

4 South Eagleville Road • Mansfield CT 06268 • Tel: (860) 429-3325 • Fax: (860) 429-3321 • Web: www.EHHD.org

Eastern Highlands Health District Public Hearing Proposed FY 20/21 Operating Budget & CNR Budget, and Fee Schedule

The Eastern Highlands Health District will hold a Public Hearing on Thursday, January 16, 2020, at 4:30 p.m. at the Coventry Town Hall Annex, 1712 Main Street, Coventry, Connecticut, to hear citizen's comments on the Proposed FY 2020-2021 District Operating, Capital Nonrecurring Budget, and Fee Schedule. At this hearing interested persons may appear and be heard and written communications received. Copies of the proposed District Budgets and Fee Schedule are available in the Andover, Ashford, Bolton, Chaplin, Columbia, Coventry, Mansfield, Scotland, Tolland and Willington Town Clerk offices. Written comments will be received up to the close of the hearing and can be directed to the Health District Board of Directors at 4 South Eagleville Road, Storrs, CT 06268

Dated at Mansfield, Connecticut, this 2nd day of January, 2020.

Robert L. Miller Director of Health



4 South Eagleville Road • Mansfield CT 06268 • Tel: (860) 429-3325 • Fax: (860) 429-3321 • Web: www.EHHD.org

Memorandum

To: Board of Directors

From: Robert L. Miller, MPH, RS, Director of Health

CC: Finance Committee

Cherie Trahan, Chief Financial Officer

Date: 12/4/2019

Re: Proposed Operating Budget, CNR Budget, and Fee Schedule for Fiscal Year 2020/2021

Proposed Fiscal Year 2020/2021 Operating Budget

Submitted herewith for your review is a proposed operating budget for fiscal year 2020/2021. The proposal incorporates an expenditure increase of \$53,968, or 6.5%. The total budget has increased from \$836,382 to \$890,350. The member town contribution rate increased by 6.0% from \$5.42 to \$5.745 per capita (The average FY19/20 contribution rate for contiguous health districts is \$6.76).

Primary Budget Drivers

The primary issues driving the fiscal year 2020/2021 budget are a proposed increase in the staff salary account appropriation, an increase in the medial insurance appropriation, and an increase in Other Purchased Services line. The following salient factors are incorporated into this budget proposal.

- 1. A **benefit** expenditure increase of 23.7%. The increase is due to an increase in health insurance enrollment of eligible staff. *This figure anticipates holding annual premium rates flat* (The flat rate is a conservative placeholder figure provided by the Mansfield Finance Department. Final rates may be lower, and were not available at the time of this memo.)
- 2. An increase in the appropriation from the adopted FY19/20 figure is proposed for the **state grant in aid**. The state appropriated; and, we have received 112% of the FY19/20 budgeted revenues for this line. At this time, the state biennial budget appropriates level funding into FY20/21 for local health departments.
- 3. A total member **town contribution** increase of 5.7%. This includes a per capita rate increase of 6%, plus changes in the population estimates.

- 4. A **fee for service** revenue decrease of 4.4%. This is an aggregate of all service fee categories and incorporates estimated projections for the current fiscal year, extrapolates them into FY20/21, then adds proposed rate increases for selected service fee categories.
- 5. An **appropriation from fund balance** of \$52,900 is proposed to balance the budget. This appropriation is an increase of \$26,689 as compared to the FY19/20 adopted budget.
- 6. An increase of 21.4% in **grant deductions** for regular staff salary and benefits is anticipated.
- 7. A salary line item increase of 2.0%. This increase accommodates proposed merit wage increases pursuant to our personnel policies.
- 8. An increase in **operational expenditures** of 6.1%. This increase is due primarily to Other Purchased Services to address an increase associated with our online permit tracking/payment software.

The above changes are summarized on the following chart:

	PROPOSED EXPENDITURE/REVENUE CHANGES FOR FY20/21			1	
		Adopted- Amended 19/20	Proposed 20/21		
Revenues				Change	Percent
	State Grant in Aid	\$ 119,990	\$ 133,600	\$ 13,610	11.3%
	Town contributions	\$ 437,590	\$ 462,360	\$ 24,770	5.7%
	Fees for Service	\$ 252,591	\$ 241,490	\$ (11,101)	-4.4%
	Appropriation of Fund Balance	\$ 26,211	\$ 52,900	\$ 26,689	101.8%
	Total	\$ 836,382	\$ 890,350	\$ 53,968	6.5%
Expenditu	res				
	Grant Deductions	\$ (40,938)	\$ (49,681)	\$ (8,743)	21.4%
	Salaries	\$ 585,660	\$ 597,361	\$ 11,701	2.0%
	Benefits	\$ 189,530	\$ 234,530	\$ 45,000	23.7%
	Operations	\$ 99,130	\$ 105,140	\$ 6,010	6.1%
***	Transfers Out to CNR	\$ 3,000	\$ 3,000	\$ -	0.0%
	Total	\$ 836,382	\$ 890,350	\$ 53,968	6.5%

Highlighted below is additional narrative for selected account proposals for FY20/21

Revenues

• State Grant – in – Aid. This line item increases 11.3% with a total proposed appropriation of \$133,600. This is based on flat funding for the second year of the adopted state biennual budget. There is no information from DPH at this time regarding anticipated actual appropriations for FY20/21 at this time.

- Town Contributions. A total combined increase of \$24,770, or 5.7% is proposed for this revenue category. The increase is due to a proposed increase in the per capita contribution rate for member towns of 6.0%, plus changes in the population estimates provided by DPH. Overall population estimates have slightly declined. Individual town increases can be reviewed on pages 6 and 7 of the budget presentation. Contribution rate history can be found on page 13 of the budget presentation.
- Fees for Service. A combined total decrease for all service fee categories is estimated at \$11,101, or 4.4%. While still early in the year, FY19/20 fee revenue is 12% *below* revenue levels this time last fiscal year. This proposed revenue estimate is based on lower then budgeted revenue projection for the current fiscal year, and increases in selected service fee rates. Fee schedule history, and the FY20/21 proposed fee schedule changes can be found on page 11. Comparison rates for other area health districts can be found on page 12 of the budget presentation.
- General Fund Appropriation. An appropriation of \$52,900 is proposed in this budget. This is an increase of 101.8% from the previous fiscal year. Of note, this budget estimates year-end fund balance on June 30, 2021 will be 40% of the FY19/20 operating expenditures. (See page 4 for the GF roll forward report for FY19/20.) While adopted budgets in the recent past have been balanced with the general fund, the fund balance has not actually been drawn down during this period. At this time based on current budget factors, we are estimating a drawdown of approximately \$2,300, for FY19/20.

Expenditures

- 51050 Grant Deductions. While projecting grant funding is difficult due to its volatility, this proposed budget anticipates an increase of 21.4% in grant deductions. This is based an anticipated material increase in the Medical Reserve Corp, and Public Health Preparedness Grants. (See page 15 for details on total grant revenue anticipated.)
- 51601 Regular Salaries. The total increase presented for salaries is \$11,701, or 2.0%. Pursuant to our broad band, merit based pay plan this is the appropriation recommended to fund on average 2.3% merit increases for regular staff. The 2.3% rate increase is consistent with current state labor data.
- **52105 Medical Insurance.** The total increase anticipated is \$44,220, or 45%. This figure assumes holding the annual premium rates flat. The primary driver for the increase is a material change in eligible employee enrollment. Specifically, two positions changed from payment in lieu, to family coverage. A third position changed from single to couples coverage. With the above stated, the Mansfield Finance Department stated that final insurance rates for FY20/21 may decrease. However, this line item appropriation does assume an increase in the employee cost share of 1.5% from 17% to 18.5% for the PPO option. No change in the cost share is assumed for the HDHP/HSA.
- **53960 Other Purchased Services.** A total increase of \$4,860 is proposed. This is due to the upgrade in our online permit application and payment software authorized by the board earlier this year.

Proposed FY 20/21 Capital Nonrecurring Budget Narrative (See Page 14)

Revenues

- Transfer In General Fund. This is a planned transfer of \$3,000 from the general fund.
- Surplus Vehicle Proceeds. Estimated proceeds of \$2,500 from the surplus sale of one fleet vehicle.

Expenditures

- **Automobiles.** An expenditure of \$17,000 is proposed for the purpose of replacing one fleet vehicle in accordance with our fleet replacement schedule.
- Strategic Planning update/CHA/CHIP. An appropriation of \$10,000 is proposed to provide funding for a consultant to support the update of our agency strategic plan, community health assessment, and community health improvement plan.
- IT Infrastructure Upgrade. An expenditure of \$4,000 is proposed to provide funding for internet kiosks at 7 agency satellite offices to accommodate online permitting and payments.

Recommendation

The budget detailed here within incorporates direction provided by the Finance Committee at their November 25, 2019 special meeting. Based on a consensus action by the Finance Committee, the following motion is recommended: Move, to set public hearing date of Thursday, January 16, 2020 at 4:30 PM, Coventry Town Hall Annex, 1712 Main Street, Coventry Connecticut to hear the public's comments regarding the Eastern Highlands Health District Proposed Fiscal Year 2020/2021 Operating Budget, Capital non-recurring budget, and fee schedule as presented on December 12, 2019.

Eastern Highlands Health District Proposed Budget Fiscal Year 2020 – 2021

December 12, 2019

Board of Directors Meeting

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Eastern Highlands Health District Budget Presentation FY 20/21

Vision - Healthy people, healthy communities...healthier future.

Mission Statement – Eastern Highlands Health District is committed to enhancing the quality of life in its communities through the prevention of illness, promotion of wellness and protection of our human environment.

AGENCY SUMMARY AND AUTHORITY

The Eastern Highlands Health District (EHHD) is one of twenty local Health Districts in the State of Connecticut. Established on June 6, 1997, it serves the towns of Andover, Ashford, Bolton, Chaplin, Columbia, Coventry, Mansfield, Tolland, Scotland and Willington with a total population of 80,481.

The District is a governmental entity authorized under Connecticut statutes for the purpose of providing local public health services. The governing authority is by a Board of Directors and the Director of Health, who acts as an agent of the State Commissioner of Public Health for the purpose of enforcing the Public Health Code.

The District services include regulatory activities in the area of environmental health, including septic system inspection and approval; well and water quality monitoring; food service; lead investigations; radon, bathing water monitoring; and public health complaint investigations. Preventing epidemics is a critical service, which includes communicable disease control involving disease surveillance and outbreak investigation. Through grants and other alternative funding, the District is expanding the number of programs it provides on a variety of public health topics that affect membership communities, such as cardiovascular health, cancer prevention and emergency preparedness. Other public health functions conducted by the District include data collection, analysis and health planning activities.

Proposed Fiscal Year 2020/2021 Eastern Highlands Health District Organizational Chart

Sanitarian II (1.0FTE)		Andover Board of Selectmen Appoints One Member to District Board of Directors
Sanitarian II (1.0FTE)		Ashford Board of Selectmen Appoints One Member to District Board of Directors
Chief Sanitarian (FTE 1.0) Sanitarian II (1.0FTE)		Bolton Board of Selectmen Appoints One Member to District Board of Directors
rian Environmental Health Inspector (1.0 FTE)		Chaplin Board of Selectmen Appoints One Member to District Board of Directors
Environmental Health Inspector (FTE 0.49)	EHHD Boar 14 M	Columbia Board of Selectmen Appoints One Member to District Board of Directors
Office Manager (1.0 FTE)	EHHD Board of Directors 14 Members Director of Health	Coventry Town Council Appoints Two Member to District Board of Directors
Emergency Response Coordinator (.5 FTE, 100% grant funded)		Mansfield Town Council Appoints Three Member to District Board of Directors
nt or y	Medic	Scotland Board of Selectmen Appoints One Member to District Board of Directors
Community Health & Wellness Coordinator (,65 FTE, 74% grant funded)	Medical Advisor	Tolland Town Council Appoints Two Member to District Board of Directors
		Willington Board of Selectmen Appoints One Member to District Board of Directors

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Fiscal Year 2020/2021 Budget Calendar

Finance Committee Budget Meeting

November 25, 2019

Finance Committee Budget Meeting

December 12, 2019

Budget Presentation to Board

December 12, 2019

Deadline for final budget estimates per By Laws

January 1, 2020

Fiscal Year 2020/2021 Budget Public Hearing

January 16, 2020 (recommended)

Budget Public Hearing Deadline per By Laws

February 1, 2020

Adoption of Budget

February 20, 2020 (If needed)

EASTERN HIGHLANDS HEALTH DISTRICT ESTIMATED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE

Roll Forward FY 2020/21

Service Fee revenue increase of 3% annually Salary & Benefit increases of 2% per year Grant Deduction line for salaries held flat at \$90,000 per year starting FY21 (per Rob \$49,681 in FY2021) Professional & Technical increase of .5% per year Purchased Services increase of .5% per year	Assumptions: Expenditures per A Member Town increase of 2.5% per year State Grant-in-Aid: FY19 8% below CGA budget, held flat each year a Total Expenditures	Fund Balance, June 30	Fund Balance, July 1	Excess/(Deficiency) of Revenues over Expenditures	Transfers Out	Operating Transfers Out	Sub-total Expenditures	Equipment	Other Purchased Services & Supplies	Professional & Technical Services	Insurance	Expenditures: Salaries & Benefits	Total Revenues	State Grant-in-Aid Services Fees Local Support	Member Town Contributions	
ually \$90,000 per ye per year ear	oudget, held fla	\$247,151	355,251	(108,100)	826,327	142,000	684,327	1,132	43,157	12,242	13,826	613,970	718,227	151,852	ררא ררג	Actual 13/14
ar starting FY	t each year a	\$254,991	247,151	7,840	730,655		730,655	645	43,382	14,961	15,607	656,060	738,495	149,857	200 041	Actual 14/15
FB as a % of Total Exp 21 (per Rob \$49,681 in I	Expenditures per Above Grant Deduction Total Expenditures	\$295,664	254,991	40,673	720,323		720,323	762	46,162	13,162	15,607	644,630	760,996	142,234 212,942	A05 020	Actual 15/16
Total Exp 9,681 in FY20:	per Above ion itures	\$316,262	295,664	20,598	761,320		761,320	300	11,713	47,455	15,599	686,253	781,918	133,164 224,874 800	22 000	Actual 16/17
21)		\$358,082	316,262	41,819	771,841		771,841	1,612	15,879	46,954	15,599	691,797	813,660	149,985 134,393	200	Actual 17/18
52.30%	746,311 80,234 826,545	\$432,296	358,082	74,214	746,311	3,000	743,311	1,401	24,092	45,014	14,351	658,453	820,525	429,260 133,327 257,937	40000	Actual 18/19
46.29%	836,382 40,938 877,320	\$406,085	432,296	(26,211)	836,382	3,000	833,382	3,600	31,340	48,390	15,800	734,252	810,171	437,590 119,990 252,591	22.00	Adopted & Amended 19/20
49.47%	820,140 49,000 869,140	\$429,967	432,296	(2,329)	820,140	3,000	817,140	3,600	34,050	66,140	15,800	697.550	817,811	437,590 134,430 245,791		Estimated 19/20
40.11%	890,350 49,681 940.031	\$377,067	429,967	(52,900)	890,350	3,000	887,350	3,600	36,850	48,890	15,800	782.210	837,450	462,360 133,600 241,490		Proposed 20/21
33.42%	911,965 49,681 961,646	\$321,356	377,067	(55,711)	911,965	6,000	905,965	4,000	39,176	49,134	15,800	797.854	856,254	473,919 133,600 248,735		Projected 21/22
26.79%	933,506 49,681 983,187	\$263,414	321,356	(57,942)	933,506	9,000	924,506	4,000	41,514	49,380	15,800	813.811	875,564	485,767 133,600 256,197		Projected 22/23
20.50%	953,236 49,681	\$205,572	263,414	(57,842)	953,236	12,000	941,236	4,000	41,722	49,627	15.800	830.088	895,394	497,911 133,600 263,883		Projected 23/24
101	973,295 49,681	\$148,035	205,572	(57,537)	973,295	15,000	958,295	4,000	41,930	49,875	15.800	846.689	915,758	510,359 133,600 271,799		Projected 24/25
8.72%	993,688 49,681	\$91,019	148,035	(57,017)	993,688	18,000	975,688	4,000	42,140	50,125	15.800	863.623	936,671	523,118 133,600 279,953		Projected 25/26

Eastern Highlands Health District Summary of Revenues and Expenditures for FY20/21

Fund: 634 Eastern Highlands Health District Activity: 41200

		Adopted/amend	Estimated	Proposed Budget	%	Dollar
Object	Description	19/20	19/20	20/21	change	change
Revenue						
40220	Septic Permits	52,840	52,840	43,930	(16.9)	(8,910)
40220 40221	Well Permits	13,890	13,890	9,970	(28.2)	(3,920)
40491	State Grant-In-Aid	119,990	134,430	133,600	11.3	13,610
40630	Health Inspec. Service Fees	3,301	3,301	3,500	6.0	199
40633	Health Services-Bolton	26,640	26,640	28,090	5.4	1,450
40634	Health Services-Coventry	67,420	67,420	71,320	5.8	3,900
40635	Health Services-Mansfield	140,440	140,440	148,320	5.6	.7,880
10636	Soil Testing Service	35,610	35,610	36,760	3.2	1,150
40637	Food Protection Service	74,900	74,900	84,170	12.4	9,270
40638	B100a Review	29,680	29,680	24,410	(17.8)	(5,270)
40639	Engineered Plan Rev	30,700	30,700	27,240	(11.3)	(3,460)
40642	Health Services - Ashford	23,000	23,000	24,480	6.4	1,480
40643	Health Services - Willington	32,090	32,090	33,820	5.4	1,730
40645	Nonengineered Rev	4 000	1,380	1,210	(12.3)	(170)
40646	GroupHome/Daycare inspection	1,380 1,050	1,050	1,000	(4.8)	(50)
10647	Subdivision Review Food Plan Review	2,440	2,440	2,500	2.5	60
40648	Health Services - Tolland	79,790	79,790	84,190	5.5	4,400
40649	Health Services - Chaplin	12,150	12,150	12,960	6.7	810
40685	Health Services - Andover	17,600	17,600	18,560	5.5	960
40686	Health Services - Columbia	29,370	29,370	30,940	5.3	1,570
40687		9,090	9,090	9,680	6.5	590
40688	Health Services - Scotland	6,800	3,030	6,800	-	-
40000	Cosmotology Inspections	26,211	2,329	52,900	101.8	26,689.0
40999	Appropriation of Fund Balance Total Revenues	836,382	820,140	890,350	6.5	53.968
	Total Revenues	000,002	0201110			
Expendite	ures:					
51050	Grant deductions	(40,938)	(49,000)	(49,681)	21.4	(8,743)
51601	Regular Salaries - Non-Union	585,660	560,000	597,361	2.0	11,701
52001	Social Security	36,320	35,000	37,040	2.0	720
52002	Workers Compensation	10,160	10,160	10,150	(0.1)	(10)
52007	Medicare	8,500	8,100	8,620	1.4	120
52010	ICMA (Pension)	31,260	30,000	31,200	(0.2)	(60)
52103	Life Insurance	2,250	2,250	2,270	0.9	20
52105	Medical Insurance	98,130	98,130	142,350	45.1	44,220
52117	RHS	2,260	2,260	2,250	(0.4)	(10)
52112	LTD	650	650	650	-	-
52203	Dues & Subscriptions	2,000	2,000	2,100	5.0	100
52210	Training	3,500	3,500	3,500	-	
52212	Mileage Reimbursement	600	600	600	-	-
53120	Professional & Tech	7,120	18,870	7,120	•	-
53122	Legal	2,000	8,000	2,000		
53125	Audit Expense	6,900	6,900 3,200	6,900 3,200	-	_
53303	Vehicle Repair & Maintenance General Liability	3,200 15,800	15,800	15,800	-	-
53801 53924	Advertising	1,000	1,000	1,000		_
3925	Printing & Binding	1,000	1,000	1,150	15.0	150
53926	Postage	1,500	1,500	1,500	-	
53940	Copier maintenance	1,000	1,000	1,000	-	
3960	Other Purchased Services	11,340	14,050	16,200	42.9	4,860
53964	Voice Communications	3,800	3,800	3,800		- -
54101	Instructional Supplies	800	800	800	(-)	
54214	Books & Periodicals	200	200	200	2-2	-
54301	Office Supplies	2,000	2,000	2,000	15.4	400
54601	Gasoline	2,600	2,600	3,000 3,000	15.4	400
55420	Office Equipment	3,000 600	3,000 600	600	-	
55430 56302	Equipment - Other Admin. Overhead	29,170	29,170	29,670	1.7	500
56302 56303	Other General Expenditures	25,170	29,170	20,0.0	-	-
	Contingency	-		_	-	-
56312						
56312 58410	Capital Nonrecurring Fund	3,000	3,000	3,000	па	53,968

LOCATION: Main Office

ACTIVITY: 41200

RATIONAL OF OBJECTS

BUDGET FIGURES IN BOLD

REVENUES:

40220 Septic Permits
Proposed estimate:

\$43,930

40221 Well Permits

Proposed estimate:

\$9,970

	* 19		
40491 State Grant-in-aid	Decidation 2019	Per Capita Value	Total
	Population 2018	1.66	5,363
Andover	3,231	1.66	7.073
Ashford	4,261	1.66	8,117
Bolton	4,890		3,745
Chaplin	2,256	1.66	
Columbia	5,385	1.66	8,939
Coventry	12,414	1.66	20,607
Scotland	1,685	1.66	2,797
Tolland	14,655	1.66	24,327
Mansfield	25,817	1.66	42,856
Willington	5,887	1.66	9,772
Total	80,481		\$133,596
Total	00,401		• Property State 5
40633 Health Services - Bol	lton		
Bolton Pop.	Proposed Per Capita Contribution	Total	Dollar Increase % increase
4,890	\$ 5.745	\$28,090	\$1,450 5.44
4,050	ψ 0.745	420,000	
40634 Health Services - Co	ventry		
Coventry Pop.	Proposed Per Capita Contribution	Total	*
	\$ 5.745	\$71,320	\$3,900 5.78
12,414	ф 5.745	\$71,020	40,000 00
40635 Health Services - Ma	nsfield		
		T-1-1	
Mansfield Pop.	Proposed Per Capita Contribution	Total	\$7.880 5.61
25,817	\$ 5.745	\$148,320	\$7,880 5.61
40642 Health Services - Asl	hford		
		Talal	
Ashford Pop.	Proposed Per Capita Contribution	Total	\$1,480 6,43
4,261	\$ 5.745	\$24,480	\$1,480 6.43
40649 Health Services - Tol	lland		
50 50 F 60		T-1-1	
Tolland Pop.	Proposed Per Capita Contribution	Total	\$4.400 5.51
14,655	\$ 5.745	\$84,190	\$4,400 5.51
40643 Health Services - Wi	llington		
	g.c.i		
Willington Pop.	Proposed Per Capita Contribution	<u>Total</u>	
5,887	\$ 5.745	\$33,820	\$1,730 5.39
40685 Health Services - Ch	aplin		*
Chaplin Pop.	Proposed Per Capita Contribution	Total	
2,256	\$ 5.745	\$12,960	\$810 6.67
2,230	Ç 0.740	¥ 12,555	
40686 Health Services - An	dover		
s the resolution of the second distribution of t			
Andover Pop.	Proposed Per Capita Contribution	Total	4000 - 4-
3,231	\$ 5.745	\$18,560	\$960 5.45

LOCATION: Main Office

ACTIVITY: 41200

RATIONAL OF OBJECTS

BUDGET FIGURES IN BOLD

REVENUES:

40687 Health Services - Columbia

Columbia Pop. Proposed Per Capita Contribution
5,385 \$ 5.745

Total \$30,940

\$9,680

Dollar increase % increase \$1,570 5.35

40688 Health Services - Scotland

Scotland Pop. Propo

Proposed Per Capita Contribution \$ 5.745 **Total**

\$590 6.49

40630 Health Inspection Service Fees

Proposed estimate:

\$3,500

40636 Health Services - Soil Testing

Proposed estimate:

\$36,760

40637 Food Protection Service

Proposed estimate:

\$84,170

40638 B100a (Public Health Review)

Proposed estimate:

\$24,410

40639 Plan Review Engineered Design

Proposed estimate:

\$27,240

40645 Plan Review Non-engineered Design

Proposed estimate:

\$0

40646 Group Home / Daycare Inspections

Proposed estimate:

\$1,210

40647 Subdivision Review

Proposed estimate:

\$1,000

40648 Food Plan Review

Proposed estimate:

\$2,500

40890 Cosmotology Inspections

\$6,800

40999 Appropriation of Fund Balance

52,900

LOCATION: Main Office

ACTIVITY: 41200

RATIONAL OF OBJECTS

BUDGET FIGURE IN BOLD ITALICS

Expenditures:

51601 Regular Salaries - Non-Union

FY 20/21 FY 20/21 FTE Grant deduc FTE Proposed Appropr 585,823 8.32 42,085 0.88 \$11,538 Longevity/bor **Total Salaries** \$597,361

Salary Deductions

42,085

51050 Grant Deductions

Benefit Deductions Total Grant Deductions

7,596 \$ 49,681

52001 Social Security

Total Regular Salaries 597,361

Social Security Percentage (6.2%) \$37,036

52002 Workers compensation **Estimated Premium**

\$10,150

52007 Medicare

Total Regular Salaries \$ 597,361

Medicare Percentage (1.45%)

\$8,618

52010 ICMA (Pension Plan)

Estimated Salaries of Full-time employees Employer percent contribution Total estimated employer contribution

555,822 0.06 31,196 Total

52103 Life Insurance

Proposed estimate:

\$2,275

52105 Medical Insurance

Proposed estimate:

\$142,350

52117 RHS Contribution

Proposed estimate:

\$2,250

52112 LTD

Proposed estimate:

\$650

52203 Dues & Subscriptions

Proposed estimate:

\$2,100

52210 Training

Proposed estimate:

\$3,500

52212 Mileage Reimbursement

Proposed estimate:

\$600

53120 Professional and Technical Services

5500 Medical advisor stipend website license/hosting 1120 Lead XRF inspection 500 Total \$7,120

53122 Legal Services

Proposed estimate:

\$2,000

53125 Audit Expense

Proposed estimate:

\$6,900

53303 Vehicle Maintenance and Repair

Proposed estimate:

\$3,200

LOCATION: Main Office

ACTIVITY: 41200

RATIONAL OF OBJECTS

BUDGET FIGURE IN BOLD ITALICS

Expenditures:

53801 General Liability Insurance

Coverage by CIRMA:

General Liability, Auto liability, Professional and Public Official Liability

Estimated premium:

\$15,800

53924 Advertising

Proposed estimate:

\$1,000

53925 Printing and Binding

Proposed estimate:

\$1,150

(based on FY19 actual)

53926 Postage

Proposed estimate:

\$1,500

53940 Copier Maintenance

Proposed estimate:

\$1,000

53960 Other Purchased Services

Proposed estimate:

16,200

(Viewpermit contract)

53964 Voice Communications

Proposed estimate:

\$3,800

(cell/ipad data)

54101 Instructional Supplies

Proposed estimate:

\$800

54214 Books and Periodicals

Proposed estimate:

\$200

54301 Office supplies

Proposed estimate:

\$2,000

54601 Gasoline

Proposed estimate:

\$3,000

(Based on FY19 actual)

55420 Office equipment

Maintenance and replacement

\$3,000

(3 PC replacements)

55430 Equipment - Other

Field Equipment:

\$600

56302 Administrative Overhead

Propose estimate:

\$29,670

(Sept 18 to Sept 19 - 1.7%)

This appropriation funds support service cost provided by the Town of Mansfield such as accounting, payroll, IT and personnel support.

56312 Contigency

\$0

58410 Capital Nonrecurring Fund

\$3,000

Total 230.758 243722	40890 Cosmotology (other)	40648 Food Plan Roviow 1,380 2050	40647 Subdivision Review 24,530 6455	40646 Group Homo / Daycaro Insp. 840 1022	4,605 3235	40639 Enginoared Plan Roview 14,360 25605	40638 B100a Roviow (Public hoalth roviow) 19,595 25870	40637 Food Protection Service (Liconse fees) 24,573 25735	40636 Haalth Sorvices - Soil testing (Test Holes & Pare Tests) 73,680 73780	40630 Haalth Inspection Services (Other inspections & services) 12,325 0	40221 Wall parmils 14,120 23205	40,750 56765	REVENUE PERFORMANCE 2004-05: 2005-06
229848		2040	7965	1175	6615	21455	22235	29700	60140	14948	19690	43885	Actual 2006-07
198836		2485	9765	1740	7635	11985	23420	37973	46805	2943	22695	31410	Actual 2007-08:
220848 108836 180156 200588 172014		2747	4225	955	5720	10000	21605	41307	32229	32928	11280	26160	Actual 2008-0930
200588		5500	2340	695	6285	17130	22350	37630	37610	21,273	18775	31000	Actual
72014		5027	3810	1400	5905	13500	21880	41583	33330	5,875	13604	26100	Actual
***************************************		2,851	2,595	900	8,550	13,220	20,770	48,930	31,475	14,133	12,135	29,295	Actual 011-12
нинин		4,641	6,050	1,135	10,575	9,585	24,790	55,060	33,590	14,621	12,505	28,455	Actual 012 - 13 2
193.818		3,075	2,200	1,200	13,500	10,360	26,005	57,796	32,380	1,857	13,600	31,845	Aclual 013-2014
107 706		3,220	3,680	1,190	12,870	8,685	24,610	60,068	32,965	3,318	15,535	31,655	Actual 2014-2015
212 0/3		3,790	3,105	1,255	14,205	8,905	29,225	61,743	39,710	5,375	14,345	31,285	Actual 2015-2016
224 874		3,035	2,360	1,230	15,820	7,290	30,040	66,413	33,585	13,716	16,985	34,400	Actual 2016-2017
202 720		2,670	2,070	1,470	18,565	8,175	27,470	71,399	41,775	3,993	12,925	43,880	Actual 2017-18
257 041		4,290	1,170	1,210	60	29,535	29,445	83,961	40,960	3,210	12,955	51,145	Aciual Aciual 2005-06 2006-07 2007-08 2008-09:009-2011 2011-11 2011-12 2012-13 2013-2014 2014-2015 2015-2016 2016-2017 2017-18 2018-2019 2019-20
***************************************	6,800	2,440	1,050	1,380		30,700	29,680	74,900	35,610	3,301	13,890	52,850	Adopted 2019-20
84 008		360	125	440	175	9,525	8,875	4,660	13,030	8,108	3,480	15,230	Received 11/5/2018
250		15%	12%	32%		31%	30%	6%	37%	246%	25%	29%	
202 200		2,500	1,000	1,210	17	26,194	24,406	84,000	35,833	9,000	9,570	41,883	Actuals 2019-20
5 241 49n	6,800	0 2,500	0 1,000	0 1,210		4 27,244	6 24,406	0 84,170	3 36,758	3,500	9,970	3 43,933	Proposed 2020-21



Proposed Fee Schedule Eastern Highlands Health District FY 20/21 (Bold denotes change)

Adoption					T			Est.
Properties Pro		Adopted	Adopted	Adonter	Adopted	Adopted	Proposed	
Application Review*	Food Service Fees*							
Class I & II Plan Review		-				\$95	No change	
Class I License	••	\$150	\$155	\$175	\$175	\$175	No change	
Class II License	Class III & IV Plan Review	\$235	\$240	\$245	\$245	\$245	No change	
Class III License	Class I License	\$120	\$125	\$125	\$125	\$125	\$135	\$200
Class IV License	Class II License	\$160	\$165	\$165	\$255	\$255	No change	
Grocery Store > 10,00012 - Clases Tabil	Class III License	\$240	\$245	\$255	\$355	\$355	No change	
Tempsray Food Event Permit	Class IV License	\$330	\$340	\$355	\$380	\$380	No change	
Sage	Grocery Store >10,000ft2 - Class II&III							
Expedited Temp food permit application review** Lake License renewal [pitus app fee/] operating without License	Temporary Food Event Permit	\$55						
Late Licenser renewal [Pulse app fee//operating without License	Temporary Permit - samples only		\$30	\$30				
CFM Process Fee (No CFM in place)								
Recompaction for Sept								
Subsurface Sewage Disposal Site								
Subsurface Sewage Disposal Simple		_						
Permit - New S176 S185 S200 S205	2 nd Re-inspection fee	\$115	\$120	\$135	\$135	\$135	No change	
Permit - Major Repair								0700
Permit - Construction by owner occupant September S275 S275 No change Permit Design Flow > 2000 GPD S330 S350		- Contract Contract	100000000000000000000000000000000000000				91.12	17.32 000000
Permit/Inspection-Minor Repair		\$170	\$175	\$185		•		\$1,200
Percolation							The second representation of the second	2400
Design Flow ≥ 7500 GPD/ DEP system Inspection								\$100
Plan Review (per plan)		-						
Sepite Tank/System Abandonment							27275 - 10-2000-2745-23	C4 000
Review plans revised more than once \$35 \$40 \$4		_						\$1,000
Filan Review for Tank Replacement Soil Testing								
Percolation (perc) Test Soil Testing Seb	•							
Sept		\$55	\$60	\$60	\$60	\$60	No change	
Deep Hole Test (Re includes 3 pils per site) S100 S105 S1		1 005	205	585	son	son	No change	
Each Additional Pit		_						5900
Public Health & Subdivision Reviews S50 S5		_					3360400000	4550
Public Health Review (assessory structure/ lot line change)		\$30	900	400	400	700	itto onango	
Public Health Review (building addition/ change of use) \$60		\$50	\$50	\$50	\$50	\$50	No change	
Subdivision Plan Review (per lot) State								
Fee includes review of one set of revisions S115 S120 S125 S125 No change N		1 400						
Subdivision Plan Revisions Reviewed (per lot) (Fee is for each added set of revisions) S35 S40 S40 S40 S40 No change No change (Fee is for each added set of revisions) S35 S40 S4		S115	\$120	\$125	\$125	\$125	100	
Same	·						No change	
Miscellaneous S110 S115	la company of the com	\$35	\$40	\$40	\$40	\$40	No change	
Simple Commercial Bank Mortgage Inspection/Report								
Family Campground Inspection	Commercial Bank Mortgage Inspection/Report	\$110	\$115	\$115	\$115	\$115	No change	
Section Sect		\$110	\$110	\$110	\$130	\$130	No change	
Misc. Inspection/consulation fee per Sanitarian**** Mortgage Inspection/Report for FHA,VA \$60 \$60 \$60 \$75 \$75 \$75 \$10 \$105		\$90	\$95	\$105	\$110	\$110	No change	
Proof Inspection S75 S80 \$100 S105 S105 No change		\$65/hr	\$65/hr	\$65/hr	\$80/hr	\$80/hr	No change	
Protection S75 S80 \$100 \$105 \$10	Mortgage Inspection/Report for FHA,VA	\$60	\$60	\$60	\$75			
Cosmotology Registration/Inspection - One or two chairs S80 \$100 \$0		\$75	\$80	\$100	\$105	\$105	No change	
Cosmotology Registration/Inspection - One or two chairs S80 S100 S0	Private well Water Treatment Waste disposal plan review					\$50	No change	
Cosmotology Registration/Inspection - Three chairs or more S150 S100 S120 S1								\$0
Well Permit S105 S110 S120							1000	40
Farmer Smarket Food Vendor Seasonal License Categories Farmer Food Vendor License - Cold samples only no fee no fee no fee no fee s40 No change	Cosmotology Registration/Inspection - Three chairs or more					-		
No change No c	Well Permit	\$105	\$110	\$120	\$120	\$120	\$125	\$400
Farmer Food Vendor License - Low Risk Food Preparation \$30 \$30 \$30 \$40 \$60 No change	Farmers Market Food Vendor Seasonal License Categories							
Non-farmer Food Vendor License - Cold samples only	Farmer Food Vendor License - Cold samples only	no fee	no fee	no fee	no fee	\$40	No change	
One market location \$30 \$35 \$35 \$40 \$75 No change Multiple-market locations \$45 \$50 \$50 \$90 No change Non-farmer Food Vendor License - Low Risk Food Preparation \$45 \$50 \$50 \$75 \$90 No change Multiple-market locations \$65 \$70 \$70 \$85 \$120 No change Farmer & Non-farmer Food Vendor License - High Risk Food Preparation \$210 \$220 \$220 \$220 \$220 No change	Farmer Food Vendor License - Low Risk Food Preparation	\$30	\$30	\$30	\$40	\$60	No change	
Multiple-market locations \$45 \$50 \$50 \$90 No change Non-farmer Food Vendor License - Low Risk Food Preparation \$45 \$50 \$50 \$75 \$90 No change Multiple-market locations \$65 \$70 \$70 \$85 \$120 No change Farmer & Non-farmer Food Vendor License - High Risk Food Preparation \$210 \$220 \$220 \$220 \$220 No change	Non-farmer Food Vendor License - Cold samples only							
Multiple-market locations \$45 \$50 \$50 \$90 No change Non-farmer Food Vendor License - Low Risk Food Preparation \$45 \$50 \$50 \$75 \$90 No change Multiple-market locations \$65 \$70 \$70 \$85 \$120 No change Farmer & Non-farmer Food Vendor License - High Risk Food Preparation \$210 \$220 \$220 \$220 \$220 No change	One market location	\$30	\$35	S35	\$40	S75	No change	
Non-farmer Food Vendor License - Low Risk Food Preparation								
One market location \$45 \$50 \$50 \$75 \$90 No change Multiple-market locations \$65 \$70 \$70 \$85 \$120 No change Farmer & Non-farmer Food Vendor License - High Risk Food Preparation \$210 \$220 \$220 \$220 \$220 No change		\$45	\$50	\$50	\$00	250	no change	
Multiple-market locations \$65 \$70 \$70 \$85 \$120 No change Farmer & Non-farmer Food Vendor License - High Risk Food Preparation \$210 \$220 \$220 \$220 \$220 No change				2001	275		Ma abores	
Farmer & Non-farmer Food Vendor License - High Risk Food Preparation \$210 \$220 \$220 \$220 No change	One market location							
	Multiple-market locations	\$65	\$70	\$70	\$85	\$120	No change	
	Farmer & Non-farmer Food Vendor License - High Risk Food Preparation	\$210	\$220	\$220	\$220	\$220	No change	
			7.	Est. Net R	ev.			\$4,500

^{*}License application fees waived for non-profit and municipal entities. Late fees and re-inspection fees still apply.

All food service fees apply to public school food operations.

**This fee will be deducted against the total plan review fee

***Application of expedited review fee is subject to written policy established by the Director

***Application of this service fee is subject to written policy established by the Director.

FY20 EHHD Fee Schedule with Average and Median Comparisons to Other Health Districts(1)

Four

Service Categories(2)

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(1) Dala oblained from allached documents titled, "Food Protection Program Fee Survey for All Connecticut Health Districts FY 2020", and "Survey of Fees	FY18 Health District Per Capita Rate	Fee total for single lot development(5)	cosmetology inspection - large	cosmetology inspection - small	Pool Registration/inspection	Family Camp ground Inspection	Lead inspection per inspector per hour	Daycare inspection	Group Home inspection	Commercial Bank Mortgage Inspection/letter	Mortgage Inspection/letter for FHA, VA	Well Permit	Septic tank/system abandonment inspection	B100a - addition/use change	B100a - assessory structure	Plan review for minor repair	Review plan revisions	Plan review (per plan)	Subdivision Plan Revisions Reviewed (per lot	Subdivision Plan Review (per lot)	. ee	Deep Hole Test	Period Test(4)	Permit - Minor repair	Permit - Major repair	Permit - new	urface Sewage Disposal	Plan review - Class IV	Plan review - Class III	Plan review - Class II	Plan review - Class I	2nd re-inspection	Re-inspection	Temp event	Class IV License	Class III License	Class II License	lass I License	tection			
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Selected Services Fryight - All Connection Houling Districts

2) Categories in bold Italics are high volume, high revenue generating service areas.

(3) Many Health Districts use a range of fees based on class and sealing capacity.

(4) Most Health Districts use a single fee that includes both a percand deep hole testing.

(5) Combine cost of well, soil testing, permit, plan review, and subdivision fees

Eastern Highlands Health District Town Contribution, CPI, Per Capita Expenditure, State Per Capita Grant - Comparisons

9.2	-6.7	51	54	59	Total % Increase (3)	Total 9	
1.66	1.66	10.39	5.42		2	2	2020
1.65	1.65	10.05	5.31	1.7	0.3	2.5	2019
1.85	1.85	10,06	5.295	2.5	1.5	1.5	2018
1.64	1.64	10.15	5.215	1.5	4.1	5.7	2017
1.76	1.76	9.77	5,01	1.0	3.8	5.18	2016
1.85	1,85	9.46	4,85	0.0	4.9	4.9	2015
1.85	1.85	8.83	4.6	1.89	2	3.1	2014
1.85	1.85	8.67	4.51	1.48	0	2.4	2013
1.85	1.85	8,85	4.51	1.45	0	11	2012
1.85	1.85	8,99	4.51	3.36	0	0	2011
1.85	1.85	9,09	4.51	1.7	0	0	2010
2.08	2.43	9.85	4.51	-1.16	5.1	5.1	2009
2.08	2.43	9.35	4.29	ហ	5.15	5.15	2008
1.66	1.95	8.87	4.08	2.26	0.62	3.08	2007
1.66	1.95	8.73	4.055	4.3	2.9	6.6	2006
1.66	1.95	8.91	3,94	2.5	6.77	6.77	2005
1.66	1.95	8.55	3.69	3.3	0	ω	2004
1.68	1.96	8.74	3.69	2.1	ပ	ω	2003
1.99	2.32	8.67	3.58	1.	0	0	2002
1.99	2.32	9.42	3.58	3.2	_	-1	2001
1.79	2.09	7.31	3.54	3.7	_	3.1	2000
1.52	1.78	6.93	3.51	N	0	2.85	1999
1.52	1.78	6,86	3.51	1.7	NA	NA	1998
State grant allocation per capita (\$) Pop. < 5000 Pop. > 5000	State grant allo	Adopted Expenditures Per Capita (4)	Town Contribution Por Capita (\$)	CPI (1)	Town Contribution Increases Proposed % Adopted %	Town Contrib Proposed %	Fiscal Year

(1) Each number represents the percentage change from June to June for "All Urban Consumers" , with the exception of 2019 that is September to September

⁽³⁾ Total percentage increase from Septimeber 1997 to September 2019.(4) Figures do not include other state, federal grants, nor contracted services.

EASTERN HIGHLANDS HEALTH DISTRICT CAPITAL NONRECURRING FUND - FUND 635 ESTIMATED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE

Roll Forward FY 2020/21

Fund Balance, June 30	Fund Balance, July 1	Excess/(Deficiency) of Revenues over Expenditures	Total Expenditures	Office Reorganizing Project Digitizing records	Strategic Plannin & CHA/CHIP	Computer/Office Equipment Strategic Planning Priorities:	Automobiles	Expenditures by Project:	Total Revenues	Surplus Vehicle proceeds	Dept of Transportation Grant Transfer In - Other Operating	Transfer in - General Fund Equity Fund Transfer	Revenues:	
\$205,279	251,416	(46,137)	46,137	00,000	5,000	2,209								Actual 14/15
\$161,566	205,279	(43,714)	43,714	20,907	17 979	4,828								Actual 15/16
\$205,279 \$161,566 \$161,566 \$126,870	161,566													Actual 16/17
\$126,870	161,566	(34,696)	34,696	+1,000	17 979	725	15,992							Actual 17/18
\$131,780	126,870	4,910							4,910	1,910		3,000		Actual 18/19
\$131,780 \$104,780	131,780	(27,000)	33,000	c,ccc	10,000		17,000		6,000	3,000		3,000		Adopted 19/20
\$100,980	131,780	(30,800)	38,800	11,000	10,000		17,000		8,000	5,000		3,000		Estimated 19/20
\$75,480	100,980	(25,500)	31,000	7,000	10,000		17,000		5,500	2,500		3,000		Proposed 20/21
\$56,480.	75,480	(19,000)	27,000		10,000		17,000		8,000	2,000		6,000		Projected 21/22
\$41,480	56,480	(15,000)	27,000		10,000		17,000		12,000	3,000		9,000		Projected 22/23
\$48,480	41,480	7,000	5,000	5,000					12,000			12,000		Projected 23/24
\$44,480	48,480	(4,000)	22,000	5,000			17,000		18,000	3,000		15,000		Projected 24/25
\$57,480	44,480	13,000	5,000	5000					18,000			18,000		Projected 25/26

EASTERN HIGHLANDS HEALTH DISTRICT OTHER OPERATING - FUND 636 ESTIMATED STATEMENT OF REVENUES, EXPENDITURES

Roll Forward FY 2020/21

Total Expenditures	Expenditures by Project: Salaries & Benefits Professional &Technical Services Other Purchased Services & Supplies Equipment Transfer Out	Total Revenues	Citizen Corps Program Community Based Wellness Service	HHP/MRC	MRC Capacity Building Award	Cooperative Grant - CRI Cities Readiness Initiatives	Cooperative Grant - ACHIEVE	Cooperative Grant -Lead Poisoning	Cooperative Grant - Lyme Disease Grant	Cooperative Grant - Putting on "AIRS"	Cooperative Grant - CT Chapter of American Blancing	Local Support - Be Well Program Mansfield	Local Support - Safe Routes Grant	State Support- Policy/Environ. Change for Chronic Disea	State Support - Comprehensive Cancer Control Grant	State Support - Community Transformation Grant	State Support - H1N1 Administration	State Support - H1N1 Planning/Preparedness	State Support - Bioterrorism Response-Base	State Support - Bioterrorism Response	State Support - Women's Healthy Heart	State Support - Cardiovascular Disease Prevention	State Support - Preventive Health Block	Local Support- ECHIP	Revenues:	
265,900	167,523 3,000 95,378	265,900				ç,	6.915	2.500			5,733	48,031		11,101	14,751	87,126		-	51,728					\$38,015		Actual 12/13
257,301	171,132 3,050 83,119	257,301	1,500 69		1,161	4	498	7.919			8,148	52,365		16,279	10,000	104,068		100000 P	54,694					\$600		Actual 13/14
185,636	148,572 7,063 30,000	185,636	(31) 5,431	129	3,056	2,042	2 629	4.858		25,031	7,333	53,936				11,593			54.887				\$15,784	•		Actual 14/15
234,902	170,608 28,538 35,756	234,902		8,598	2,479	5,622	328	5 428		72,969	7,903	55,741		17,024				-	58.908							Actual 15/16
153,500	132,149 8,981 12,070 300	153,500		58		378	2 /51	7 917			6,886	56,707		4,386					58 569			4-0/210	\$15,248			Actual 16/17
147,956	114,068 6,540 27,348	147,956	7			2,000	n 000				7,579	61,064		13,604				00,100	77 276			70207	\$5 250		30, 40	Actual
130,997	79,908 1,310 49,779	130,997		2,344		1,/09	1 700				8,307	40,946						20,011	56 011			444,000	¢21 680		10/110	Actual
99,150	60,482 992 37,677	99,150	13,500	1,000		1,000	200				7,500							70,010	56 050			420,200	\$20.100		20100	Estimated
99,410	60,640 994 37,776	99,410	13,500	1,000		T,000	2				7,500							017,70	67 770			700/130	\$71 027	٠	17/07	Proposed

EASTERN HIGHLANDS HEALTH DISTRICT FUND BALANCE ANALYSIS

FY 2016/17 - Projected FY 2025/26

General Fund - Fund Balance Variance	Service Fees & State Grant Revenue Target Fund Balance - 50% of Service	FB as a % of Total Expenditures	Fund Balance	Total Expenditures	All Funds	FB as a % of Total Expenditures	Fund Balance	Total Expenditures	Capital Non-Recurring Fund	FB as a % of Total Expenditures	Fund Balance	Operating Expenditures Grant Deduction Total Expenditures	General Fund	
316,262 137,243	358,038 179,019	56.33%	477,828	848,258		n/a	161,566	,		37.28%	316,262	761,320 86,938 848,258		Actual 16/17
358,082 165,893	384,378 192,189	54.69%	484,952	886,770		365.67%	126,870	34,696		42.02%	358,082	771,841 80,234 852,075		Actual 17/18
432,296 236,663	391,265 195,632	68.24%	564,076	826,545		n/a	131,780	,		52.30%	432,296	746,311 80,234 826,545		Actual 18/19
406,085 219,794	372,581 186,291	56.12%	510,865	910,320		317.52%	104,780	33,000		46.29%	406,085	836,382 40,938 877,320		Adopted & Amended 19/20
429,967 239,857	380,221 190,111	58.26%	528,947	907,940		255.10%	98,980	38,800		49.47%	429,967	820,140 49,000 869,140		Estimated 19/20
377,067 189,522	375,090 187,545	46.40%	450,547	971,031		237.03%	73,480	31,000	*	40.11%	377,067	890,350 49,681 940,031		Proposed 20/21
321,356 130,189	382,335 191,167	38.02%	375,836	988,646		201.78%	54,480	27,000		33.42%	321,356	911,965 49,681 961,646		Projected 21/22
263,414 68,516	389,797 194,898	29.98%	302,894	1,010,187		146.22%	39,480	27,000		26.79%	263,414	933,506 49,681 983,187		Projected 22/23
205,572 6,831	397,483 198,741	25.01%	252,052	1,007,917		929.60%	46,480	5,000		20.50%	205,572	953,236 49,681 1,002,917		Projected 23/24
148,035 (54,664)	405,399 202,700	18.23%	190,515	1,044,976		193.09%	42,480	22,000		14.47%	148,035	973,295 49,681 1,022,976		Projected 24/25
91,019 (115,758)	413,553 206,777	13.97%	146,499	1,048,369		1109.60%	55,480	5,000		8.72%	91,019	993,688 49,681 1,043,369		Projected 25/26