHEP deliverables and any necessary Q1 requirements
- o Continue full inventory of Emergency Preparedness Supplies
- Support CRI Region 4 partners to complete MCM action plan and ORR.
- o Update local EHHD preparedness plans



## 2022-2023 ANNUAL REPORT



Serving the towns of:

Andover, Ashford, Bolton, Chaplin, Columbia, Coventry, Mansfield, Scotland, Tolland and Willington

Population: 79,696 Service Area: Approximately 208 Square Miles

#### **Health District Staff**

Robert L. Miller, MPH, RS Director of Health
Kenneth Dardick, MD Medical Advisor
Andrew Abbagnaro Environmental Health Inspector
Glenn Bagdoian, RS Sanitarian II
Ande Bloom Project Specialist
Millie Brosseau Office Manager
Christopher Buter, MPH, REHS Sanitarian II
Christine Grulke BSN, MSEd, RN Public Health Nurse
Holly Hood, MPH, RS Sanitarian II
Thad King, MPH, REHS, RS Sanitarian II
Courtney LeBlanc, BSN, RN Public Health Nurse
Mia Mitoma Vaccine Program Administrative Assistant
Lynette Swanson, RS Chief Sanitarian
Cecile Serazo, BSN, RN Community Health and Wellness Coordinator
Nishel Thompson, MS Public Health Emergency



Preparedness Coordinator

Back Row left to right: Christopher Buter, Christine Grulke, Andrew Abbagnaro, Cecile Serazo, Courtney LeBlanc, Lynette Swanson, Nishel Thompson, Glenn Bagdoian

Front Row left to right: Mia Mitoma, Holly Hood, Millie Brosseau, Robert Miller

#### EHHD Board of Directors

John Elsesser (Chair)Town of CoventryMark Walter (Vice Chair)Town of ColumbiaEric Anderson (Assistant Treasurer)Town of Andover
Cathryn Silver-Smith Town of Ashford
Jim Rupert Town of Bolton
Vacant
M. Deborah Walsh Town of Coventry
Ryan Aylesworth Town of Mansfield
Heather Evans Town of Mansfield
William Kaufold Town of Mansfield
Susan Powers
Brian Foley Town of Tolland
Tammy Nuccio
Erica Wiecenski

#### **Mission Statement -**

Eastern Highlands Health District is committed to enhancing the quality of life in its communities through the prevention of illness, promotion of wellness, and protection of our human environment.

**Vision** - Healthy people, healthy communities ... healthier future.

Message from the Director

**Back to Normalcy** 

With COVID-19 case counts finally down our agency was able to catch its collective breath and jump back into the fray of providing a full scope of quality local public health services to our partners, families, and community members. Below is a rundown of some of those items and other highlighted activities for Fiscal Year 2023.

Environmental Health - The new Cosmetology Sanitary Code was fully implemented with 97 businesses inspected and approved. We continued to build out the OpenGov online platform by fully transitioning our complaint investigation, and enforcement workflows to the new system. The transition from the old state food safety regulations to the new FDA Food Code was completed. That involved a significant outlay of resources to train staff, update workflows, and work with the regulated community on the code changes. Finally, this agency executed a memorandum of understanding establishing licensing reciprocity for itinerant food vendors with other participating jurisdiction, thereby reducing costs and other redundancies on those small businesses.

Community Health - The Health District continued to expand its scope of clinical services during fiscal year 2023. We hosted 10 flu clinics at which 234 shots were administered, and 95 COVID-19 clinics where 918 shots were administered. Our public health nurses also engaged in a number of community outreach and public health messaging efforts in the areas of vector disease prevention, Stop The Bleed trainings, and continued infectious respiratory disease prevention. We completed 5 Active Living Projects, which are special projects implanting environmental or policy changes that promote healthy life styles. We completed projects in the Towns of Ashford, Bolton, Columbia, Mansfield, and Tolland. In partnership with a sister health district we have been hosting a number harm reduction events providing NARCAN training, kit distribution, and other harm reduction materials as part of our efforts to prevent opioid mis-use, and associated fatalities in our local community.

Public Health Emergency Preparedness and Response – Our Medical Reserve Corps has been very busy this past year. Over 160 volunteers were activated in support of multiple clinics, drills, and trainings. Staff participated in a number of drills and exercises including an Anthrax and Post Pandemic table top exercise. We also completed the most recent updates to our agency's Public Health Emergency Response Plan.

Reestablishing normalcy within our agency was not about returning to the way things were, but rather about leveraging our experiences to make a better Health District. The above described Health District initiatives and projects have not only helped regain that sense of normalcy but also represent important steps towards new public health successes in the future.

My door is always open.

Yours in Health,

Robert L. Miller, MPH, RS

Director of Health



#### EHHD'S PROGRAMS AND SERVICES

We provide the community with a range of programs and services to promote and protect environmental, personal, and community health.

#### **Emergency Preparedness**

This year Eastern Highland Health District's Emergency Preparedness program concluded its emergency response to the COVID-19 pandemic. EHHD closely monitored positive cases in efforts to support and guide local schools and businesses with any concerns they may have. With the support of the CT Department of Public Health, EHHD provided thousands of COVID-19 home tests kits to the community. EHHD delivered more than 13,386 vaccinations against COVID-19 through the end of June 2023. EHHD continued conducting weekly on-site COVID-19 vaccinations and seasonal flu clinics at their local health and fire departments,



farmers market, libraries and community events. The EHHD Medical Reserve Corps (MRC), a unit of medical and non-medical volunteers from the community, continued to dedicate their time and effort to support all local vaccination events.

All-hazards emergency preparedness cannot be addressed by one agency working alone. Eastern Highlands Health District continues to build partnerships and link services to prepare for a successful community response to any emergency or disaster. On April 13, 2023, ÉHHD assisted in the coordination and training for the Region 4 Anthrax Tabletop Exercise in efforts to stay informed and equipped for a potential bioterrorism crisis. April 25th, 2023 EHHD was also in attendance for the CT Emergency Management Symposium in Prospect, CT, a conference that brought awareness to the different government levels and partners available for emergency management resources. EHHD also partnered with Region 4 Health Districts and Yale New Haven Hospital to host the COVID-19 After Action Tabletop Exercise. This virtual debrief allowed our partners to share their experiences of the pandemic and discuss possible improvements for the future.

EHHD will continue to keep its partners and constituents informed of any necessary COVID-19 information. For continued information and announcements in regards to any COVID-19 updates please visit our social media pages or website www.ehhd.org

#### **Environmental Programs**



Water Quality – EHHD reviews and approves private well sites and drinking water analysis reports to assure that the drinking water supplies are free of harmful bacteria, chemicals and pollutants. Our sanitarians provide guidance and information to residents with water quality issues and concerns.

The health district also inspects and monitors the water quality at public bathing areas and public swimming pools to ensure compliance with water quality and health safety standards.

**Subsurface Sewage Disposal –** EHHD sanitarians conduct site evaluations and soil testing, review septic system design plans, issue permits to construct, and perform site inspections during construction to verify compliance with codes and technical standards.

The health district is also required to evaluate the septic system impacts from proposed building additions, accessory structures and use changes on all properties served by on-site subsurface sewage disposal systems



Salons – All barbershop, hairdressing, cosmetology, nail salons and spas are inspected annually for compliance with State and local laws and operating licenses are renewed annually.



**Food Protection** – All food service establishments are inspected frequently and operating licenses are renewed annually. Temporary and special events, including Farmers' Markets, where food is served to the public, are also permitted and inspected for food safety compliance.

Campground/Daycare/Youth Camp Inspections – EHHD conducts annual family campground inspections, biennial daycare inspections, and assists the State of Connecticut with youth camp kitchen inspections.

Complaint Investigation/Code Enforcement – EHHD staff investigate all complaints received by the department, ranging from food protection and water quality concerns to housing, sewage, vermin problems, and COVID-19. Where conditions are found that violate the Public Health Code or Connecticut General Statutes, and such conditions are not corrected voluntarily, property owners or violators are then subject to enforcement procedures.

**Childhood Lead Poisoning Prevention** – EHHD receives laboratory reports of blood lead tests for children under age 6 when blood lead levels are 3.5  $\mu$ g/dL or above, and tracks these cases until the child's blood lead level is confirmed below this reference level. The health district provides re-test reminder letters and educational packets to these families to help them understand the health risks associated with lead exposure and assist them in identifying and reducing lead hazards in their child's environment. Elevated blood lead levels can require additional intervention by the health district, including property inspections and lead abatement enforcement.

#### Communicable Disease Surveillance & Control

**Disease Surveillance** – EHHD conducts communicable disease surveillance to detect outbreaks. Examples of communicable diseases include but are not limited to: COVID-19, hepatitis, rabies, and foodborne illness. Statistics detailed at the end of

this report represent the total number of reported disease cases that have public health significance in member towns (it is generally acknowledged that these diseases are underreported within the population).



**Disease Control** – Clinical laboratory and physician case reports are reviewed for possible follow-up and investigation. Outbreaks of disease are investigated, and measures to prevent and control further spread of disease are implemented when necessary. The second half of the fiscal year has been heavy on COVID-19 response efforts.

#### **Community Health**

EHHD Health Promotion initiatives focus on developing sustainable interventions and nurturing partnerships to build a healthier community. While targeted programming is utilized when appropriate, our primary focus is on policy, systems, and environmental changes to promote and encourage healthy lifestyles for all member town residents, employees, and visitors. EHHD continued to provide information on the prevention of acquiring Lyme disease, and other tick-borne illness as the use of outdoor spaces increased. EHHD continued to promote the importance of keeping up-to-date on immunizations and provided Covid-19 vaccines to the community. EHHD promoted awareness about

opioid overdose prevention, equipping individuals with the necessary knowledge and resources to save lives. During the winter, EHHD distributed radon test kits to residents. These kits allow residents to be aware of the current radon levels in their home, and to take action if necessary.

**Tobacco Free Living – EHHD continues** to focus on policy, systems, and environmental changes, EHHD



developed toolkits to encourage towns in Tolland County to adopt smoke free policies or ordinances to make their workplaces smoke free. The toolkits can be found on the EHHD website. EHHD continues to assist the Town of Mansfield with implementation of its smoke free

workplaces policy. A toolkit was developed to assist other organizations/communities to implement similar policies. In addition, EHHD continues to update a summary of smoking cessation resources. The resources include web, phone, text, and nicotine replacement therapy cessation methods.

Be Well - Developed by EHHD in 2006, this program provides

comprehensive programming and promotion on a contractual basis to local employers. The goal of this employee wellness program is to improve the



overall health and wellness of employees through initiatives that target risk factors for health. This program is provided as a fully contracted service to the Town of Tolland. Basic Be Well initiatives are also provided to member towns, school employees and private sector businesses through the State of Connecticut Preventive Health Block Grant (to focus on policy and environmental changes to reduce the incidence of obesity in worksites). Each year Be Well contributes to strong health outcomes and a significant return-on-investment for participating employers. Examples of programs and policies implemented include, but aren't limited to, quarterly wellness newsletters, online wellness resources, on-site biometric health screenings, and wellness seminars. You may learn more about the program at www.ehhd.org/be well. Find more information about having Be Well as part of your business or organization by sending an email to Be well@ehhd.org.

**Health Education:** EHHD provides its member towns and residents with newsletters, social media sites and web pages for health information, and regular updates with health and wellness "hot topics." EHHD continually updates the social media pages (Facebook and Twitter). We focus "hot topic" updates on providing clear and concise information on health topics pertaining to a particular month or season. EHHD participated in several educational workshops and health fairs throughout the year focusing on topics such as Covid-19 awareness and prevention, vaccines, air quality, opioid overdose prevention, planning for care as you age, and flu prevention and treatment.







**Plan4Health Initiative:** Anchored by the American Planning Association (APA) and the American Public Health Association (APHA), the Plan4Health grant funded EHHD and the Community Health Action Response Team

(CHART) to implement strategies to increase physical activity and



access to healthy food for our region. EHHD continues to market the Toolkit to the planning and zoning boards and commissions of small and rural towns in Connecticut. The Toolkit is maintained and updated to provide the current and accurate information. The toolkit is available online at www.healthyeasternct.com



### **Public Health**

Prevent. Promote. Protect.

Local health departments work across the nation to prevent disease, promote health and protect communities. The National Association of County and City Health Officials (NACCHO) developed this logo to promote universal recognition of this critical work and to provide a consistent image and message for local health departments. EHHD is proud to support this national effort.

#### What is a Health District?

Health districts are much like full-time municipal health departments in the services they provide. They are governmental entities that carry out critical local public health functions that include: infectious disease control, code enforcement and health education. Through a binding relationship with member towns (provided for in state statutes), services are offered to a group of towns that may not have a full-time health department without district membership. Joining a health district is an attractive option for towns because they are provided access to full-time public health services at minimal cost. Towns that are members of health districts provide annual per capita contributions to support health district operations. District membership increases the ability of a town to benefit from grant-funded public health programs.

## Top 10 Benefits Your Community Receives as a Member of a Public Health District:

- 1. A professionally staffed department with fully trained and certified personnel.
- 2. Improved availability of services; seven days a week, 24 hours a day for emergencies.
- 3. Less fragmentation of services.
- 4. Uniform enforcement of state laws and regulations, codes and ordinances.
- 5. A regional approach to public health problems that cross town lines.
- 6. Pooling of manpower for backup services in times of need.
- 7. The capability to address a wider scope of public health problems and issues than your community could manage on its own.
- 8. Reduction of waste and maximized effectiveness through problem identification, priority setting, improved coordination and more efficient use of resources.
- 9. Eligibility for extensive state and federal funding, bringing services to the local level that might not otherwise be possible.
- 10. An opportunity for your town to network with other local health departments and state agencies.

#### 10 Essential Services of Local Public Health:

- Monitor health status to identify community health problems.
- 2. **Diagnose** and **investigate** health problems and health hazards in the community.
- 3. **Inform, educate** and **empower** people about health issues
- 4. **Mobilize** community partnerships to identify and solve health problems.
- 5. **Develop** policies and plans that support individual and community health efforts.
- 6. **Enforce** laws and regulations that protect health and ensure safety.
- 7. **Link** people to needed personal health services and assure the provision of health care when otherwise unavailable.
- 8. **Assure** a competent public and personal health care workforce.
- 9. **Evaluate** effectiveness, accessibility and quality of personal and population-based health services.
- 10. **Research** for new insights and innovative solutions to public health problems.

# EHHD Budget Fiscal Year 2022/2023\*

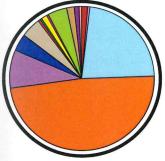
#### **FY23 TOTAL REVENUE**



Local Funds	\$459,745
Other .	\$9,250
Program Fees	\$107,662
C State	\$516.850

#### Total \$1,254,143

#### **FY23 TOTAL EXPENDITURE**



0	Personnel: Administrative/Manageme	nt \$306,	167
	Personnel: Environmental Health	\$601,	132
	Personnel: Community Health	\$105,	576
	Automobile	\$47,9	17
0	Administrative Overhead	\$57,3	03
	Communications	\$5,92	0
	Educational/Training	\$1,15	0
	Equipment	\$3,07	4
	Insurance	\$14,0	01
	Legal	\$760	
0	Other	\$3,00	0
	Purchased Services	\$55,8	87
0	Supplies&Materials	\$19,6	39
	Vehicle&Travel	\$15,1	20
0	Miscellaneous	\$4,69	1
	Total	\$1,241,3	37

<sup>\*</sup> Figures not audited at the time of this publication.

#### **EHHD Service and Activities Data by Town**

									4545		
A	ndover	Ashford	Bolton	Chaplin	Columbia	Coventry	Mansfield	Scotland	Tolland	Willington	District
				C-scoolar esolution							Totals
COMPLAINTS											
AIR QUALITY	0	0	0	0	0	0	0	0	2	0	2
ANIMALS/ANIMAL WASTE	0	0	0	1	0	0	1	0	1	0	3
ACTIVITY WITHOUT PROPER PERMITS	0	3	0	0	0	0	0	0	0	0	3
FOOD PROTECTION	0	0	1	0	0	0	5	0	0	1	7
HOUSING ISSSUES	3	10	0	0	0	3	13	0	8	4	41
EMERGENCY RESPONSE	0	0	0	0	0	0	1	0	1	0	2
REFUSE/GARBAGE	0	1	0	0	0	0	1	0	4	2	8
RODENTS/INSECTS	2	1	3	2	0	1	1	0	0	3	13
SEPTIC/SEWAGE	0	7	0	2	0	1	3	0	6	1	20
OTHER	0	2	0	0	0	0	4	0	3	2	11
WATER QUALITY	0	2	0	0	0	0	5	0	5	1	13
COVID-19	0	0	0	0	0	0	0	0	0	0	0
TOTAL	5	26	4	5	0	5	34	0	30	14	123
HEALTH INSPECTION											
GROUP HOMES	0	0	0	0	0	0	0	0	0	0	0
DAY CARE	0	0	1	0	0	1	2	0	0	1	5
CAMPS	0	1	0	1	0	0	0	0	1	2	5
PUBLIC POOL	0	2	0	0	0	0	10	0	0	3	15
OTHER	3	0	0	0	0	0	0	0	0	0	3
SCHOOLS	0	0	1	0	0	0	1	0	4	0	6
MORTGAGE, FHA, VA	0	0	0	0	0	0	0	0	0	0	0
BATHING AREAS	3	0	6	0	0	0	2	0	0	0	11
COSMETOLOGY	0	7	3	0	7	8	34	0	32	3	94
TOTAL	6	10	11	1	7	9	49	0	37	9	139
					-				-		
ON-SITE SEWAGE DISPOSAL					100	150	150	-	150	F7	020
SITE INSPECTION ALL SITE VISITS	33	67	56	29	103	159	159	7	160	57	830
DEEP HOLE TESTS NUMBER OF HOLES	22	57	45	11	61	95	90	35	153	66	635
PERCOLATION TESTS NUMBER OF HOLES		14	15	4	11	23	32	9	35	14	163
PERMITS ISSUED, NEW	2	5	6	5	4	13	19	2	18	7	81
PERMITS ISSUED, REPAIR	12	12	23	6	25	34	52	7	65	23	259
SITE PLANS REVIEWED	11	24	25	4	27	48	47	14	71	29	300
PUBLIC HEALTH REVIEWS	41	42	30	20	35	116	63	9	117	41	514
WELLS											
WELL SITES INSPECTED	3	4	5	5	21	22	16	3	3	2	84
WELL PERMITS ISSUED	3	4	4	8	8	24	23	6	22	11	113
LABORATORY ACTIVITIES (SAMPL	ES TAK	EN)									
POTABLE WATER	0	0	0	0	0	3	0	0	1	1	5
SURFACE WATER	19	17	30	0	39	129	20	0	30	25	309
GROUND WATER	0	0	0	0	0	0	0	0	0	0	0
RABIES	0	0	1	0	0	0	0	0	0	0	1
LEAD	0	0	8	0	0	0	0	0	0	2	10
OTHER	2	2	2	3	2	6	9	0	2	1	29
FOOD PROTECTION											
	19	30	31	19	26	64	189	5	47	32	462
INSPECTIONS	19	8	2	5	4	11	43	1	10	4	89
REINSPECTIONS	5		24	4	9	58	6	11	21	6	158
TEMPORARY PERMITS	0	14	3	0	0	88	3	9	8	2	119
TEMPORARY INSPECTIONS		6					8	0	3	1	18
PLAN REVIEWS	0	2	0	0	1 2	3 2	9	0	9	5	31
PRE-OPERATIONAL INSPECTIONS	0	2	1	1				15		5 52	840
TOTAL INSPECTIONS AND OTHER	26	56	48	26	39	174	293	13	111	JΖ	040
LEAD ACTIVTIES											
HOUSING INSPECTION	0	0	1	0	0	0	3	0	0	0	4
ABATE PLAN REVIEWED	0	0	2	0	0	0	0	0	0	0	2
MISCELLANOUS ACTIVITIES											
PLANNING AND ZONING REFERRALS	0	0	0	0	0	1	0	0	1	0	2
SUBDIVISION REVIEWED (PER LOT)	0	3	0	0	0	2	0	1	0	0	6
The state of the s	5000	-									

Selected Reportable Diseases by Town*											
	Andover	Ashford	Bolton	Chaplin	Columbia	Coventry	Mansfield	Scotland	Tolland	Willington	District Totals
Babesiosis	0	1	0	2	1	0	3	0	0	1	8
Campylobacter	0	0	0	0	0	1	0	0	1	0	2
COVID-19	127	145	182	72	231	510	681	20	450	190	2608
Cryptosporidium	0	0	0	0	0	0	1	0	0	0	1
Cyclospora	0	0	0	0	0	0	0	0	0	0	0
E. Coli 0157/STEC	0	0	0	0	0	0	0	0	0	0	0
Ehrlichiosis/Anaplasmosis	0	0	0	0	0	1	1	0	0	0	2
Giardia	0	0	0	0	0	0	0	0	0	2	2
Group A Streptococcus	0	0	1	0	0	0	2	0	0	0	3
Group B Streptococcus	0	0	1	0	1	3	1	0	1	0	7
Haemophilus Influenzae	0	1	0	0	0	0	0	0	2	0	3
Hepatitis A	0	0	0	0	0	0	0	0	0	0	0
Hepatitis B	0	0	0	0	0	0	0	0	0	0	0
Hepatitis C	0	0	0	0	0	1	1	0	1	1	4
Influenza	6	22	18	19	34	64	192	5	83	34	477
Lead-Elevated Blood Lead Levels in children up to age 6 (3.5-9.9 ug/dl)	0	0	0	1	1	3	1	0	1	2	9
Lead-Elevated Blood Lead Levels in children up to age 6 (10-19.9 ug/dl)	0	0	0	0	0	0	1	0	0	0	1
Lead-Elevated Blood Lead Levels in children up to age 6>20 ug/dl	0	0	1	0	0	0	0	0	0	0	1
Listeria	0	0	0	0	0	0	0	0	0	0	0
Lyme Disease	14	5	7	9	7	23	31	2	5	5	108
Measles	0	0	0	0	0	0 .	0	0	0	0	0
Methicillin Resistant Staphylococcus Aureus	0	2	1	1	4	6	2	0	2	2	20
Mumps	0	0	0	0	0	0	0	0	0	0	0
Neisseria Meningitis	0	0	0	0	0	0	0	0	0	0	0
Pertussis	0	0	0	0	0	0	0	0	0	0	0
Rubella	0	0	0	0	0	0	0	0	0	0	0
Salmonella	1	0	0	0	1	1	1	0	0	0	4
Shigella	0	0	0	0	0	0	. 0	0	0	0	0
Streptococcus Pneumoniae	0	0	1	0	0	0	1	0	1	1	4
Varicella	0	0	0	0	0	0	0	0	0	0	0
Vibrio	0	0	0	0	0	0	0	0	0	0	0
West Nile Virus	0	0	0	0	0	0	0	0	0	0	0
Yersinia	0	0	0	0	0	0	0	0	0	0	0

 $<sup>\</sup>ensuremath{^{\star}}$  The case numbers above are considered to be below actual figures due to under reporting.



4 South Eagleville Road Mansfield, CT 06268

## STATE OF CONNECTICUT DEPARTMENT OF PUBLIC HEALTH

Manisha Juthani, MD Commissioner



Ned Lamont Governor Susan Bysiewicz Lt. Governor

Immunization Program, Infectious Diseases Section, Public Health Initiatives
VACCINES FOR CHILDREN PROGRAM (VFC)

October 17, 2023

Eastern Highlands Health District 4 South Eagleville Rd Storrs Mansfield, CT 06268

Dear Cecile,

Thank you for participating in the Connecticut Vaccine Program (CVP) VFC Storage and Handling Site Visit on October 12, 2023. Overall, the aim of the visit was to provide the necessary training and education, in addition to assessing program requirements. The CVP appreciates all the effort taken to ensure compliance and it is clear that your practice values program participation.

The VFC compliance visit had three major components:

- 1. To ensure that practice procedures are properly implemented and abide by the criteria stated within the Vaccines for Children (VFC) program.
- 2. Verifying your information on your Provider Profile and Agreement.
- 3. Providing feedback, identifying corrective actions and conducting follow-ups where necessary.

Based on the compliance visit that was conducted on October 12, 2023 there were no major outstanding issues that required corrective action. The CVP appreciates your continued support and efforts in providing vaccinations through the VFC Program. There are many challenges when running a successful practice and we do appreciate your staff's commitment toward meeting the CDC requirements and recommendations for childhood immunizations.

There are a few recommendations/requirements that I would like to bring to your attention to ensure this program continues to run successfully at your practice. Please review these recommendations/requirements with your appropriate staff and implement whatever changes might be beneficial to practice.

Certificates of Calibration: Please be mindful your primary data logger certificate of calibration expires August 22, 2025 for your refrigerator and August 1, 2024 for your freezer unit. It is the practice's responsibility to ensure that thermometers are working properly, and a current certificate of calibration is maintained. It is also recommended by CDC that practices have a backup thermometer with a current valid certificate of calibration for each unit. CDC recommends the date of calibration for the back-up device to be different from that of the primary in order to prevent the certificates from expiring at the same time.



Phone: (860) 509-7929 • Fax: (860) 707-1905
Telecommunications Relay Service 7-1-1
410 Capitol Avenue, MS#11MUN, P.O. Box 340308
Hartford, Connecticut 06134-0308
https://portal.ct.gov/DPH/Immunizations/CONNECTICUT-IMMUNIZATION--PROGRAM
Affirmative Action/Equal Opportunity Employer



**Temperature Excursion:** As we discussed during the visit, it is imperative to always maintain proper temperatures and to take corrective action whenever the refrigerator or freezer falls out of recommended range. Out of range temperatures can cause vaccines to become non-viable and result in a financial loss to both the state and your facility. Over the past year, the State Immunization Program has been able to provide your site with a total amount of 130 **Doses** of VFC publicly funded vaccine worth over \$1,852.50. Your staff has been very diligent about storage and handling of these valuable resources.

**Temperature Ranges:** Refrigerators should maintain temperatures between 2° C and 8° C (36° F and 46° F). Freezers should maintain temperatures between -50° C and -15° C (-58° F and +5° F). Refrigerator or freezer thermostats should be set at the factory-set or midpoint temperature, which will decrease the likelihood of temperature excursions. Consult your owner's manual for instructions on how to operate the thermostat.

**Circuit Breaker:** All CVP/VFC providers must take steps to protect the power source for all vaccine storage equipment by means of having clear warning labels on both the plugs and the circuit breaker associated with all vaccine storage units. Please clearly mark the circuit breaker with a "Do Not Disconnect" sign so that it is not inadvertently turned off.

VIS Statements: In accordance with the National Childhood Vaccine Injury Act (NCVIA), providers must make sure their patients are provided with the most up-to-date version of the VIS Statements. For a list of current VISs, visit: <a href="http://www.cdc.gov/vaccines/hcp/vis/">http://www.cdc.gov/vaccines/hcp/vis/</a>.

**Educational Requirement:** As a reminder on a yearly basis the primary and back up vaccine coordinator MUST complete two CDC developed web modules as required per your Provider agreement. The modules take about an hour each to complete. After your site (s) has completed the modules, please print out your certificate as proof of completion to be shown at your next VFC Compliance Visit.

On behalf of the Connecticut Vaccine Program, I thank you for your participation and your continued efforts to ensure that all children are fully immunized. Please do not hesitate to contact me if you have any questions. My direct line is 860-509-7683 and my email is <a href="mailto:adam.misiorski@ct.gov">adam.misiorski@ct.gov</a>.

Sincerely,

Adam Misiorski, MPH

**Epidemiologist** 

Connecticut Vaccine Program

adam Musionskil



CliftonLarsonAllen LLP 29 South Main Street, 4th Floor West Hartford, CT 06107

phone 860-561-4000 fax 860-521-9241 CLAconnect.com

October 18, 2023

Board of Directors
Eastern Highlands Health District

We are engaged to audit the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Eastern Highlands Health District as of and for the year ended June 30, 2023. Professional standards require that we communicate to you the following information related to our audit. We will contact you to schedule a meeting to discuss this information since a two-way dialogue can provide valuable information for the audit process.

Our responsibility under Auditing Standards Generally Accepted in the United States of America, Government Auditing Standards, and Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards and the Connecticut State Single Audit Act

#### Financial statements, internal control, and compliance

We will conduct our audit in accordance with auditing standards generally accepted in the United States of America (U.S. GAAS); the standards for financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance); and the Connecticut State Single Audit Act (State Single Audit). Those standards require us to be independent of the entity and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. Those standards also require that we exercise professional judgment and maintain professional skepticism throughout the planning and performance of the audit. As part of our audit, we will:

- Identify and assess the risks of material misstatement of the financial statements and material noncompliance, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinions. The risk of not detecting a material misstatement or a material noncompliance resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the entity's internal control. However, we will communicate to you in writing any
  significant deficiencies or material weaknesses in internal control relevant to the audit of the financial
  statements that we identify during the audit that are required to be communicated under U.S. GAAS and
  Government Auditing Standards.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant
  accounting estimates made by management, as well as evaluate the overall presentation of the financial
  statements, including the amounts and disclosures, and whether the financial statements represent the
  underlying transactions and events in a manner that achieves fair presentation.
- Conclude, based on the audit evidence obtained, whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the entity's ability to continue as a going concern for a reasonable period of time.
- Form and express opinions about whether the financial statements prepared by management with your oversight are fairly presented, in all material respects, in conformity with accounting principles generally accepted in the United States of America.
- Plan and perform the audit to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with U.S. GAAS and the standards for financial audits contained in *Government Auditing Standards* will always detect a material misstatement when it exists. Misstatements, including omissions, can arise from fraud or error and are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.
- Perform, as part of obtaining reasonable assurance about whether the financial statements as a whole
  are free from material misstatement, tests of the entity's compliance with provisions of laws,
  regulations, contracts, and grant agreements that have a material effect on the financial statements.
  However, the objective of our tests is not to provide an opinion on compliance with such provisions and
  we will not express such an opinion in our report on compliance issued pursuant to Government
  Auditing Standards.
- Provide a report (which does not include an opinion) on internal control over financial reporting and on compliance with the provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a material effect on the financial statements, as required by Government Auditing Standards.
- Communicate significant matters related to the financial statement audit that are, in our professional
  judgment, relevant to your responsibilities in overseeing the financial reporting process. However, we
  are not required to design procedures specifically to identify such matters.
- Communicate matters required by law, regulation, agreement, or other external requirements.
- Communicate circumstances that affect the form and content of the auditors' report.

Our audit of the financial statements does not relieve you or management of your responsibilities.

#### Required supplementary information

With respect to the required supplementary information (RSI) accompanying the financial statements, we will make certain inquiries of management about the methods of preparing the RSI, including whether the RSI has been measured and presented in accordance with prescribed guidelines, whether the methods of measurement and preparation have been changed from the prior period and the reasons for any such changes, and whether there were any significant assumptions or interpretations underlying the measurement or presentation of the RSI. We will compare the RSI for consistency with management's responses to the foregoing inquiries, the basic financial statements, and other knowledge obtained during the audit of the basic financial statements. Because these limited procedures do not provide sufficient evidence, we will not express an opinion or provide any assurance on the RSI.

#### Use of financial statements

Our auditors' opinions, the audited financial statements, and the notes to financial statements should only be used in their entirety. Inclusion of the audited financial statements in a document you prepare, such as an annual report, should be done only with our prior approval and review of the document. You are responsible to

#### Planned scope and timing of the audit

An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; therefore, our audit will involve judgment about the number of transactions to be examined and the areas to be tested.

Our audit of the financial statements will include obtaining an understanding of the entity and its environment, including internal control, sufficient to assess the risks of material misstatement of the financial statements and to design the nature, timing, and extent of further audit procedures. Material misstatements may result from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the entity or to acts by management or employees acting on behalf of the entity. We will generally communicate our significant findings at the conclusion of the audit. However, some matters may be communicated sooner, particularly if significant difficulties are encountered during the audit where assistance is needed to overcome the difficulties or if the difficulties may lead to a modified opinion. We will also communicate any internal control related matters that are required to be communicated under professional standards.

Although our audit planning has not been concluded and modifications may be made, we have identified the following significant risk(s) of material misstatement as part of our audit planning:

#### Management Override of Controls

As a result of unexpected events, changes in conditions, or the audit evidence obtained from the results of audit procedures performed, we may need to modify the overall audit strategy and audit plan and, thereby, the resulting planned nature, timing, and extent of further audit procedures, based on the revised consideration of assessed risks.

We expect to begin our audit on approximately September 12, 2023, and issue our report on approximately December 15, 2023.

#### Other planning matters

Recognizing the importance of two-way communication, we encourage you to provide us with information you consider relevant to the audit. This may include, but is not limited to, the following items:

- Your views about the following matters:
  - The appropriate person(s) in the entity's governance structure with whom we should communicate.
  - The allocation of responsibilities between those charged with governance and management.
  - The entity's objectives and strategies and the related business risks that may result in material misstatements.
  - Matters you believe warrant particular attention during the audit and any areas for which you
    request additional procedures to be undertaken.
  - Significant communications between the entity and regulators.
  - Other matters you believe are relevant to the audit of the financial statements.
- The attitudes, awareness, and actions of those charged with governance concerning (a) the entity's
  internal control and its importance in the entity, including how those charged with governance oversee
  the effectiveness of internal control, and (b) the detection or the possibility of fraud.
- The actions of those charged with governance in response to developments in law, accounting standards, corporate governance practices, and other related matters, and the effects of such developments on, for example, the overall presentation, structure, and content of the financial statements, including the following:
  - The relevance, reliability, comparability, and understandability of the information presented in the financial statements.
  - Whether all required information has been included in the financial statements, and whether such information has been appropriately classified, aggregated or disaggregated, and presented.
- The actions of those charged with governance in response to previous communications with the auditor.
- Your understanding of the risks of fraud and the controls in place to prevent and detect fraud, including your views on the following matters:
  - The "tone at the top" conveyed by management.
  - The risk that the entity's financial statements, schedule of expenditures of federal awards or schedule of expenditures of state financial assistance might be materially misstated due to fraud.

- Programs and controls that the entity has established to mitigate identified fraud risks or that otherwise help to prevent, deter, and detect fraud.
- o How and how often you review the entity's policies on fraud prevention and detection.
- If a fraud hotline is in place, how it is monitored and how you are notified of allegations or concerns.
- How you exercise oversight of management's processes for identifying and responding to the risks of fraud and the programs and controls management has established to mitigate those risks.
- The risks of fraud at the entity, including any specific fraud risks the entity has identified or account balances, classes of transactions, or disclosures for which a risk of fraud may be likely to exist.
- o Examples of fraud-related discussions management has had with you.
- Any actual or suspected fraud affecting the entity or its federal or state award programs that you are aware of, including measures taken to address the fraud.
- Any allegations of fraud or suspected fraud (e.g., received in communications from employees, former employees, grantors, regulators, or others) that you are aware of.
- Any knowledge of possible or actual policy violations or abuses of broad programs and controls
  occurring during the period being audited or the subsequent period.
- Any accounting policies or procedures applied to smooth earnings, meet debt covenants, minimize taxes, or achieve budget, bonus, or other financial targets that you are aware of; and whether you are aware of any accounting policies that you consider aggressive.
- How you oversee the entity's (1) compliance with laws, regulations, and provisions of contracts and grant agreements, (2) policies relative to the prevention of noncompliance and illegal acts, and (3) use of directives (for example, a code of ethics) and periodic representations obtained from management-level employees about compliance with laws, regulations, and provisions of contracts and grant agreements.
- Whether you are aware of any noncompliance with laws, regulations, contracts, and grant agreements, including measures taken to address the noncompliance.
- If the entity uses a service organization, your knowledge of any fraud, noncompliance, or uncorrected misstatements affecting the entity's financial statements or federal or state award programs reported by the service organization or otherwise known to you.

October 18, 2023 Eastern Highlands Health District Page 6

\* \* \*

This communication is intended solely for the information and use of the Board of Directors and management of the Eastern Highlands Health District and is not intended to be, and should not be, used by anyone other than these specified parties.

Sincerely,

CliftonLarsonAllen LLP

Vanessa E. Rossitto, CPA

Principal 860-561-6824

Vanessa.Rossitto@CLAconnect.com

#### Robert L. Miller

From:

Susan Powers <catchastarsmpowers@aol.com>

Sent:

Thursday, December 7, 2023 1:45 PM

To:

Amanda Backhaus; Andover Town Manager; Ashford First Selectman; Chaplin First Selectman (firstselectman@chaplinct.org); Coventry Town Manager; Deb Walsh; Heather

Evans; Jennifer Lavoie; Jim Rupert (jrupert@boltonct.gov); John A. Elsesser

(johnelsesser@gmail.com); Kenneth Dardick; 'Lbielawiec@tolland.org'; Maria Capriola; Robert L. Miller; robertmorra@snet.net; Ryan J. Aylesworth; SaraBeth Nivison; Scotland

First Selectman; Sharon Biggie; Tammy Nuccio; Tolland Town Manager; 'Town

Administrator (townadministrator@columbiact.org)'; Willington First Selectman; Millie C.

Brosseau

Subject:

Notice of Resignation

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello, All.

This is Susan Powers, and I have represented Scotland for over three years. I have been honored to serve and greatly admire the work of EHHD and Rob Miller's vigilance. My resignation is effective as of today.

Thank you for your time!

Susan



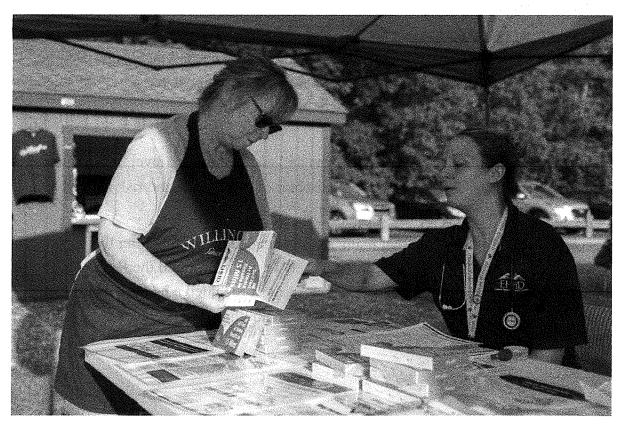
**CROSSING CONNECTICUT** 

## When COVID hit, CT's local public health officials sprang into action. Now, they reflect

Local public health departments took charge of solving the constant onslaught of challenges that COVID presented to daily life



by **Katy Golvala**October 27, 2023 @ 10:21 am



A nurse with Eastern Highlands Health District passes out a COVID-19 rapid test to a Willington resident during a blood pressure pop-up at a community event in August. SHAHRZAD RASEKH / CT MIRROR

#### Editor's note: Crossing Connecticut

Today, the CT Mirror embarks on something new: a series of stories exploring what it means to live in Connecticut, beyond the policy and politics. We hope these stories will help you to understand your state, your neighbors, and yourself a little bit better. We invite you, our readers, to suggest ideas for this series by emailing us at crossingct@ctmirror.org.

In February 2021, residents over 65 became eligible for the COVID vaccine. But for seniors with mobility issues, getting to appointments presented a challenge.



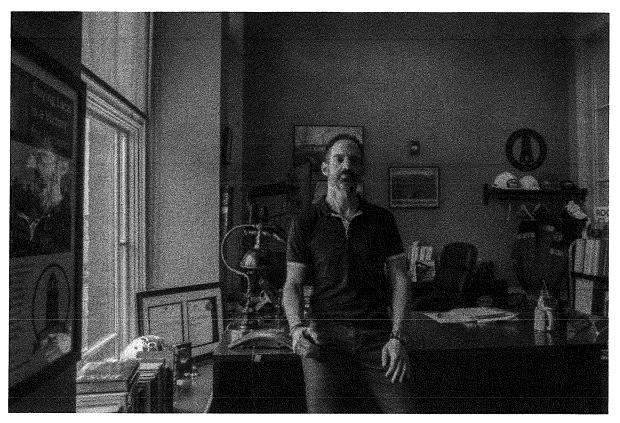
An occasional look at Connecticut's remarkable people, places and things

Officials in Vernon recognized the barrier and set out to address it. They struck a deal with Uber to give free rides to seniors who needed them. The program was the one of the first of its kind in the country, and a national campaign President

Joe Biden rolled out months later closely mimicked the model.

"At the end of the day, all emergencies start and end at the local level," said Michael Purcaro, Vernon town administrator and director of emergency and risk management.

The department also realized that many seniors needed help navigating the frustratingly clunky online appointment portal. They transformed the Rockville Public Library into a call center for technical support. Staff included a handful of full-time workers supported by roughly 100 volunteers, including senior center workers, librarians, teachers and police officers.



Vernon Town Administrator and Director of Emergency and Risk Management Mike Purcaro led major efforts to help residents access vaccination sites and proper protective equipment.

Vernon serves as just one example of the critical role that local public health departments played throughout the pandemic. Employees coordinated and managed broad efforts, like vaccine clinics and contact tracing. But they also found creative solutions to a seemingly infinite number of smaller-scale, but equally vital, issues that cropped up along the way.

The Connecticut Mirror spoke with five local public health leaders from around the state about their experiences coordinating relief efforts during a once-in-a-lifetime crisis and the lessons they hope will carry into the future.



Thousands of items left over from Covid-19 efforts line the shelves of a warehouse in Vernon.

#### "The boots on the ground"

Over the course of the last three and a half years, local public health departments took charge of solving a constant onslaught of challenges that COVID presented to daily life.

"We were the boots on the ground," said Aimee Krauss, director of health at the West Hartford-Bloomfield Health District.

In March 2020, the health departments in New Haven and New Canaan launched contact tracing programs to track infections and connect COVID patients with resources like temporary shelter.

In New Haven, the health department partnered with Yale and used physicians' assistants and students from the medical, nursing and public health schools as volunteer contact tracers.

"It was so effective that we were getting interview requests from people from all over the world," said Maritza Bond, New Haven's director of public health. "We did that for about six months, in setting up that infrastructure, until the [Department of Public Health] was ready to scale up their program."

In New Canaan, the health department employees, along with school nurses, took on the task of calling patients and their families directly, often speaking to people who were hospitalized or family members losing a loved one to COVID.

Jennifer Eielson, the town's public health director, said it was one of the most challenging parts of the pandemic.

"We don't normally, at the local health level, deal with people dying on us. We're not first responders. So that whole process was very hard," she said.

Local public health teams took on the monumental task of helping schools, businesses and people figure out how to stay healthy and make sense of the ever-changing guidelines coming from the federal and state governments.

"It was general guidance, and there were gaps," explained Robert Miller, director of health at the Eastern Highlands Health District. "Nobody could fill those gaps except for local public health. And it wasn't easy."

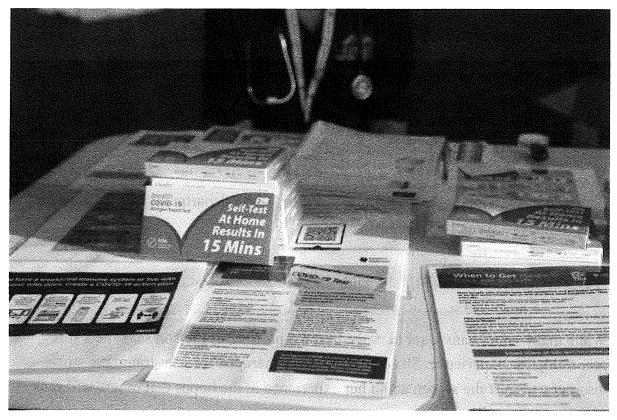


A nurse with Eastern Highlands Health District passes out a Covid rapid test during a blood pressure pop-up at a community event in Willington. SHAHRZAD RASEKH / CT MIRROR

One of the critical areas where several local public health departments offered support was to school systems.

In September 2020, schools reopened, and superintendents reached out with questions about how long students and staff should quarantine after an infection, how often to sanitize surfaces, and how to deal with pushback from parents on masking protocols.

The constantly changing guidance only made the task more difficult. Miller's team kept a binder with a printed copy of each new executive order that the governor issued. Over time, it grew to nearly 3 inches thick (they've since thrown it out).



Eastern Highlands Health District uses part of its remaining Covid money to distribute rapid test at various popup health events. SHAHRZAD RASEKH / CT MIRROR

Later that year, the single thing the entire world had been hoping for finally arrived: a COVID vaccine. Local public health stepped in, playing a key role in distribution.

"It was Christmas Eve," Krauss recalled the day the shots were delivered. "The UPS guy was bringing it in, and we were all cheering."

The health district started off organizing small clinics but realized they weren't meeting demand.

"People were looking for [the] vaccine, and local health departments were the ones that were receiving it. And so we started building larger clinics," said Krauss.

Eventually, they ran three primary vaccine clinics, two in West Hartford and one in Bloomfield, as well as smaller pop-up clinics in their office and at churches. During the periods of peak demand, they vaccinated over 1,200 people a day across all the locations. If any doses were left unused at the end of a day, a clinic worker or volunteer would scour nearby streets and restaurants for someone who wanted it, in an effort not to waste a single shot.

In addition to these large-scale efforts, local public health also filled in gaps that popped up along the way. They distributed masks, hand sanitizer and testing kits. They guided restaurants and daycares through the process of reopening safely. They set up grocery deliveries and pickups for seniors.

But all that service came with a cost.

Eielson and the team at the New Canaan public health department worked 18-hour days, six days a week for over two years.

"I was completely burnt out," she said.

While many Americans want to move past the pandemic, Eielson said she's still processing the experience. She currently sees a therapist for post-traumatic stress disorder and said she's open about her experience in the hopes that others will seek out support as well.

"It's OK to not be OK," said Eielson. "Right now, a lot of public health officials are struggling from all the stress we've been put under the last three years."

#### Lessons learned

The pandemic presented immense challenges, but it also united communities in unprecedented ways.

"At the state and national levels, there was a lot of politics involved," said Purcaro, Vernon's town administrator. "But I will tell you, locally, it brought people together."

Local public health leaders recounted how physicians, school nurses, local government workers and everyday citizens volunteered their time to ensure as many people as possible got the support they needed.

Town governments also provided support with everything from funding to event space to hold vaccine clinics and testing sites. Leaders also emphasized the unwavering dedication from their teams during the most intense years of the pandemic.

"They never told me 'no.' And I feel a little bit spoiled," said Krauss of her staff. "They knew what we needed. And they knew that they needed to help and they wanted to help."

Public health departments also had to establish partnerships with local institutions, like schools, nursing homes and hospitals. And those working relationships have never been stronger.

"We already had very good relationships with many of our community partners, but their pandemic response, with the all-hands-on-deck-necessary approach brought us even closer together." said Miller, who "absolutely" considers the pandemic the most challenging part of his public health career of more than 35 years.

Miller and others also pointed out that the pandemic made the work of public health departments more visible than it ever has been. Many leaders hope it stays that way.

"People now have a better understanding of who and what local public health is and does that they never had before. We were fighting for attention before the pandemic," he said.

On the flip side, Krauss said that, while towns were extremely supportive with funding, getting money they needed from the state was more frustrating. For example, she'd apply for funding to increase vaccine clinic capacity during a surge and wouldn't receive approval until demand subsided.

"I understand why there's a process in place, but to be quite honest, it always felt like we were behind a little bit," she said.

Every person who spoke for this story also agreed that the politicization of the pandemic made it much more difficult to manage.

"Instead of the public health experts taking the lead, we had political leaders taking the lead. And that's not a party specific thing. It was across the board," said Purcaro, adding that he hopes the biggest takeaway from COVID is to let public health lead the way.

#### The future of COVID

Even though the pandemic has moved beyond its most horrific phases, local public health departments remain vigilant to ensure they can manage future surges.

In Vernon, Purcaro's team no longer directly delivers care, like vaccines, but they still have warehouses full of stockpiled PPE and maintain strong relationships with community groups in case they have to coordinate efforts again. In New Haven, Bond and her team keep a close eye on wastewater data and hospitalization rates to understand the level of risk in the community.

And COVID still continues to present challenges, over three years later.

In the late summer, as hospitalizations ticked up, residents and businesses called into the West Hartford-Bloomfield Health District with the same questions that society has been juggling since March 2020: Should we mask up? When should we test?

Krauss's team also continues to provide COVID vaccine appointments once a week. The most recent booster roll-out, the first managed by the private sector and not the federal government, got off to a <u>bumpy start</u>. People in Connecticut and elsewhere reported appointment cancellations and difficulty getting new time slots.

"There was a little chaos in the beginning," said Krauss. "That felt familiar."

Krauss said she also hears from people, many of whom are elderly or immunocompromised, who are navigating how to continue taking precautions as much of society moves on from the pandemic.

"We are in such a better spot now than where we were three years ago," said Krauss. "But it's never gonna go away."



STATE OF CONNECTICUT \_\_

#### **GOVERNOR NED LAMONT**

October 20, 2023

Robert L. Miller 347 Shore Drive Coventry, CT 06238

Dear Mr. Miller,

Pursuant to Connecticut General Statutes §§ 4-1 and 17a-674d as amended by Public Act No. 23-97, § 35, I have the honor and privilege to appoint you to the Opioid Settlement Advisory Committee, as an individual representing municipalities, to serve a term ending on October 19, 2025, and until a successor is appointed and has qualified.

Sincerely,

Ned Lamont Governor

cc: Honorable Stephanie Thomas, Secretary of the State

Honorable Sean Scanlon, Comptroller

Honorable William Tong, Attorney General

Messrs. John C. Geragosian and Clark J. Chapin, Auditors of Public Accounts

Carrie Lisitano, Legislative Library

Jeffrey R. Beckham, Secretary, Office of Policy and Management

Vanessa Dorantes, Commissioner, Department of Children and Families

Nancy Navarretta, Commissioner, Department of Mental Health & Addiction Services

Dr. Manisha Juthani, Commissioner, Department of Public Health

Christopher McClure, Chief of Staff, Department of Mental Health & Addiction Services

Honorable Martin M. Looney, Senate President Pro Tempore

Honorable Matt Ritter, Speaker of the House of Representatives

Honorable Robert Duff, Senate Majority Leader

Honorable Kevin C. Kelly, Senate Minority Leader

Honorable Jason Rojas, House Majority Leader

Honorable Vincent Candelora, House Minority Leader

### University of Connecticut Program in Applied Public Health Sciences

Certificate of Recognition

### Robert Miller

This certificate is awarded in appreciation of your invaluable contributions to Master of Public Health students in the Applied Practice Experience.

2023

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PROGRAM IN APPLIED PUBLIC HEALTH SCIENCES

David Gregorio, PhD Program Director, Program in Applied

Public Health Sciences

Stacey L. Brown, PhD

Director, Applied Program Experience

#### Robert L. Miller

From: Robert L. Miller

Sent: Monday, December 4, 2023 10:11 AM

To: 'Ashford Superintendent'; 'Bolton Superintendant'; 'bruneauv@andoverelementaryct.org'; 'Chaplin Superintendant'; 'Columbia

Superintendant (bwilson@hwporter.org)'; 'Coventry Superintendant'; 'Hans Christian Anderson Preschool Regina Kiser'; Peter Dart; 'Oak Grove Montessori - Jo Ann Aitken';

Carol Lavigne; 'Region 8 Superintendent (RHAM)'; 'Scotland Superintendent - Town of Scotland (vbruneau@scotlandes.org)'; Sharon Cournoyer; 'Tolland Superintendent';

'Willington Center School'

**Cc:** EHHD-Staff; 'Andover - RHAM High School Nurse'; 'Andover - RHAM Middle School

Nurse'; 'Bolton High School Nurse'; 'Chaplin Elementary school Nurse '; 'Chaplin -Parish Hill Nurse'; 'Columbia- Horace Porter Nurse'; 'Coventry - Capt. Nathan Hale School nurse '; 'Coventry - GH Robertson Int - Therese McKeever'; 'Coventry - HEEC Preschool Nurse ('; 'Coventry Grammar School'; 'EVC-Eastconn Nurse'; Anne R. Wiant-Rudd; Emily Rosen; Danielle Carod; 'Mansfield&Ashford&Willington - EO Smith High School - Kathleen Mindek '; 'Mansfield&Ashford&Willington - EO Smith High School - Nurse'; 'Mt Hope Montessori'; 'Scotland Elementary Nurse '; 'Tolland - Birch Grove'; 'Tolland - Tolland High - Cindy Davidson'; 'Tolland - Tolland Intermediate Nurse'; 'Tolland Middle

School Nurse'; 'Willington - Hall Memorial - Marcia Panciera'; 'Willington - Willington

Nurse'; 'Andover elementary school nurse'; 'Ashford School Nurse'; 'Bolton Elementary

Center Elem - Lynn Fox'

**Subject:** FW: Test kits from HHS, direct to schools

Greetings School Superintendents – Below is a communication for the CT DPH notifying us of a federal program which make COVID-19 self-test kits available for free to school districts nation-wide.

You can find the U.S. Department of Education announcement, and instructions on how to order these kits by following the below link:

#### https://www.ed.gov/coronavirus/

This program is separate and distinct from the EHHD program which provided free COVID-19 test kits to schools.

Our apologies for any duplicate emails.

Yours in health, Rob

Robert L. Miller, MPH, RS

Director of Health

Eastern Highlands Health District

4 South Eagleville Road

Storrs, CT 06268

860-429-3325

860-429-3321 (Fax)

Twitter: @RobMillerMPH

www.ehhd.org



Preventing Illness and Promoting Wellness in the Communities We Serve

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From: DPH.PHEP@ct.gov [mailto:noreply@everbridge.net]

Sent: Monday, December 4, 2023 9:50 AM To: Robert L. Miller < Miller RL@ehhd.org> Subject: Test kits from HHS, direct to schools

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.



#### DEPARTMENT OF PUBLIC HEALT

#### <u>Please click here to acknowledge receipt of this message</u>

Date: December 1, 2023

To: Directors of Health, Acting Directors of Health

From: Francesca Provenzano, MPH, RS, Chief, Public Health Emergency Preparedness and Response Section

RE: HHS ASPR Press Release – test kits direct to schools

Please see the following message from the HHS Administration for Strategic Preparedness and Response.

Dear Stakeholders,

Today, the Administration for Strategic Preparedness and Response (ASPR) announced in partnership with the Department of Education, free COVID-19 test distribution efforts for school districts across the country. <u>Today's announcement</u> builds on <u>previous</u> Biden-Harris Administration efforts to increase COVID-19 testing in schools to keep students safe and schools open.

Additionally, ASPR opened another round of ordering through <u>COVIDTests.gov</u> on November 20, making four more free tests available to households ahead of the holidays. Over 1.6 billion COVID-19 tests have been distributed through programs led by ASPR in the past two years directly to households, schools, long-term care facilities, community health centers, and food banks through these channels – with over four million tests sent out each week, a number that is expected to rise as more school districts take advantage of this program.

Sincerely,

Office of External Affairs

Administration for Strategic Preparedness and Response

U.S. Department of Health and Human Services



HEALTH

## The big question: How to spend \$600M in CT opioid settlement funds

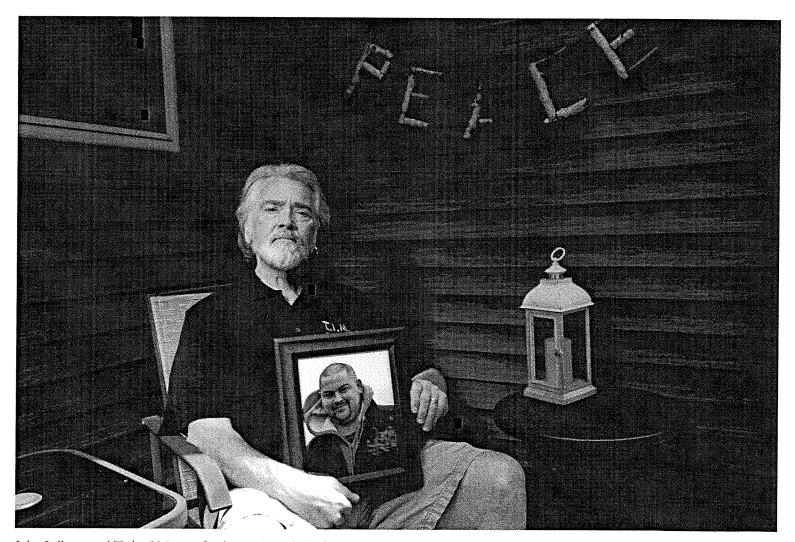
Advocates expect the decisions on how to spend the money could grow contentious considering the vast need







by Andrew Brown, Jenna Carlesso and José Luis Martínez August 20, 2023 @ 5:00 am



John Lally created Today I Matter after his son Tim died of a heroin overdose. His younger son, Brendan, also struggled with opioid addiction in the past but is now in recovery. Shahrzad Rasekh / CT MIRROR

Millions of dollars from several large legal settlements are beginning to flow into Connecticut to help combat the state's deadly opioid epidemic, and the organizations that work on the front lines battling the state's mounting addiction crisis are preparing to apply for a portion of that money.

But how and where most of the settlement funds will be used has yet to be determined, and with opioid overdoses currently claiming the lives of more than 100 Connecticut residents a month, the stakes could not be higher.

All together, Connecticut's state and local governments are expected to receive an estimated \$600 million over the next decade and beyond, increasing the resources that are available to counteract the ongoing public health crisis.

That figure may seem like a lot on paper, but advocates expect the decisions on how to spend the money could grow contentious in the coming months and years considering the vast need for additional prevention, intervention, treatment and harm reduction services.

At the state level, Connecticut leaders formed a special committee this year to oversee the distribution of the settlement funds, a step that was meant to prevent the money from being diverted to other governmental purposes, like the tobacco settlements of the 1990s were.

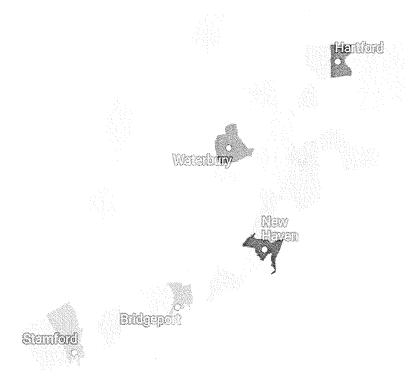
Meanwhile, the elected leaders in Connecticut's 169 towns and cities are formulating their own plans for how to utilize their share of the money, which includes up to 15% of the proceeds from several of the lawsuits that were filed against nationwide pharmacy chains, pill manufacturers and the country's largest drug distributors.

### CT towns estimated to receive over \$78 million in opioid settlement funds

New Haven, Hartford, Waterbury, Bridgeport and Stamford are the towns receiving the largest amount of settlement funds, all receiving over \$2 million.

The funds are not distributed in a lump sum, but are instead disbursed over 10 to 18 years.

The money comes from settlements with retailers and distributors including Walmart, Walgreens, CVS, Teva, Allergan, Cardinal, McKesson, AmerisourceBergen and Johnson & Johnson.



Map: José Luis Martínez • Source: Connecticut Attorney General's Office • Created with Datawrapper

The stream of cash that is now pouring into the state offers a unique opportunity to expand prevention programs, educational campaigns, drug treatment capacity, overdose response strategies, harm reduction systems and a host of other related services that are needed to support people who are dealing with opioid use disorders, many of whom are also struggling with other mental health diagnosis.

Some of the professionals who assist people with addictions to heroin, fentanyl and prescription painkillers in Connecticut said the influx of money is more necessary than ever.

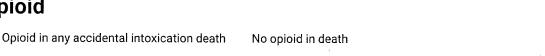
Mark Jenkins, the executive director of the Connecticut Harm Reduction Alliance, a group that provides naloxone, sterile syringes, hepatitis and HIV testing and host of other services to people with drug addictions, said he has seen the need for organizations like his grow exponentially in recent years.

"There's huge unmet needs across the board," Jenkins said.

The opioid epidemic has been ravaging the United States and Connecticut for nearly three decades at this point. Yet the death toll has continued to rise in recent years, fed by an increasingly lethal supply of illicit narcotics.

There have been more than 9,000 documented overdose deaths in Connecticut since 2015 that have been linked to some type of opioid. And those numbers have continued to surge over the past three years, as Connecticut averaged more than 1,300 fatal opioid overdoses annually, the majority now connected to fentanyl.

### Most accidental drug intoxication deaths in CT involve an opioid



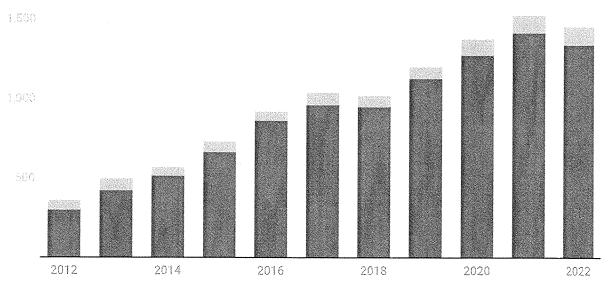


Chart: José Luis Martínez · Source: Connecticut Office of the Chief Medical Examiner · Created with Datawrapper

Data collected by the U.S. Centers for Disease Control for 2021, the most recent year available, shows Connecticut recorded nearly 40 overdose deaths for every 100,000 state residents. That placed Connecticut just behind states like Ohio, Maine and Kentucky.

It's with that backdrop that state and local officials are deciding about how to put the new settlement money to use, and many people who lost family members and friends to the epidemic in recent decades are closely monitoring those decisions.

Dita Bhargava, whose son, Alec, died of overdose on his 26th birthday in 2018, said the settlement amounts may seem like a lot, but with the money stretched out over

more than a decade, she said it is only a "drop in the bucket" compared to what is needed to confront the ongoing crisis.

Bhargava, a former candidate for state treasurer and an ambassador for Shatterproof, a national organization working to end stigma around addiction, said that makes it essential for the pool of settlement money to be spent appropriately.

"This is not just a moral obligation, it's a long-term existential crisis in our country," she said. "It's very important that every dollar from the settlement be used for prevention, treatment and recovery."



Treasurer candidate Dita Bhargava speaks to a delegate at the Democratic convention in Hartford on May 7, 2022. JOE AMON / CONNECTICUT PUBLIC

#### Confronting the crisis

Attorney General William Tong, whose office represented the state in the litigation against the opioid manufacturers, shippers and retailers, met with the members of the new state Opioid Settlement Advisory Committee in March, and he reminded them of the weight of the decisions they are being asked to make.

"We are here to confront the worst public health crisis in America," Tong told the committee during its first meeting. "Your charge is to make sure this money is put to its most effective use."

State lawmakers voted to establish the state opioid advisory committee in 2022 in order to provide a transparent and equitable process for spending the settlement money. They followed the advice of President Joe Biden's administration by passing a bill that would ensure the settlement funds were not redirected away from their intended purpose of reducing opioid addiction and saving lives.

Those legislative measures were implemented largely to avoid the mistakes that were made with the tobacco settlements, which many states — including Connecticut — siphoned off to fill budget gaps, build roads and fund other programs.

The advisory committee, which is made up of state officials, public health experts, treatment providers, local elected leaders and people who have lost family and friends to the epidemic, has met three times this year, but the committee is still developing its priorities and laying out a process for how to allocate the money.

That process, according to state documents, could include a nine-step approval process before any money is actually allocated.

#### Pressing need

John Lally is one of the people who is working to set the agenda for the committee, and he is personally aware of the needs that persist in Connecticut.

#### Related Stories

- Connecticut to get \$127M from CVS, Walgreens in opioid settlement
- As CT opioid overdose deaths rise, settlement funds begin arriving
- CHART: Number of opioid-related deaths in Connecticut, 2013-2022

Two of Lally's sons coped with addiction in the past decade. His younger son is now in recovery after several years of treatment. But Lally's eldest son, Tim, died of an overdose in 2016 five days before his 30th birthday.

Lally, who worked as a psychiatric nurse practitioner for 39 years, now runs a nonprofit called "Today I Matter," which is focused on reducing the stigma

surrounding addiction and mental illness. He joined the state advisory committee, he said, in order to dedicate his time in memory of his son.

"It's how I handle my grief and how I honor my son," he said.



## This is happening to people that we know: our friends, our family, our neighbors.

- JOHN LALLY

The nearly 40 members of the state advisory committee, Lally said, are committed to setting up a process that will ensure the settlement money is spent on services and programs that are proven to work.

But the committee, he said, also recognizes the need to get some of the money out into the community in the near future, especially at a time when Connecticut is losing dozens of people every week to fatal overdoses

"This is happening to people that we know: our friends, our family, our neighbors," Lally said.

The committee expects to launch a website in the coming months that will allow treatment centers, prevention programs and groups that are providing harm reduction services like needle exchanges to apply for portions of the settlement funding. The website could also allow members of the public to submit ideas for how the money could be used.

From there, the members of the committee will decide where the funds might do the most good.

#### The municipal share

There is a far less regulated and formalized process at the local level for spending the municipal share of the settlement money.

Connecticut's mayors, first selectmen, city councils and town representatives have discretion over how to spend those funds, as long as they stay within the broad terms of the settlement agreements.

It's unclear how much of the local settlement money has been spent to this point. And the public is unlikely to get a full picture of how that portion of the funding is being used until later this fall, when towns and cities are required to file an annual report with the state detailing their spending.

Members of the state advisory committee noted earlier this year that some municipalities were uncertain how to utilize the money, since drug treatment, prevention and recovery was not something that most local governments have frequently overseen.

Sen. Cathy Osten, a Democrat who is a member of the state advisory committee, said she was contacted earlier this year by the leaders of several small towns in Connecticut who wanted more information about how to manage the settlement money that was arriving in their bank accounts.

Osten, who represents Norwich and several smaller neighboring towns in eastern Connecticut, said the local leaders wanted guidance from the state on how to put the new financial resources to use. And she suggested the state advisory committee develop a handful of proven strategies they can recommend to municipal leaders.

Waterbury Mayor Neil O'Leary, who is helping to chair the state advisory committee, said he heard similar concerns from towns in his area of the state.

"Some of our smallest communities aren't really sure what to do with this money, because it is just so unique and odd that they are receiving this funding, and they are really anxious to make a difference," O'Leary said.

The CT Mirror contacted the 15 towns and cities in Connecticut with the highest overdose rates over the past five years to get a sense of how those municipalities are putting the first wave of settlement funding to use.

Some of them, including Chaplin and New Haven, said they don't plan to spend the money until they receive more information on best practices for using the funding. But other municipalities are already spending the settlement proceeds on life-saving drugs and new public programs focused on curbing addiction in their communities.

The city of Norwich, for instance, spent roughly \$30,000 on training for its city staff, advertising, and recovery-related assistance for community members.

New London, where 127 individuals have fatally overdosed on opioids over the past five years, spent all of the funding it received thus far on naloxone, the overdose-reversing medication also commonly known by its brand name Narcan. The city purchased 355 naloxone kits, which were distributed to city residents and emergency responders.

And in Hartford, the first wave of opioid settlement funds was directed toward a housing program for men returning to the city after prison. Community Partners in Action, which runs other programs for formerly incarcerated individuals, oversees that effort.

Beth Hines, the executive director, said the group is renting a building along a bus line, which could house up to nine formerly incarcerated men. The program, which launched in June, so far has eight residents.

The participants pay a monthly fee for rent and must attend relapse prevention groups on-site each week. They have up to two months to find employment, and a housing specialist will be available to help the men plan for an eventual transition into independent housing.

Hartford focused the first round of funding on formerly incarcerated individuals because many people leaving prison struggle with addiction, and that population makes up a significant portion of the overdose deaths every year.

The likelihood of many formerly incarcerated individuals overdosing in the first two weeks, Hines said, is "astronomical."

"They may have used while they were in prison, but they get out ... and the stuff here on the street is pretty potent," she said. "In our houses, we have Narcan hanging on the walls."

#### Making the connections

Some smaller towns were also eager to put the settlement money to work assisting people who were slipping through the gaps.

Griswold, a small town located near the border with Rhode Island, used the first installments of its settlement money to create a new program to connect repeat drug users with recovery coaches and treatment programs.



The town of Griswold is spending part of the settlement funding from several large opioid lawsuits on care packages for people who overdose. The packages include naloxone and a pre-paid cell phone that will allow recovery coaches to reach people after they leave the emergency room. ANDREW BROWN/CT MIRROR

Dana Bennett, Griswold's first selectwoman, and the town's other elected leaders directed roughly \$37,000 from their settlement funds to Griswold PRIDE, a small organization that was already working in the community on issues surrounding substance abuse.

Miranda Mahoney, Griswold Pride's project coordinator, used the money to purchase naloxone and prepaid cell phones that will be handed out to people who overdose and are transported to a hospital by the local paramedics with American Ambulance Service.

The care packages, which Mahoney copied from a program in South Carolina, will give recovery coaches that work with Reliance Health a way to contact individuals once they leave the emergency room and help educate those individuals about the treatment options that are available to them.

"It's hard to reach people here who need the help," Mahoney said. "This has really changed what we can do."

Mahoney was able to pull together the plans so quickly, she said, because of her existing connections in town, where she has led prescription drug-take-back events and prevention programs in local schools.



## We need to do more to address the opioid epidemic than Naloxone training and distributions.

- PAM MAUTTE, CT PREVENTION NETWORK

She said it will likely take towns without those pre-existing relationships a little more time to figure out what to do with their settlement money.

"If you don't have the infrastructure in place, like we do here in Griswold, you will be starting from nothing," she said.

There are resources already available for towns and cities that may not know where to direct their settlement funding.

In Connecticut, there are five different groups that are known as Regional Behavioral Health Action Organizations, or RBHAOs.

The organizations operate as arms of the state Department of Mental Health and Addiction Services, and coordinate planning, education and advocacy surrounding addiction and mental health in their regions.

Pam Mautte is the president of the CT Prevention Network, which represents all five regional organizations at the state level. Over the past year, Mautte said some of those organizations have fielded questions from municipal leaders about how they can use the settlement money to help in the fight against the opioid epidemic.

Mautte said she and the other leaders of the RBHAOs are willing to help towns and cities to develop local or regional plans to put the money to use. Those strategies, Mautte said, need to include a mix of prevention, intervention, treatment and harm reduction to be successful.

It would be easy, she said, for every municipality to spend the money arming local firefighters, police and first responders with naloxone to help counteract overdoses. But she said that, alone, won't make a dent in the addiction crisis in Connecticut.

"We need to do more to address the opioid epidemic than Naloxone training and distributions," Mautte said. "That's one piece of the puzzle, but we need to keep doing more."

This story is part of an ongoing series on opioids in Connecticut. Want to share what you know? Send your tips and personal stories to <u>tips@ctmirror.org</u>

### Working to limit opioids' huge toll

## Methadone, other treatments have helped thousands

#### BY ANDREW BROWN CT MIRROR

By the time Belmarie Lugo stepped into the treatment clinic in January 2022, her body was malnourished.

Her connections to her family had fractured, and she estimates she had overdosed on heroin and fentanyl more than a dozen times.

Now, nearly two years later, Lugo is in recovery. She's mended her relationships with her parents and brother, and she is finally able to contemplate her future — something that was not possible in the past when she was under the influence of illicit opioids.

Lugo, a resident of East Hartford, attributes much of her turnaround to the methadone maintenance program she enrolled in at the Root Center, which is the largest provider of medication-assisted treatment services in Connecticut.

"I'm victorious because of this place," Lugo said, as she sat in one of the counseling rooms at the Root Center's Manchester office. "It's so easy to go backwards."

Methadone is one of several medications that are used to help people with opioid use disorders to lessen their dependence on lethal narcotics while limiting the pain and most severe symptoms that can accompany opioid withdrawal.

The precisely measured dosages of methadone that are prescribed to patients at places like the Root Center have been proven to lessen people's chances of relapsing and dying from an overdose.

Even more, the health professionals who administer methadone — and another commonly used treatment drug called buprenorphine — say the medications enable people to find new jobs, to regain custody of their children and to more easily recover from the mind-altering effects of opioids.

Lugo is just one of the tens of thousands of people who benefited from a methadone treatment program in Connecticut in recent years, but state officials want to see that number increase even more to combat the state's ongoing epidemic.

A special advisory committee, set up to manage roughly \$600 million in opioid settlement funds for Connecticut, published a report earlier this year that laid out several key strategies for curtailing opioid overdoses in the state, and it argued that increasing the accessibility and use of methadone and buprenorphine would be the most effective approach to stemming the mounting death toll.

#### Evidence-based

That wasn't the first time that Connecticut officials received that advice.

A state report that was published in 2016 made the exact same recommendation, citing the mountain of medical evidence surrounding the two opioid treatment medications and the comparative success of those medications when compared to abstinence-based recovery programs.

"There is very strong evidence for treatment using medications. And I don't say 'very strong' lightly," said Dr. Joshua Sharfstein, the vice dean of the Johns Hopkins University school of public health.

Sharfstein helped organize a coalition of more than 30 health organizations to create several basic principles that states and local governments can rely on when spending their settlement funds, which they are receiving through several lawsuits that were filed against major opioid manufacturers, distributors and retailers.

Two of those principles are that the settlement money should be used to save lives and that it should be directed toward efforts that are backed up

by medical evidence.

Sharfstein, who also co-wrote a book titled "The Opioid Epidemic: What Everyone Needs to Know," said treatment programs that incorporate methadone and buprenorphine meet both of those principles.

The effectiveness of medication-assisted treatment, Sharfstein said, has been reviewed by the American Medical Association, the American Psychiatric Association and the National Academies of Sciences, Engineering, and Medicine.

And research has suggested that the use of methadone and buprenorphine in treating opioid use disorders can substantially reduce people's chances of fatally overdosing — some studies suggest by up to 50%.

"For a disease that is killing many Americans, that is a significant reduction in mortality that you can get with appropriate treatment that includes medications," Sharfstein said. "And that I think is just an incredibly important point to keep in mind as officials are thinking about expanding access to treatment."

#### Loosening the regulations

Connecticut saw a significant increase in patients who were receiving methadone or buprenorphine over the past decade as part of their treatment for opioid use disorders.

The number of people receiving methadone at a federally regulated clinics in Connecticut jumped between 2012 and 2017 from roughly 14,000 to more than 21,000. And the number of people who were prescribed buprenorphine through a licensed medical provider grew from roughly 21,000 in 2015 to an estimated 30,000 in 2020.

But those numbers have largely plateaued since then.

The same cannot be said for the number of overdoses linked to heroin, fentanyl and prescription painkillers, which have claimed the lives of nearly 5,000 Connecticut residents since 2020.

The researchers who put together the report this year for the state's Opioid Settlement Advisory Committee said that staggering loss of life is evidence enough that more needs to be done to connect people with

medication-assisted treatment and to retain those patients once they enroll in a program.

If there is any benefit of the COVID pandemic, it's that the federal government has allowed the relaxed policies to remain in place.

"There are no reliable estimates of the number of people in the state at risk for overdose who would benefit from treatment with medication for opioid use disorder," the researchers wrote. "Nonetheless, the rising number of opioid overdoses indicates there is an unmet need for these treatments in the state."

There have been several big changes in recent years to make it easier for people in Connecticut and the rest of the United States to access medications for opioid use disorders and to continue using those medications once they start.

Federal legislators passed a law late last year that removed a longstanding requirement for doctors to have a special waiver if they wanted to prescribe buprenorphine to patients with opioid use disorders.

That waiver requirement severely restricted the number of physicians who could legally administer buprenorphine to their patients in the past.

The federal government also lowered one of the biggest barriers that patients often encountered once they were enrolled in a methadone treatment program: how much methadone someone could take home with them from a clinic.

Prior to the coronavirus pandemic, most patients receiving methadone had to report to a federally licensed clinic nearly every day to receive their dose of the medication under the supervision of staff. It was part of a tightly regulated system that had been erected around methadone in the United States over decades.

The public health emergency in 2020, however, prompted the federal government to allow a larger number of people to take home up enough bottles of the liquid methadone to last them up to 28 days, and federal officials are now pushing for a permanent regulatory change that would allow patients to continue to benefit from that practice.

Dr. Robert Heimer, a professor at Yale University who has widely studied opioid addiction, said the loosening of the federal rules surrounding methadone and buprenorphine is likely to have a positive effect.

"We're finally moving away from that. Thank goodness," Heimer said of the federal regulations. "If there is any benefit of the COVID pandemic, it's that the federal government has allowed the relaxed policies to remain in place."

#### Unmet needs

Even so, Heimer and other medical professionals argue there are still barriers that limit how many people are utilizing methadone and buprenorphine in Connecticut.

The new report that Heimer helped to produce for Connecticut's opioid settlement advisory committee listed several of those obstacles.

There is still an inadequate number of physicians willing to prescribe buprenorphine to their patients, the report noted, and some pharmacies don't even stock it.

Adequate transportation to the state's licensed methadone clinics, which are largely concentrated in the state's urban centers, can still be a problem for newer patients who need to show up in-person on a daily basis at the beginning of their treatment.

Additionally, Heimer said, some of the methadone clinics in the state have operating hours that don't accommodate patients who have jobs at odd hours, or other methadone providers don't have physicians at all of their sites who are capable of performing the required physicals on patients who are starting methadone treatment.

Steven Zuckerman, the CEO of the Root Center, which operates more than 10 sites in Connecticut, said his organization has the capacity to treat more people.

Even though the Root Center already serves nearly 6,000 patients a day, Zuckerman said his staff is capable of administering the first dose of methadone to someone the same day they walk in.

Medicaid and Medicare, which insures more than 90% of the Root Center's patients, covers the cost of that treatment, he said.

The bigger issue, Zuckerman said, is addressing all of the other related issues that many of the patients have.

People with opioid use disorders may be unemployed. They may be fighting to regain custody of their kids. They might be facing legal charges. Some have other mental health disorders that have gone untreated. And many don't have reliable housing.

Data collected by the state last year found that nearly 8% of the people who overdosed in 2022 in Connecticut were either homeless or struggling with housing instability.

Zuckerman argued that the nearly \$600 million in settlement funds that the state is expecting to receive over the next two decades could be used to help correct some of those issues for people entering treatment.

"Getting the medication-assisted treatment is the initial step. Obviously, that starts the whole ball rolling. But once sobriety comes for you, there's so much else that's needed to get you moving," Zuckerman said.

The report produced for the state advisory committee this year suggested portions of Connecticut's opioid settlement funding could help by expanding the operating hours at existing methadone clinics or by financing new mobile methadone clinics, which federal and state regulators also recently approved.

The report also suggested that the settlement funds could be used on a variety of related services for patients with opioid use disorders, including improved transportation services, help with insurance enrollment, employment assistance program and subsidized child care services.

In Lugo's case, she was able to rely on her family members to help with many of her most basic needs once she entered treatment.

Her brother, who is also in recovery, provided her with a place to live above his barber shop in East Hartford. And her father was also available to support her.

"It takes an army just for one person to recover," Lugo said.

Stopping stigma

The biggest impediment to people accessing methadone and buprenorphine, however, isn't caused by a government regulation, and it can't be solved solely by spending opioid settlement funding.

It's the public stigma that keeps many people from utilizing those treatment medications, several people told The Connecticut Mirror.

Heimer, the Yale professor, said there is still a misconception among large portions of the American population that taking methadone or buprenorphine to treat opioid use disorder is like trading one drug for another.

"The problem is that the 50 years of a very controlled, draconian approach to dispensing methadone has led to methadone being stigmatized," Heimer said. "So even though it's been easier to get, I don't think there has been a huge increase in the number of people taking advantage of it."

That stigmatization can persist even after people realize the benefits the treatment medications can have on someone who is struggling with an opioid use disorder.

Heimer recounted an interaction that he had a few years ago with a woman he met at a community event. The woman, who was in her twenties, was a strong advocate for methadone. She told Heimer that the medication allowed her to work through her opioid use disorder and to reconnect with her family and her child.

Eventually, she told him that she was doing so well on her treatment program that she was considering halting her use of methadone.

Heimer said he tried to persuade the woman not to do that, and he emphasized that if the treatment was working she should stay the course. He explained to her that using opioids for a significant period of time can change someone's brain chemistry.

Despite that warning, Heimer later learned the woman died of an overdose within six weeks of their conversation after she stopped utilizing methadone as part of her treatment.

"There's still this overwhelming belief — unsupported by data — that abstinence, not taking opioids, is the proper end goal for people with opioid use disorders," Heimer said.

He said that is like arguing that a diabetic needs to stop using insulin, or that someone with high cholesterol needs to stop taking their statin medication.

Some advocates don't even like to refer to methadone and buprenorphine as medication-assisted treatment for that very reason. They believe it makes those forms of treatment seem out of the ordinary, when, in fact, they are the gold standard for treating someone with an opioid use disorder.

Lugo said she's seen people voice those negative perceptions in the past, but she said she wouldn't have made it as far in her recovery without the methadone treatment she's received over the past two years.

"They don't see it as a disease," Lugo said.

This story is part of an ongoing series on opioids in Connecticut. Want to share what you know? Send your tips and personal stories to tips@ctmirror.org.

Andrew Brown is a reporter for The Connecticut Mirror. Copyright 2023 © The Connecticut Mirror.

#### Robert L. Miller

From:

OLHA.DPH <OLHA.DPH@ct.gov>

Sent:

Thursday, November 2, 2023 10:02 AM

To:

Robert L. Miller

Subject:

Eastern Highlands Health District 2022 Annual Survey Feedback Form

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

#### Hello Robert,

The DPH Office of Local Health Administration staff reviewed the documentation that was submitted for the SFY2022 Local Health Annual Report and developed feedback forms for each local health department and district to assist with developing and strengthening responses for subsequent reports. The feedback below indicates whether the submitted documentation for the 13 measures met the requirement (Met), did not meet the requirement (Not met), or partially met the requirement (Partially met).

Outcomes that are "Partially met" identify gaps and request submission of additional or modified documentation to be sent to <a href="https://ocentro.org/least-submission-new-nodified">OCHA.DPH@ct.gov</a> by Friday, November 17, 2023.

If you have any specific questions, please contact us at <u>OLHA.DPH@ct.gov</u> or (860) 509-7660. For general guidance, please refer to the <u>2021 Best Practices</u> folder found in your MS Teams files (Local Directors of Health SharePoint).

Essential Service Essential Service - Category and Description Measure	Essential Service Outcome	Requested Action by 11/17/2
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1.1.2-1	Community Health Assessment (CHA) - My department has participated in or conducted a local community health assessment (CHA) within the last five years.	Met

24/7 Surveillance Systems - My department has written processes and/or protocols that (1) specify which surveillance data are confidential and (2) assure the confidential data are maintained and handled in a secure confidential manner.

Met

2.2.2-1	Implementation of the All Hazards Emergency Operations Plan (EOP) - My department has an infectious disease outbreak protocol that describes the process for determining when the EOP will be activated.	Met

2.2.2-2	My department has protocols that specifically address environmental hazards and that describe the process of determining when the EOP will be activated. This includes Environmental Annexes to your EOP and environmental protocols, procedures, or plans such as an Environmental Surety Plan.	Partially met	coordination of information and resources to support management usually takes place in an Emergency C (EOC). This may differ in the case of a health district one municipality may be involved. In a declared en of Health, will activate the local Public Health Emer Emergency Operation Plan, and other relevant Plan and will work with the Emergency Management Dir the EOC(s) to identify the actions and materials nee health and provide appropriate environment health needs will also be communicated to the CT Departr and the CT Department of Emergency Services and (DESPP) and Division of Emergency Management at (DEMHS)."
2.2.2-3	Implementation of the All Hazards Emergency Operations Plan (EOP) - My department has cluster evaluation protocols describing the process for determining when the EOP will be activated.	Met	

Implementation of the All Hazards Emergency Operations Plan (EOP) -

Your LHD received a "Partially met" for this measur Environmental Surety Plan is does not specify who activate the plan and when the plan will be activate updated documentation to suit your specific LHD at Direction and Control section. The following wording

"The Director of Health or his Designee has the autl direct response operations as it pertains to a health

coordination of information and resources to suppo

fulfill this requirement:

2.3.2-3 24/7 Access to Public Health Resources - My department has a written policy or procedure to assure 24/7 access to laboratory services. Met

2.3.2-4	24/7 Access to Public Health Resources - My department has protocols for handling and submitting of specimens.	Not met	Your LHD received a "Not met" because no docume this requirement. Please ensure that documentatio next annual survey.

2.4.1-1 Communications - My department has a 24/7 communication protocol to contact staff, health care providers, response partners, Not met the media and others.

Your LHD received a "Not met" because the docum instructions on how to use a communication systen the requirement on how to contact staff, health car partners, media and others 24/7. Please ensure tha this requirement addresses these details for the ne submission.

3.2.3-1	External Communications Procedures - My department has external communication procedures or protocols.	Partially met	Your LHD received a "Partially met" for this measur protocol does not address the process for dissemin timely and appropriate info for different audiences partners' (e.g., UConn, Health Care Providers) contaprotocol. This was missed in last year's review. Plea documentation that includes these details.
3.2.4-1	Risk Communication Plan - My department has a risk communication plan, protocol or procedure.	Met	

5.2.2-1	Community Health Improvement Plan - My department has a community health improvement plan (CHIP) dated within the last five years.	Not met	Your LHD received a "Not met" because the docum include your LHD as a partner/participant. Please el documentation for this requirement includes your I partner/participant for the next annual survey subr

Written Procedures for Conducting Enforcement Actions - My
6.3.1-2 department has a written procedure or protocol (e.g., decision tree) Partially met for enforcement program areas.

Your LHD received a "Partially met" for this measur enforcement protocol submitted was affective afte in this report (7/1/21 through 6/30/22). Please sub protocol that aligns with this time period.

10.1.1-1	Use of Evidence-based or Promising Practices - My department has incorporated an evidence based or promising practice in a process, program or intervention.	Met	

#### Kind regards,

Office of Local Health Administration
Public Health Preparedness and Local Health Section
CT Department of Public Health
410 Capitol Ave, Hartford, CT 06106
olha.dph@ct.gov| OLHA Website

# Windham Hospital OK'd to end labor, delivery services

## After gaining state's approval, a look at what comes next

#### BY KATY GOLVALA CT MIRROR

The state Office of Health Strategy has approved a plan to terminate labor and delivery services at Windham Hospital, bringing an end to a three-year saga that pitted community organizers against one of the state's largest health systems.

Under terms of the settlement, Windham Hospital, owned by Hartford HealthCare, must hire an independent third party to assess the need for and feasibility of establishing a birthing center in the area. If the study concludes that it is necessary and possible to do so, the hospital will have to either find a provider to operate a birthing center or operate it themselves.

"Together with Windham Hospital, we carefully crafted this settlement to ensure the healthcare of birthing parents is not compromised by the termination," said OHS executive director Deidre Gifford in a statement.

The hospital will also be required to provide both emergency and nonemergency transportation for the birthing parent, as well as any support people, to and from the hospital for pre-delivery exams, labor and delivery, and post-delivery visits. Windham Hospital will continue to provide prenatal and postpartum care.

"Windham Hospital's decision to end childbirth services has always been about providing safe and sustainable care for women and babies. The state Office of Health Strategy's settlement with the hospital underscores our commitment to a safe childbirth experience, while acknowledging the existing and enhanced pre- and post-natal programs and services we continue to provide," said president of Windham and Backus Hospitals Donna Handley in the same statement.

The decision marks the first of three applications currently under consideration by OHS to close labor and delivery units in rural areas of the state.

In addition to Windham Hospital, two other rural hospitals — Johnson Memorial in Stafford and Sharon Hospital — also have pending applications to terminate birthing services. If all three were to receive approval, Day Kimball Hospital in Putnam would be the only rural hospital in the state offering birthing services.

Windham Hospital stopped delivering babies in June 2020. Three months later, Hartford HealthCare applied for state approval — known as a "certificate of need" — to officially close the unit, pointing to patient safety concerns due to low birth volumes and difficulty recruiting health care providers.

Community organizers from Windham have sustained a fierce campaign opposing the closure for over three years, holding vigils and protests in Windham and Hartford to voice their concerns about the service cuts.

"This is how you kill a small city," said Willimantic town council member Rodney Alexander on the steps of the state Capitol during a November evening vigil calling for the restoration of services. "How can you convince a young couple to move to Willimantic, raise a family, with no maternity ward?"

In July 2022, OHS issued an initial denial of the proposal to permanently close labor and delivery at Windham, finding that, among other potential negative outcomes, the move could exacerbate existing health inequities, diminish access, increase costs and limit patient choice in the region.

Per the approval process, Hartford HealthCare appealed the decision the following month, which gave the health system the opportunity to present additional evidence and conduct another round of oral arguments.

Among the new evidence Hartford HealthCare presented was the findings from a survey where hospital administrators reported "needing at least 200 annual births for safety and financial viability." Hartford HealthCare noted that "Windham handled approximately 100 births in each of its last several years of operation."

The survey's authors also concluded that "many administrators indicated prioritizing local community needs for obstetric care over concerns about viability and staffing."

The issue of low birth volumes at Windham has been one of the most contentious points of disagreement between Hartford HealthCare and community members opposed to the closure.

"It comes down to both sides saying it's unsafe," said John Brady in a November 2021 interview with the CT Mirror. Brady is a registered nurse and serves as the executive vice president of AFT CT, a union representing health care professionals, as well as teachers and public employees.

According to the statement, once both OHS and Windham sign the agreement, the parties will meet to establish a work plan for the study of the birthing center.

Katy Golvala is a reporter for The Connecticut Mirror Copyright 2023 <sup>©</sup> The Connecticut Mirror.

#### Robert L. Miller

From:

Cecile C. Serazo

Sent:

Wednesday, December 6, 2023 11:05 AM

Subject:

Flu and Updated Covid-19 vaccine

Dear School Nurses,

I hope this email finds you well. As we approach the peak of respiratory illness season and continue our efforts to mitigate the impact of these diseases, we want to remind you that it's not too late to ensure the health and well-being of our communities.

Flu shots and updated COVID-19 vaccines are still available, and we encourage everyone to take advantage of this opportunity. Getting vaccinated is a crucial step in protecting ourselves and those around us, especially in a school setting where close contact is common.

The Eastern Health District (EHHD) is offering free flu shots for individuals aged 4 and older. We are also offering free Covid-19 vaccines for 5 years old through 18. These vaccinations are available on Thursdays from 4:00 PM to 6:00 PM by appointment. To schedule your appointment, please call EHHD at 860-429-3325. For alternative vaccination locations go to <a href="https://www.vaccines.gov">www.vaccines.gov</a>

We appreciate the importance of your role in keeping our communities healthy and safe, and your proactive participation is highly valued. By getting vaccinated, we contribute to the overall well-being of our school environment and help ensure that we can continue providing a safe and supportive learning environment for all.

Please do not hesitate to reach out if you have any questions or need further information.

Wishing you a healthy and safe winter season.

Best regards,

Cecile C. Serazo

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